



**Chapter Meeting Minutes  
March 12, 2022**

The regular monthly meeting of the Mid-Cities (TX) Chapter of The Links, Incorporated was held virtually via Zoom Video Conference on Saturday, March 12, 2022.

**Call to Order**

- Link Carolyn 'TC' Roberson served as the presiding officer and called the meeting to order at 9:30 a.m. A quorum was established.

**Links Pledge**

- Link Kim Powell recited the Links Pledge.

**Links Song**

- Link Sandra Stewart sang the Links Hymn.

**Members Present: 35**

Tammi Abney	Marnice Elder	Lauren McDonald	Veronica Spencer-Austin
Priscilla Barbour-Randle	Marilyn Evans	Vickie Mitchell	Sandra Stewart
Jennifer Basped	Janiece Evans-Page	Marcia Page	Michelle Thomas
Rosalind Bell	Sue Gainer	Brenda Raney	Brenda Thompson
Tiffany Britton	Charda Greene	Kim Ritter	Cordelia Tullous
Claudia Coleman	Cynthia Guidry	Carolyn Roberson	Celia Walker
Kim Cox	Alexis Gunn	Laura Rodgers	Kim Walker
Alice Davis	Crystal King	Lisa Ross	Cheryl Polote Williamson
Donna Davis	Carol Huntley Little	Erika Salter	

**Members Absent**

Juanita Budd	Morgan Mangana	Marqueaux Price-Black	Angela Ross
Cherry Elder	Amelia Mayeaux	Sherel Riley	Jennifer Stimpson
			Ashley Wafer

**Celebrations & Concerns**

- Link Sue Gainer recognized birthdays and anniversaries of members for the month of March.
- Prayer was requested for Link Cheryl Polote Williamson.

### **Linkspiration**

- Link Lisa Ross, MCL Chaplain, provided the Linkspiration.

### **Organizational Effectiveness**

- Link Claudia Coleman provided thoughts regarding Emotional Intelligence.

### **Adoption of Agenda**

- Link Rosaline Bell moved for adoption of the agenda.  
👉 The motion passed.

### **Minutes**

Link Vickie Mitchell – Recording Secretary

- An electronic copy of the minutes were sent to chapter members.
- Link Tammi Abney moved for adoption of the February chapter minutes. The motion passed.

### **Correspondence**

Link Rosalind Bell provided the Correspondence Report in Link Amelia's absence.

- Obtain approval from Link TC by Wednesday of each week for newsletter content.
- Copy Link Amelia on all request & include 'Newsletter' in the subject line.

### **President's Report**

Link Carolyn 'TC' Roberson – Chapter President

- The WA Director is looking for chapters interested in hosting the 2023 WA Conference.  
👉 An Interest Survey will be sent to chapters.  
👉 Interest Surveys must be completed and returned by Friday, April 29, 2022.
- The Southern Metroplex Chapter will be chartered soon. (Tarrant/Dallas/Ellis Counties)
- Covid restrictions are still in place. Service activities are limited to six people.
- National Assembly is scheduled on June 29 – July 3, 2022. The platform hasn't been determined.
- Link Faye Barksdale has been approved as a Platinum Member!
- Link Jennifer Stimpston's exhibit is being showcased at the Smithsonian National Museum on March 5<sup>th</sup> – March 27<sup>th</sup>.
- The 'Future of Women' Town Hall Meetings are listed below. Please register and participate.  
👉 Women in the Boardroom – March 29, 2022  
👉 In C Suites – April 26, 2022  
👉 In Politics – May 24, 2022  
👉 In STEM – June (Date TBD)
- Prayer was requested for the following:  
👉 Link Cherry Elder's mother; Connecting Link James Mitchell; Link Veronica Spencer-Austin's mother; Link Donna Davis; Link Jennifer Bapsed; Connecting Link Michael Thompson; Link Marqueaux Price-Black's sisters; Link Sherel Riley's mother and niece; Link Faye Powell; Link Lisa Ross's mother; Link Roz Goodall's mother; Link Gloria LaGrand's mother and uncle.

## OFFICER REPORTS

### Membership Report

Link Brenda Raney – VP Membership

- The candidate schedule was provided to members.
  - ✚ Welcome & Orientation Sessions are as follows:
    - ✓ 1<sup>st</sup> Session - March 20, 2022
    - ✓ 2<sup>nd</sup> Session - April 30, 2022
    - ✓ 3<sup>rd</sup> Session - May 1, 2022
    - ✓ Induction Date - May 15, 2022 (Virtual) – Uninterrupted white attire
- Members were encouraged to complete the 48 service hours. Activities will be provided.
- It was suggested to submit a Resolution to The Links, Incorporated regarding service hours.
- Dues paid after March 31, 2022, incurs a late fee.
- Link Sherel Riley and Link Sandra Stewart requested a Leave of Absence.
  - ✚ The motion passed for the requested LOA via voting results.
- Link Cynthia Guidry requested Alumna Status
  - ✚ The motion passed for the requested Alumna status via voting results.

### Financial Report

Link Cordelia Tullous - Financial Secretary

- Verbal and printed reports were presented to members.
- Dues for 2022-2023 are due March 12, 2022.
- Dues paid after March 31, 2022, will incur two late fees: National & Foundation dues (\$25 each)
- Dues can be paid via PayPal or mailed to the MCL P. O. Box.
- Financial documents will be filed for audit.

### Treasurer Report

Link Tammi Abney – Treasurer

- Verbal and printed reports were presented to members.
- Black Women’s Roundtable Fundraiser budget was presented.
- Detailed reports are on-line. Report will be filed for audit.

### Program Report

Link Rosalind Bell – VP Programs

- Program Report is due March 15, 2022.
- New Member Service Project
  - ✚ Complete a plan using the Service Delivery Model

- Health & Human Services update provided by Links Lauren McDonald & Cynthia Guidry
  - ✚ March is National Kidney Month.
    - ✓ Focus on Exercise, Diet, and Family History.
    - ✓ Week of March 14<sup>th</sup> – Focus on Exercise
    - ✓ Week of March 21<sup>st</sup> – Focus on Diet
    - ✓ Week of March 28<sup>th</sup> – Focus on Family History & Donor Status
    - ✓ Send a copy of your email/social media post to HHS Chairs for recognition (one service hour maximum for each week).
- Members are encouraged to continue with the 75 million step challenge
  - ✚ Tally steps beginning October, 2021. Contact Link Laura Rodgers regarding the monthly log.
- HEEL Ambassadors are Links Juanita Budd and Brenda Thompson.
  - ✚ Conference will be held on April 9, 2022
  - ✚ Email Link Cynthia Guidry if you completed the training and survey.

## **STANDING COMMITTEE/SPECIAL REPORT**

### **Marketing/Social Media**

Link Crystal King provided updates.

- Women's History Month will be publicized via social media.
- Chapter members should engage on the LinkedIn site.
- Texts/flyers are forthcoming for members who are not active on social media.
- Link Alice Davis informed members that [mcl@yahoo.com](mailto:mcl@yahoo.com) will be removed at the end of March.
- Use [info@midcities.org](mailto:info@midcities.org) as the email address.

### **Announcements**

- Link Sherel Riley informed members that the Intergenerational Committee will be hosting a Storytelling Event on April 22, 2022. A 'Save The Date' notice is forthcoming.

- 

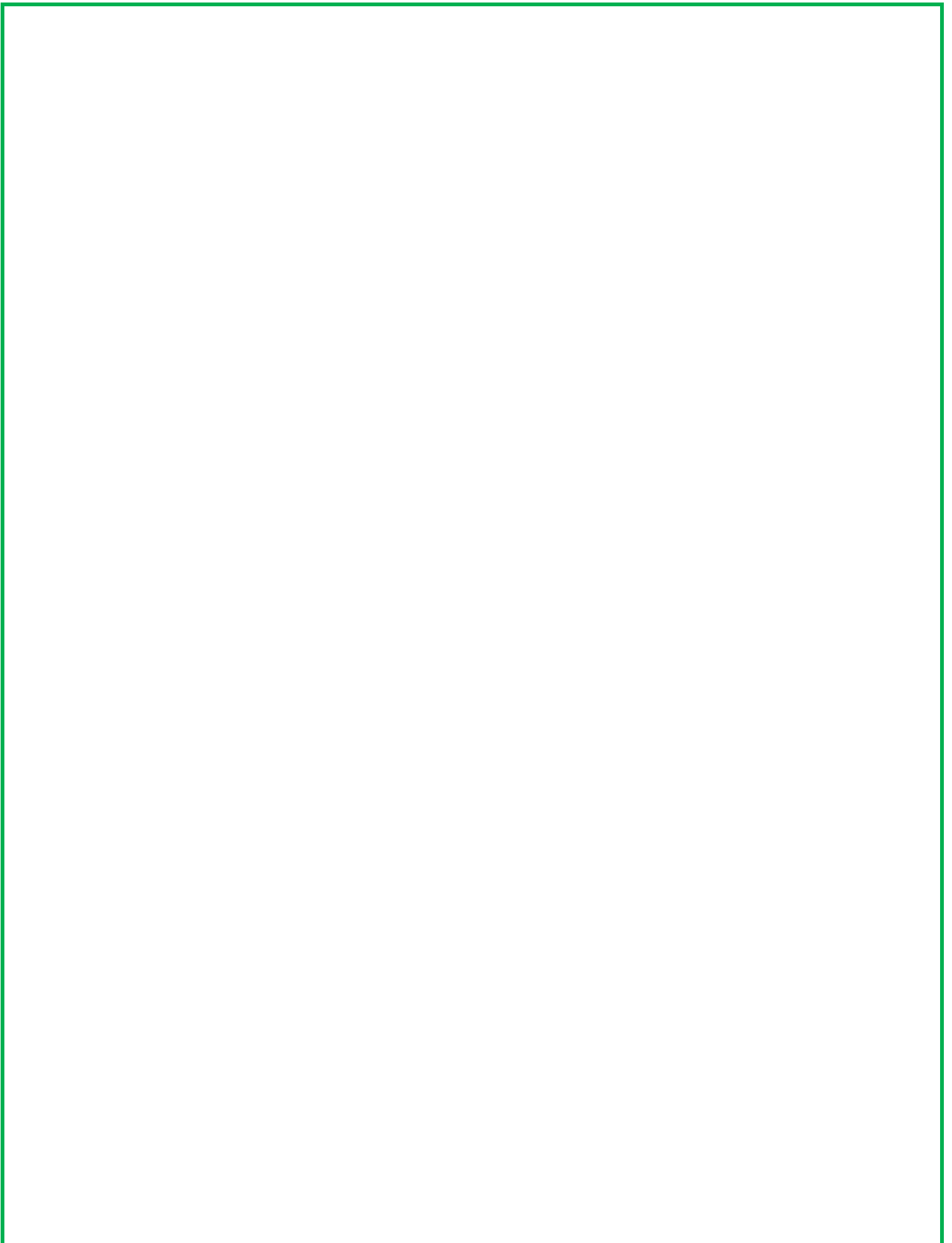
### **Adjournment**

- The meeting was adjourned at 11:30 a.m.
- Members will receive two (2) service hours for today's chapter meeting.

**Note:** 'Gathering of the Girls' will be held for 30 minutes following the meeting.

Minutes submitted by Link Vickie Mitchell

Vickie Mitchell, Recording Secretary of the Mid-Cities (TX) Chapter of The Links, Incorporated





# Financial Secretary Chapter Meeting Report April 9, 2022

**"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"**



## **FINANCIAL SUMMARY**

**FUNDS RECEIVED: \$12,779**

**FUNDS DUE: \$4,146**

**"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"**



Committee Chapter Meeting Report

## FUNDS RECEIVED

FUND TYPE	AMOUNT RECEIVED
EBWR Sponsorships	\$750
2022-23 Membership Dues	\$12,029
<b>TOTAL</b>	<b>\$12,779</b>

**"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"**



## • REMINDERS

**\* Thanks to everyone for submitting your dues. You should have received a paid invoice this week to confirm receipt.**

- \* Note: Dues paid after March 31st incur two late fees:**
- \$25 late fee for National Dues
  - \$25 late fee for the National Foundation

**Total Amount for dues paid after March 31<sup>st</sup>: \$573**

**Dues must be received by April 29<sup>th</sup> to maintain membership in the Links Incorporated.**

**“WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY”**



# Treasurer's Reports

## March 2022



**Date: April 3, 2022**

Subject: Treasurer's Report

Submitted by: Treasurer Tammi Abney

<b>MCL Treasurer's Report – March 2022</b>
--------------------------------------------

<b>Operations - Comerica</b>		<b>Programs – Bank of America</b>		<b>Fundraising - Comerica</b>	
Beg. Balance	\$39,351.64	Beg. Balance	\$6,028.03	Beg. Balance	\$4,849.31
Deposits	5,497.01	Deposits	.00	Deposits	0.00
<b>Sub Total</b>	<b>44,848.65</b>	<b>Sub Total</b>	<b>6,028.03</b>	<b>Sub Total</b>	<b>4,849.31</b>
Checks	-846.76	Checks	-1,500.00	Checks	0.00
Debit Card/ACH	-191.83	Debit Card/ATM	.00	Debit Card/ATM	0.00
Bank Fees	0.00	Bank Fees	-29.95	Bank Fees/Charges	0.00
<b>Total Expenses</b>	<b>-1,038.59</b>	<b>Total Expenses</b>	<b>-1,529.95</b>	<b>Total Expenses</b>	<b>0.00</b>
<b>Ending Balance</b>	<b>\$43,810.06</b>	<b>Ending Balance</b>	<b>\$4,498.08</b>	<b>Ending Balance</b>	<b>\$4,849.31</b>
		<b>Foundation.</b>	<b>\$86,505.62</b>	As of 02/18/22	

**Treasurer's Activities – March 2022**

- Attended Executive Board Meeting
- Processed vouchers requests.
- Present and Prepare March 2022 Treasurer Report
- Met with Madame President to sign Checks
- Deposit New Member Dues
- Mailed New Member Links Foundation Building Assessments
- Process and Submit New Member in National Portal

**Treasurer Go Forward Plans – April 2022**

- Attend Executive Board Meeting
- Present and Prepare April 2022 Treasure Report
- Process Voucher Requests
- Begin Preparation of End of year report





# Membership Committee

## April 2022 Report

**"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"**



Linked in Friendship. Connected in Service  
Mid-Cities (TX) Chapter

# Service Hours



# TRACK IT FORWARD

"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"



Linked in Friendship. Connected in Service  
Mid-Cities (TX) Chapter

# Service Hours By March 31

- Members with 48 service hours 40
- Members with 40 - 47 service hours 3
- Members with 30 - 39 service hours 1

\*Does not include members on LOA

- Members who have not met their 48-hour commitment by the deadline have submitted plans to reach their personal milestone by April 30.

**"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"**



## Service Hours

- Total hours by March 31 – 2,939
- Final 2021 Service hours – 3,111
- Final 2020 Service hours – 2,239
- **Projected by April 30 – 3,050**

“WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY”



# Members with 100 or More Hours

- Link Alice Davis
- Link Rosalind Bell
- Link Carol Little
- Link Brenda Raney
- Link Carolyn (TC) Roberson
- Link Veronica Spencer-Austin
- Link Cheryl Polote-Williamson



**"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"**



Linked in Friendship. Connected in Service  
Mid-Cities (TX) Chapter

# Candidate Update

The Membership Acknowledgment Form must be completed by every new and reinstated member. This form must be filed in the mid- or end-of-year meeting. A copy should be sent to national headquarters by the chapter membership chair and a copy retained by the chapter and the member.

**The Links, Incorporated**  
Linked in Friendship. Connected in Service

**Membership Acknowledgment Form**

As a member of The Links, Incorporated I acknowledge the importance and the value of upholding the standards of this organization which are outlined in the Constitution and Bylaws, Manual of Procedures, and all other governing documents. My initials below indicate that I am aware and acknowledge the following:

- The address provided is my primary residence and is accurate and current
- I must complete 48 service hours in each fiscal year
- I must abide by the national Code of Ethics & Standards
- I must attend at least one Area Conference or National Assembly between 2022 and 2028
- I must pay the \$600 building assessment in full prior to my induction

Member Name (print) \_\_\_\_\_ (separate)  
 Chapter Name \_\_\_\_\_  
 Signature: \_\_\_\_\_  
 Date: \_\_\_\_\_

My signature acknowledges that I am aware that a failure to comply with the required membership responsibilities listed above and as set forth in the Constitution and Bylaws, Manual of Procedures and all other governing documents, may cause me to forfeit my membership in The Links, Incorporated.

January 2022

This form should be mailed by the chapter membership chair to: [membership@linksinc.org](mailto:membership@linksinc.org)

“WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY”



## Candidate Update

- All five Candidates have sent in their Membership Acknowledgement Form. Forwarded to National by April 4 deadline.
- Candidate orientation meetings are as follows:
  - *Welcome - March 20, 2022*
  - Orientation I - April 10, 2022 @ 3 p.m.
  - Orientation II - May 1 @ 3 p.m.

**“WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY”**



# Candidate Update

- Test: May 1. 2022 – 11 a.m.
- May 15, 2022 – Induction - 6 p.m.
- Gifts to Link TC's no later than May 8, 2022
- Proposed: Sponsors deliver gifts after induction

**"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"**



# Core Value – Courage

<https://mailtrack.io/trace/link/7ffe7e8d2c05323e7b7f86689355f2c6b3e53155?url=https%3A%2F%2Fyoutu.be%2FZrZqbcIDIGE&userId=6351881&signature=1580efcca80b4570>

**“WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY”**



# Courage Core Value Discussion

- Can also give the definition of Courage from Core Values?
  - We should be courageous to our community's needs and challenges.
  - When we see a need in our community, we should run to the danger
    - with innovative solutions.
    - A courageous person embraces change.
- Name some of our courageous programs, projects, activities, or events.

**"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"**



Linked in Friendship. Connected in Service  
**Mid-Cities (TX) Chapter**

# Thank You!

**"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"**



Linked in Friendship. Connected in Service  
Mid-Cities (TX) Chapter

# Chapter Meeting - Programs Report April 9, 2022



**"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"**



Committee Chapter Meeting Report

## **Program Report Agenda**

- **Brighter Tomorrows Update**
- **New Members Service Project**
- **Health & Human Services Committee Report**

**“WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY”**



Linked in Friendship, Connected in Service  
Mid-Cities (TX) Chapter

# Brighter Tomorrows Update

# BRIGHTER TOMORROWS

Empowering survivors of domestic and sexual violence

"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"

# Program Report

## Brighter Tomorrows Update

- Ongoing need for household items and furniture.
- Opportunities to do hands-on service may also be available, if interested:
  - To get started, complete the online application at the shelter's website: <http://www.brightertomorrows.net>
  - Click on the volunteer tab and click the application button
  - After your application is complete please let me know and I will put you in touch with Norman Goode, Volunteer Coordinator

**"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"**



Linked in Friendship. Connected in Service  
**Mid-Cities (TX) Chapter**

# New Members Service Project



**“WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY”**



# Program Report

## New Members Service Project - WIP

- The project was introduced during the Welcome Meeting and is focused on building and expanding the Chapter's work in the International Trends & Services Facet.
- Service Project Concept: Complete a plan using the organization's **Service Delivery Model for a program to enhance the self-esteem of children in the Chapter's local market and in an international market(s) as well.**
- At the Orientation Session tomorrow, candidates will have an opportunity to ask questions and/or provide a brief progress report.

**"WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY"**



Committee Chapter Meeting Report

# Health & Human Services Committee Report



**“WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY”**



## **Program Report**

### **Health & Human Services Committee**

- You may recall March was Kidney Health Month
- HHS leveraged the March Madness theme for a program
- Focused on three areas:
  - **Exercise**
  - **Diet**
  - **Family History**

**“WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY”**



## Program Report

- Health & Human Services Committee Collaborated with the Marketing Committee
- Drove Social Media Awareness for the Program as follows:
  - **Post #1 - QR code with exercise**
    - ✓ Reach:16, Engagement: 9
  - **Post #2 - Nutrition with daily menu**
    - ✓ Reach:120, Engagement:13
  - **Post #3 - Video with recipes**
    - ✓ Reach: 86, Engagement: 23, Views: 64

**In total - reached over 300 people**



# Program Report

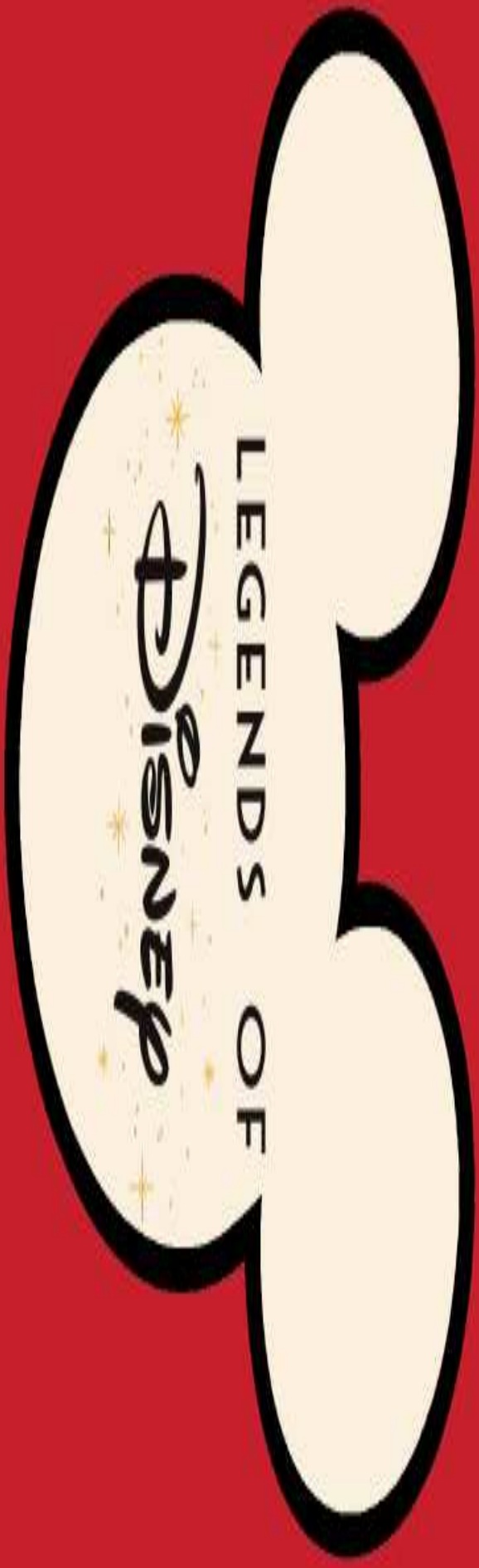
## Health & Human Services Committee

### “The Final Four“

- The final four winners are:
  - Link Juanita Budd
  - Link Cordelia Tullous
  - Link Celia Walker
  - Link Sue Gainer

**Overall Winner: Link Celia Walker**

**“WE HAVE MUCH WORK TO DO, NOT JUST FOR A FEW BUT FOR MANY”**



JUNE 4 - SEPTEMBER 4



ARLINGTON MUSEUM OF ART  
DISNEY EXHIBIT SPONSORSHIP



# DISNEY

- ❖ In partnership with long-time Walt Disney Animation Studios artist Andreas Deja, the Arlington Museum of Art will host: ***Legends of Disney Animation***. The exhibition opens to the public June 4.
- ❖ Dr. Chris Hightower, President of The [Arlington Museum of Art](#) is inviting the Mid-Cities (TX) Chapter of The Links, Incorporated as Legacy Sponsors to partner with the museum on the upcoming summer exhibition, which offers multiple opportunities in youth STEAM programming.
- ❖ ***Legends of Disney Animation*** showcases the work of three of Disney's most talented animators: Andreas Deja, Frank Thomas, and Ollie Johnston. From the personal collection of Deja himself, the exhibit will include over 300 pieces of animation sketches, character studies, and concept drawings.
- ❖ The exhibit will highlight the animation process and the creation of favorite Disney characters.

# DISNEY

- ❖ The museum will host over 100 programs from lectures about animation to film screenings of the films themselves.
- ❖ The rooftop gallery will be transformed into a **children's play and learn station** where they can explore drawing and animation.
- ❖ As visitors check in for the exhibit, children will be offered an **activity workbook** that helps guide them through the exhibit and demonstrates key points of creating animated films.

# DISNEY MCL SPONSORSHIP \$2,500

- ❖ MCL Executive Committee voted to support the Disney Sponsorship with budgeted monies.
- ❖ Allocate \$2,500 of budgeted 2022-2023 beneficiary line item to sponsor:
  - **Disney children's play and learn station** STEAM activity where they can explore drawing and animation.
  - **Children's activity workbook** provided to all children at museum check-in as exhibit guide that demonstrates key points of creating animated films.

# DISNEY MCL SPONSORSHIP \$2,500

## ❖ MCL Sponsorship Branding:

- Website acknowledgement
- Social media acknowledgement
- Event signage at front desk
- Addition of logo to any printed marketing material
- Inclusions of logo and link on AMA website
- 1 designated social media post providing cross promotion

# MCL BOARD REPRESENTATION

- **Marnese Barksdale Elder**, Arlington Museum of Art Board Member

- **Veronica Spencer-Austin**, Arlington Museum of Art Board Member

# WHAT'S NEXT: KEY DATES

- ❖ **Exhibit Opens** June 4 and closes on September 4, 2022
- ❖ **Lecture Series** June - July 2022
- ❖ **Summer Art Camp** June - July 2022