



Chapter Meeting Minutes

February 10, 2024

The regular meeting of the Mid-Cities Chapter of The Links, Incorporated was held at Hackberry Country Club, 1900 Royal Lane, Irving Texas on February 10, 2024.

Call to Order:

- Link Vickie Mitchell served as the presiding officer and called the meeting to order at 9:58 am CST. A quorum was established.

Members Present: 34

Tammi Abney	Sue Gainer	Angela Patterson
Jennifer Bapsed	Tangee Gibson	Marqueaux Price-Black
Rosalind Bell	Alexis Gunn	Brenda Raney
Juanita Budd	Sierra Hamilton	Danielle Robinson
Kim Cox	Amy Hamilton	Shundra Robinson
Ashlee Davidson	Carol Huntley Little	Veronica Spencer-Austin
Alice Davis	Morgan Mangana	Sandra Stewart
Fran Dillard	Amelia Mayeaux	Michelle Thomas
Cherry Elder	Lauren McDonald	Brenda Thompson
Marnese Elder	Vickie Mitchell	Ashley Waffer
Marilyn Evans	Marcia Page	Celia Walker

Ronetta Francis

Members Absent: 13

Alisa Allen Cheryl Polote-Williamson – Sabbatical Cordelia Tullous

Claudia Coleman Carolyn “TC” Robinson Kim Walker

Janiece Evans-Page Angela Ross

Ellainia Griffin Erika Salter

Carmen Johnson Jennifer Stimpson

Michon King

Pledge and Song:

- Chapter members participated in the Links Pledge and Song.

Celebrations and Concerns:

- Link Jennifer Basped shared February birthdays.
- Chapter members shared celebrations and concerns.

Linkspiration:

Link Sue Gainer in the absence of Link Elainia Griffin - Chaplain

Link Sue Gainer opened the meeting with prayer and blessed the food.

Adoption of the Agenda:

- The agenda was sent electronically for member review. There were no additions or changes.
- Link Vickie Mitchell moved for the adoption of the agenda.
- The agenda was adopted.

Moment of Silence:

- There was a moment of silence in memory of 8th National Links President, Dolly Adams.
- It was announced that when there's a Link's death of the caliber of Link Dolly Adams, that there should not be send out an announcement on social media by members. Wait for the announcement to come from the National office from the National President.

Minutes:

Link Sue Gainer – Recording Secretary

- An electronic copy of the January 13, 2024 Chapter Minutes was sent to chapter members for their review.
- There were no additions or corrections.
- Link Sue Gainer moved for the adoption of the January 13, 2024 Chapter Minutes.
- The Chapter Minutes were approved as printed.



Correspondence:

Link Amelia Mayeaux – Corresponding Secretary

- There was a “thank you” note from Link Morgan Mangana
- Newsletter items were reviewed.
- Members were reminded to sign up on the Remind App.

President’s Report:

Link Vickie Mitchell – President

- Link Vickie Mitchell shared the mission of the Western Area.
- The Links, Incorporated core values were reviewed.
- The Links, Incorporated strategic priorities were shared.
- Link Vickie Mitchell shared that Link Jennifer Stimpson has been appointed as MCL Ambassador Liaison. She will be encouraging members to contribute to various levels of Links funds.
- Link Vickie Mitchell gave a National Assembly update.
 -  Send contributions for registration bags and potential donor names to Link TC Roberson and to Link Vickie Mitchell
 -  Participate in Assembly committees.
 -  Call to Conference may be at the end of February.
- Upcoming activities in March were shared.
- Chapter retreat will be April 13, 2024.
 -  The focus will be on programming and fundraising.
 -  The retreat will be at the Las Colinas Country Club.
 -  There will be an abbreviated chapter meeting; then we’ll move into retreat activities.

- It was announced that the 47th annual Western Area Conference will be June 11 – 15, 2025 in Las Vegas at the JW Marriott.
- Link Vickie Mitchell share the activities in which she had participated since the last MCL Chapter meeting.
- There was a reminder of meeting attendance requirements.
- Link Brenda Thompson was thanked for the Ethics Training. We're 100% completion of Ethics Training.

Financial Secretary:


Link Tammi Abney – Treasurer reported for Link Alisa Allen – Financial Secretary

- Link Tammi Abney encouraged members to be in prayer for Link Sisters who may have unspoken needs.
- The amount of money received in Zelle and PayPal was shared.
- Members are reminded to record purpose of payment in the note section of Zelle and PayPal.
- Members are encouraged to be a Star for the Western Area by going to the website and making a contribution. Pictures of contributors will be displayed.

Treasurer Report:


Link Tammi Abney – Treasurer

- Verbal and electronic reports were presented for the month of January.
- Reports contained the following details of accounts at Comerica (Operations), Bank of America (Programs), and Comerica (North Texas Cluster National Assembly).

 Beginning balance

 Deposits

 Debits



 Ending balance

- The Operations Budget for 2024 -2025 was presented. The Treasurer moved for the adoption of the 2024 – 2025 Operations Budget. The 2024 – 2025 Operations Budget was adopted.
- The Program Budget for 2024 – 2025 was presented. The Treasurer moved for the adoption of the 2024 -2025 Program Budget. The 2024 – 2025 Program Budget was adopted.

- Dues remained the same at \$563.00. Dues are due at the March meeting. Partial payments may be made.




Recommendations from the Executive Committee:

Link Ronetta Francis – Vice President Membership

- There were two (2) recommendations from the Executive Committee that deal with supporting the Chapter President at other North Texas Cluster events.
 -  The Trinity Chapter Diamonds and Sneakers Gala – March 2, 2024
 -  The Dallas Chapter Women Who STEAM Luncheon – April 4, 2024
- There are funds in the Operations Budget to pay for these events.
- It was shared that Link Ronetta Francis represented Link Vickie Mitchell at the Plano North Metro Chapter's Red Dress Luncheon. It was acknowledged that Link Lauren McDonald did an amazing job at the Red Dress Luncheon.
- Link Juanita Budd represented MCL at the Scott Joplin Concert. Link Cox made sure students attended the Scott Joplin Concert.

Membership Report:









Link Ronetta Francis – Vice President Membership

- February hostesses were acknowledged and thanked.
- The Core Values of responsibility and accountability were the focus for the month of February.
- The presentation on responsibility and accountability was created by the Pacific Northwest Cluster of the Western Area.
- Members were asked to identify their responsibility, the impact on the chapter, and their action plan for achievement. Transfer member Link Sierra Hamilton shared that she would join and participate in a facet, continue to uphold chapter standards and mission, and read upon the facet plans.
- Service hours statis was shared.
 -  One half of chapter has achieved 48 hours.
 -  Four (4) members have over 100 hours.
 -  Members are encouraged to log hours so there's recognition of the work done.
- No dues will be accepted if there is a lack in service hours.
- There's the encouragement to submit a plan for completion of 48 hours.
- There's a goal to reach 4160 chapter service hours for 2023 -2024.

- We're at 64% (2646.5) of goal.
- We increase service hours by 10% each year.
- The Pearl of the Month – Link Brenda Thompson

Program Report:

Link Juanita Budd – Program Chair

- Link Juanita Budd shared a chart with Program Activities available for 2023 -2024 and number of hours that can be earned.
- Year to date Program statistics and demographics were shared.
- A graph showed MCL member Black K.A.R.E. Training.
- In April the Arts Facet will have a poster contest. The winner's art will be displayed at Daisha Board Arts Gallery.
- In February National Trends and Services will have a letter writing campaign to Congress persons.
- County Commissioner Alisa Simmons supports kidney disease prevention and Black K.A.R.E. as signature program.
- March 5, 2024 – World Kidney Day Proclamation
- March 9, 2024 – Kidney Wellness and Expo at the Tarrant County Sub Courthouse in Arlington, Texas
- March 17, 2024 – Black Family Wellness at Concord Baptist Church from 11:00 am – 2:00 pm
 -  Voter's registration
 -  Children's programs
- Link Fran Dillard shared her Jamacia trip experience.
 -  There were over 200 Links who participated.
 -  The Links served four (4) schools.
- She and other MCL members were assigned to the St. Mary School which went up to Middle School.
 -  The school had no air conditioning, only small fans.
 -  There were no laptops or iPads. Link Fran Dillard would like to see each teacher have an iPad.
 -  There was prayer at the start of school.
 -  There was a focus on STEAM.

- ✚ The Links had instructions on what to say.
 - ✚ They worked from 8:00 am – 3:00 pm.
- A library that was sparsely stocked was visited.
- Link Fran Dillard shared where the books went for the International Day of the Girl.

Letter Writing Campaign around Black K.A.R.E.

Link Shundra Robinson – Chair

- Link Shundra Robinson addressed the letter writing campaign around Black K.A.R.E.
 - ✚ There will be a letter from MCL President, Link Vickie Mitchell, to the Congressional Black Caucus.
 - ✚ There will be a letter from MCL President, Link Vickie Mitchell, to the Texas Legislative Black Caucus.
 - ✚ There will be letters from MCL Chapter Members to their members of Congress.
 - ✚ Guidance was given on how to find their member of Congress's information.
 - ✚ Writers were encouraged to personalize their letters.
- Letters are to be mailed no later than Friday, February 16, 2024.

Strategic Planning:

Link Veronica Spencer-Austin – Chair

- Link Veronica Spencer-Austin shared the National & Western Area Strategic Priorities.
 - ✚ Promote a culture of friendship and engagement.
 - ✚ Promote a culture of community and service.
 - ✚ Promote a culture of fiscal responsibility.
 - ✚ Promote a culture of organizational excellence and alignment.
 - ✚ Promote a culture of brand awareness.
- Western Area Goals 5 & 6 were shared.
 - ✚ Provide guidance to 100% of chapters in the development and reporting of their strategic plans biannually by October 31st and March 31st.
 - ✚ Acknowledge chapter presidents demonstrating excellence in alignment with National and Area operational priorities as reported by each Area Officer/Chair,



Charge: Recognition of 100% on-time reporting of deliverables such as financial document filings, program report, friendship report, bylaws, strategic plan, ethics and standards acknowledgement, and 1n5 compliance.

- Link Veronica Spencer-Austin gave a quiz on qualitative/survey research and chapter strategic plan updating.
- Information on MCL's smart goals and strategic work plans was shared.

New Business:

None

Announcements:

- Link Vickie Mitchell thanked Link Jennifer Basped for the Valentine favors given the members.

Adjournment:

- The meeting was adjourned at 12:50 pm CST.
- Members will receive two (2) service hours for today's meeting.

Minutes submitted by Link Sue Gainer

Sue Gainer, Recording Secretary of Mid-Cities (TX) Chapter of The Links, Incorporated



Financial Secretary Report

March 9, 2024

Alisa Allen

Financial Secretary



Linked in Making an Impact Together

- "Service Matters"



Funds Received (as of 3.4.2024)

FUND CATEGORY	AMOUNT RECEIVED	METHOD
February 2024 Hostess Assessment	\$250.00	Check
National Assembly paid in February	\$250.00	PayPal
Dues paid in February	\$2,815.00 \$1,126.00 \$250.00	Zelle 2 Checks PayPal
Total	\$4,691.00	



When you log into your PayPal or Zelle account, before you hit the send button to pay, please make sure you type a note allocating what the amount is for.

Example: Monthly Hostess Assessment, Chapter Dues, Etc.

Linked in Making an Impact Together

- "Service Matters"



Treasurer's Report Chapter Meeting March 9, 2024

Linked in Making an Impact Together - "Service Matters"





February 2024 Treasurer Report



	Operations Comerica	Programs Bank of America	North TX Cluster Comerica
Beginning Balance	\$22,558.03	\$33,451.26	\$65,111.86
Deposits	\$5,205.30	\$0.00	\$2,500.00
Debits	-\$2,388.83	\$-483.87	-\$3448.90
Ending Balance	\$25,374.50	\$32,967.41	\$64,162.96

Foundation Account at National	*\$44,505.62	As of 07/24/23
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***Total Funds Available for Programs \$77,473.03**

Linked in Making an Impact Together - "Service Matters"



Dues Breakdown Information



Frequently Asked Questions:

- 1. How much are 2024-2025 dues:** *The 2024-2025 dues are \$563.*
- 2. Why is there an increase in the dues?** *No. There was a \$40 increase in the National dues in 2023. There is no increase in the local dues.*
- 3. When do I pay the 2024-2025 dues?** *The 2024-2025 dues can be paid now. Dues should be paid no later than the March Chapter meeting on March 9, 2024.*
- 4. How do I pay dues?** *Dues may be paid via check or money order. You may hand deliver your payment today or at the March Chapter meeting to Treasurer Link Tammi Abney or Financial Secretary Link Alisa Allen. Checks and Money orders may also be mailed to:

Mid-Cities (TX) Chapter, The Links, Incorporated

PO Box 631866

Irving, TX 75063*
- 5. Is there an electronic method of payment?** *Yes, dues may be paid via PayPal or Zelle to: info@midcitieslinks.org.*

Linked in Making an Impact Together - "Service Matters"



Treasurer's Report

February 2024

	Operations Account	Bank of America Programs Account	NTX Cluster Account
Beginning Balance	\$22,558.03	\$33,451.26	\$65,111.86
Deposits	\$5,205.30	\$0.00	\$2,500.00
Debits	-\$2,388.83	-483.87	-\$3448.90
Ending Balance	\$25,374.50	\$32,967.41	\$64,162.96

***Funds at National \$44,505.62 as of 7/24/23**

(Total Funds Available for Programs \$77,473.03)

Mid-Cities (TX) Chapter The Links, Incorporated

1100 Comerica Operating-1896, Period Ending 02/29/2024

RECONCILIATION REPORT

Reconciled on: 03/02/2024

Reconciled by: mcltreasurer246@gmail.com

Any changes made to transactions after this date aren't included in this report.

Summary

USD

Statement beginning balance.....	22,558.03
Checks and payments cleared (9).....	-2,399.53
Deposits and other credits cleared (14).....	5,216.00
Statement ending balance.....	<u>25,374.50</u>
Register balance as of 02/29/2024.....	25,374.50
Cleared transactions after 02/29/2024.....	0.00
Uncleared transactions after 02/29/2024.....	251.00
Register balance as of 03/02/2024.....	<u>25,625.50</u>

Details

Checks and payments cleared (9)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
02/10/2024	Check	2444	Jennifer,Basped	-99.58
02/10/2024	Check	2442	Cordelia,Tullous	-183.00
02/10/2024	Check	2443	Cordelia,Tullous	-70.00
02/10/2024	Check	2441	Cordelia,Tullous	-349.00
02/10/2024	Expense		Public Storage	-150.00
02/12/2024	Expense		Club Corp/Your Club Events	-570.96
02/13/2024	Expense		QuickBooks Payments	-0.05
02/13/2024	Expense		Club Corp/Your Club Events	-966.24
02/29/2024	Expense		PayPal	-10.70
Total				-2,399.53

Deposits and other credits cleared (14)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
02/07/2024	Deposit			5.00
02/10/2024	Receive Payment		Gainer, Sue	300.00
02/10/2024	Receive Payment		Elder, Cherry	250.00
02/10/2024	Receive Payment		Gibson, Tangee	250.00
02/10/2024	Receive Payment		McDonald, Lauren	583.00
02/11/2024	Receive Payment		Basped, Jennifer	263.00
02/12/2024	Receive Payment		Evans-Page, Janiece	250.00
02/12/2024	Receive Payment		Abney, Tammi Ratcliff	563.00
02/12/2024	Receive Payment		Amelia Mayeaux	563.00
02/12/2024	Receive Payment		Francis, Ronetta	563.00
02/12/2024	Receive Payment		Gibson, Tangee	563.00
02/12/2024	Receive Payment		Spencer-Austin, Veronica	563.00
02/29/2024	Receive Payment		Tullous, Cordelia	250.00
02/29/2024	Receive Payment		Griffin, Ellania	250.00
Total				5,216.00

Additional Information

Uncleared deposits and other credits after 02/29/2024

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
03/01/2024	Receive Payment		Allen, Alisa	1.00
03/01/2024	Receive Payment		Evans-Page, Janiece	250.00

Total

251.00

Mid-Cities (TX) Chapter The Links, Incorporated
1200 Bank of America Programs-6052, Period Ending 02/29/2024

RECONCILIATION REPORT

Reconciled on: 03/02/2024

Reconciled by: mcltreasurer246@gmail.com

Any changes made to transactions after this date aren't included in this report.

Summary

USD

Statement beginning balance.....	33,451.28
Checks and payments cleared (2).....	-483.87
Deposits and other credits cleared (0).....	0.00
Statement ending balance.....	<u>32,967.41</u>
 Register balance as of 02/29/2024.....	 32,967.41

Details

Checks and payments cleared (2)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
02/26/2024	Expense		Dallas Chapter of of the Links,...	-215.26
02/26/2024	Expense		Trinity (TX) Chapter of Links	-268.61
Total				-483.87

Mid-Cities (TX) Chapter The Links, Incorporated
1300 Comerica Fundraising-0713, Period Ending 02/29/2024

RECONCILIATION REPORT

Reconciled on: 03/01/2024

Reconciled by: mcltreasurer246@gmail.com

Any changes made to transactions after this date aren't included in this report.

Summary

USD

Statement beginning balance.....	65,111.86
Checks and payments cleared (1).....	-3,448.90
Deposits and other credits cleared (2).....	<u>2,500.00</u>
Statement ending balance.....	<u>64,162.96</u>

Detail

.....

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
02/10/2024	Check	2665	JS Flowers	-3,448.90
Total				-3,448.90

Deposits and other credits cleared (2)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
02/13/2024	Deposit			500.00
02/29/2024	Deposit			2,000.00
Total				2,500.00

Mid-Cities (TX) Chapter The Links, Incorporated

General Ledger

February 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
1000 Cash In Bank							
1100 Comerica Operating-1896							
Beginning Balance							22,558.03
02/07/2024	Deposit			QB Test Deposit	4620 Income/Revenue:Other Chapter Income:Holiday Party	5.00	22,563.03
02/10/2024	Check	2441	Cordelia.Tullous	HBCU Member Contributions	5243 Expenses:Operational Expenses:Other Chapter Events Expenses:HBCU Contributions	-349.00	22,214.03
02/10/2024	Check	2444	Jennifer.Basped	Courtesies	5221 Expenses:Operational Expenses:Chapter Committee Expenses:Courtesy Committee Expenses	-99.58	22,114.45
02/10/2024	Payment		Gibson, Tangee		1500 Accounts Receivable (A/R)	250.00	22,364.45
02/10/2024	Payment		Elder, Cherry		1500 Accounts Receivable (A/R)	250.00	22,614.45
02/10/2024	Payment		Gainer, Sue		1500 Accounts Receivable (A/R)	300.00	22,914.45
02/10/2024	Payment		McDonald, Lauren		1500 Accounts Receivable (A/R)	583.00	23,497.45
02/10/2024	Payment		Allen, Alisa		1500 Accounts Receivable (A/R)	1.00	23,498.45
02/10/2024	Check	2443	Cordelia.Tullous	Cupcakes Morgan Sprinkls	5257 Expenses:Operational Expenses:Chapter Administration Expenses:Operations Contingency Expenses	-70.00	23,428.45
02/10/2024	Check	2442	Cordelia.Tullous	HBCU Member Contributions	5243 Expenses:Operational Expenses:Other Chapter Events Expenses:HBCU Contributions	-183.00	23,245.45
02/10/2024	Expenditure		Public Storage	Storage Unit	5256 Expenses:Operational Expenses:Chapter Administration Expenses:Chapter Storage Expenses	-150.00	23,095.45
02/11/2024	Payment		Basped, Jennifer		1500 Accounts Receivable (A/R)	263.00	23,358.45
02/12/2024	Payment		Francis, Ronetta		1500 Accounts Receivable (A/R)	563.00	23,921.45
02/12/2024	Payment		Amelia Mayeaux		1500 Accounts Receivable (A/R)	563.00	24,484.45
02/12/2024	Payment		Abney, Tammi Ratcliff		1500 Accounts Receivable (A/R)	563.00	25,047.45
02/12/2024	Payment		Spencer-Austin, Veronica		1500 Accounts Receivable (A/R)	563.00	25,610.45
02/12/2024	Payment		Evans-Page, Janiece		1500 Accounts Receivable (A/R)	250.00	25,860.45
02/12/2024	Expenditure		Club Corp/Your Club Events	April Meeting Expense Deposit	5230 Expenses:Operational Expenses:Chapter Meeting Expenses (Paid by Hostess Fees)	-570.96	25,289.49
02/12/2024	Payment		Gibson, Tangee		1500 Accounts Receivable (A/R)	563.00	25,852.49
02/13/2024	Expenditure		Club Corp/Your Club Events	February Meeting Expense	5230 Expenses:Operational Expenses:Chapter Meeting Expenses (Paid by Hostess Fees)	-966.24	24,886.25
02/13/2024	Expenditure		QuickBooks Payments	QB Test	5257 Expenses:Operational Expenses:Chapter Administration Expenses:Operations Contingency Expenses	-0.05	24,886.20
02/29/2024	Payment		Griffin, Ellania		1500 Accounts Receivable (A/R)	250.00	25,136.20
02/29/2024	Payment		Tullous, Cordelia		1500 Accounts Receivable (A/R)	250.00	25,386.20
02/29/2024	Expenditure		PayPal	February Pay Pal Fees	5254 Expenses:Operational Expenses:Chapter Administration Expenses:PayPal Fees Expense	-10.70	25,375.50
Total for 1100 Comerica Operating-1896							\$2,817.47
1200 Bank of America Programs-6052							
Beginning Balance							33,451.28
02/26/2024	Expenditure		Dallas Chapter of the Links, Inc.	Dallas (TX) Chapter Women Who Stem Luncheon	5301.3 Expenses:Program Expenses:Other Beneficiaries:Other Links Programing Support	-215.26	33,236.02
02/26/2024	Expenditure		Trinity (TX) Chapter of Links	Trinity (TX) Chapter Diamonds and Sneakers	5301.3 Expenses:Program Expenses:Other Beneficiaries:Other Links Programing Support	-268.61	32,967.41
Total for 1200 Bank of America Programs-6052							\$ -483.87
1300 Comerica Fundraising-0713							
Beginning Balance							65,111.86
02/10/2024	Check	2665	JS Flowers	EC Dinner Reception Flowers	5400 Expenses:NTX Cluster/National Assembly Expenses	-3,448.90	61,662.96
02/13/2024	Deposit			National Assembly Deposit	4900 Income/Revenue:NTX Cluster/ National Assembly Income	500.00	62,162.96
02/29/2024	Deposit			National Assembly Deposits	-Split-	2,000.00	64,162.96
Total for 1300 Comerica Fundraising-0713							\$ -948.90
1400 Funds at National							
Beginning Balance							44,505.62
Total for 1400 Funds at National							\$1,384.70
Total for 1000 Cash In Bank							
Payments to deposit							
02/05/2024	Payment		Sample Customer	Paid via QuickBooks Payments: Payment ID 522-161	1500 Accounts Receivable (A/R)	5.00	5.00
Total for Payments to deposit							\$5.00
Opening balance equity							
Beginning Balance							132,860.03
Total for Opening balance equity							
4000 Income/Revenue							
Beginning Balance							1,878.45
Total for 4000 Income/Revenue							
4100 National Dues							
Beginning Balance							440.00
Total for 4100 National Dues							
4200 National Foundation Dues							
Beginning Balance							210.00
Total for 4200 National Foundation Dues							
Total for 4000 Income/Revenue with subs							
Retained Earnings							

Mid-Cities (TX) Chapter The Links, Incorporated

General Ledger

February 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Beginning Balance							-9,334.56
Total for Retained Earnings							
4000 Income/Revenue							
4400 Local Chapter Dues							
Beginning Balance							524.00
02/10/2024	Pledge	1007	McDonald, Lauren	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	238.00	762.00
02/10/2024	Pledge	1006	Gainer, Sue	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	126.82	888.82
02/11/2024	Pledge	1014	Basped, Jennifer	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	111.18	1,000.00
02/12/2024	Pledge	1010	Francis, Ronetta	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	238.00	1,238.00
02/12/2024	Pledge	1011	Spencer-Austin, Veronica	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	238.00	1,476.00
02/12/2024	Pledge	1009	Amelia Mayeaux	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	238.00	1,714.00
02/12/2024	Pledge	1003	Gibson, Tangee	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	238.00	1,952.00
02/12/2024	Pledge	1002	Abney, Tammi Ratcliff	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	238.00	2,190.00
Total for 4400 Local Chapter Dues							\$1,666.00
4500 Hostess Assessment							
Beginning Balance							7,519.53
02/10/2024	Pledge	1005	Elder, Cherry	Hostess Assessment	1500 Accounts Receivable (A/R)	250.00	7,769.53
02/10/2024	Pledge	1004	Gibson, Tangee	Hostess Assessment	1500 Accounts Receivable (A/R)	250.00	8,019.53
02/29/2024	Pledge	1008	Griffin, Ellania	Hostess Assessment	1500 Accounts Receivable (A/R)	250.00	8,269.53
02/29/2024	Pledge	1015	Tullous, Cordelia	Hostess Assessment	1500 Accounts Receivable (A/R)	250.00	8,519.53
Total for 4500 Hostess Assessment							\$1,000.00
4600 Other Chapter Income							
4610 Chapter Retreat							
Beginning Balance							1,327.62
02/11/2024	Pledge	1012	Allen, Alisa	Chapter Retreat	1500 Accounts Receivable (A/R)	1.00	1,328.62
Total for 4610 Chapter Retreat							\$1.00
4620 Holiday Party							
Beginning Balance							1,360.00
02/07/2024	Deposit			QB Test \$5	1100 Cash In Bank:Comerica Operating-1896	5.00	1,365.00
Total for 4620 Holiday Party							\$5.00
4630 HBCU Member Income (Contributions)							
Beginning Balance							762.00
Total for 4630 HBCU Member Income (Contributions)							
Total for 4600 Other Chapter Income							\$6.00
4800 Within Chapter Transfer Income							
Beginning Balance							32,009.14
Total for 4800 Within Chapter Transfer Income							
4900 NTX Cluster/ National Assembly Income							
Beginning Balance							95,177.40
02/13/2024	Deposit			National Assembly Deposit	1300 Cash In Bank:Comerica Fundraising-0713	500.00	95,677.40
02/29/2024	Deposit			National Assembly Deposit	1300 Cash In Bank:Comerica Fundraising-0713	1,500.00	97,177.40
02/29/2024	Deposit			National Assembly Deposit	1300 Cash In Bank:Comerica Fundraising-0713	500.00	97,677.40
Total for 4900 NTX Cluster/ National Assembly Income							\$2,500.00
Total for 4000 Income/Revenue							\$5,172.00
Services							
02/05/2024	Pledge	1001	Sample Customer	Description of the item	1500 Accounts Receivable (A/R)	5.00	5.00
02/12/2024	Pledge	1016	Evans-Page, Janiece		1500 Accounts Receivable (A/R)	250.00	255.00
Total for Services							\$255.00
Unapplied Cash Payment Revenue							
02/10/2024	Payment		McDonald, Lauren		1100 Cash In Bank:Comerica Operating-1896	20.00	20.00
02/10/2024	Payment		Allen, Alisa		1100 Cash In Bank:Comerica Operating-1896	1.00	21.00
02/11/2024	Pledge	1012	Allen, Alisa		4610 Income/Revenue:Other Chapter Income:Chapter Retreat	-1.00	20.00
Total for Unapplied Cash Payment Revenue							\$20.00
5000 Expenses							
5100 National Dues/Foundation Dues Expenses							
5110 National Dues							
Beginning Balance							980.00
02/10/2024	Pledge	1007	McDonald, Lauren	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-220.00	760.00
02/10/2024	Pledge	1006	Gainer, Sue	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-117.23	642.77
02/11/2024	Pledge	1014	Basped, Jennifer	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-102.77	540.00
02/12/2024	Pledge	1011	Spencer-Austin, Veronica	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-220.00	320.00
02/12/2024	Pledge	1010	Francis, Ronetta	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-220.00	100.00
02/12/2024	Pledge	1009	Amelia Mayeaux	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-220.00	-120.00
02/12/2024	Pledge	1003	Gibson, Tangee	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-220.00	-340.00
02/12/2024	Pledge	1002	Abney, Tammi Ratcliff	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-220.00	-560.00
Total for 5110 National Dues							\$ -
Total for 5100 National Foundation Dues							\$1,540.00
5120 National Foundation Dues							
Beginning Balance							520.00

Mid-Cities (TX) Chapter The Links, Incorporated

General Ledger

February 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
02/10/2024	Pledge	1006	Gainer, Sue	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-55.95	464.05
02/10/2024	Pledge	1007	McDonald, Lauren	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-105.00	359.05
02/11/2024	Pledge	1014	Basped, Jennifer	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-49.05	310.00
02/12/2024	Pledge	1010	Francis, Ronetta	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-105.00	205.00
02/12/2024	Pledge	1009	Amelia Mayeaux	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-105.00	100.00
02/12/2024	Pledge	1003	Gibson, Tangee	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-105.00	-5.00
02/12/2024	Pledge	1002	Abney, Tammi Ratcliff	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-105.00	-110.00
02/12/2024	Pledge	1011	Spencer-Austin, Veronica	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-105.00	-215.00
Total for 5120 National Foundation Dues						\$ -735.00	
Total for 5100 National Dues/Foundation Dues Expenses						\$ -	
5200 Operational Expenses							
5210 Chapter Officer Expenses							
5211 Chapter President Expenses							
Beginning Balance							612.44
Total for 5211 Chapter President Expenses							
Total for 5210 Chapter Officer Expenses							
5220 Chapter Committee Expenses							
5221 Courtesy Committee Expenses							
Beginning Balance							937.49
02/10/2024	Check	2444	Jennifer.Basped	Courtesies	1100 Cash In Bank:Comerica Operating-1896	99.58	1,037.07
Total for 5221 Courtesy Committee Expenses						\$99.58	
5226 Ritual/Founders Day Committee (Flowers) Expenses							
Beginning Balance							49.25
Total for 5226 Ritual/Founders Day Committee (Flowers) Expenses							
Total for 5220 Chapter Committee Expenses						\$99.58	
5230 Chapter Meeting Expenses (Paid by Hostess Fees)							
Beginning Balance							8,787.40
02/12/2024	Expenditure		Club Corp/Your Club Events	April Meeting Expense Deposit	1100 Cash In Bank:Comerica Operating-1896	570.96	9,358.36
02/13/2024	Expenditure		Club Corp/Your Club Events	February Meeting Expense	1100 Cash In Bank:Comerica Operating-1896	966.24	10,324.60
Total for 5230 Chapter Meeting Expenses (Paid by Hostess Fees)						\$1,537.20	
5240 Other Chapter Events Expenses							
5241 Chapter Retreat Expenses							
Beginning Balance							5,046.85
Total for 5241 Chapter Retreat Expenses							
5242 Holiday Party Social Committee Expenses							
Beginning Balance							2,570.00
Total for 5242 Holiday Party Social Committee Expenses							
5243 HBCU Contributions							
02/10/2024	Check	2442	Cordelia.Tullous	HBCU Member Contributions	1100 Cash In Bank:Comerica Operating-1896	183.00	183.00
02/10/2024	Check	2441	Cordelia.Tullous	HBCU Member Contributions	1100 Cash In Bank:Comerica Operating-1896	349.00	532.00
Total for 5243 HBCU Contributions						\$532.00	
Total for 5240 Other Chapter Events Expenses						\$532.00	
5250 Chapter Administration Expenses							
Beginning Balance							220.96
Total for 5250 Chapter Administration Expenses							
5251 Technology Expenses							
5251.2 QuickBooks Subscription Expenses							
Beginning Balance							181.24
Total for 5251.2 QuickBooks Subscription Expenses							
5251.3 Website Administration/Monthly Fees Expenses							
Beginning Balance							449.91
Total for 5251.3 Website Administration/Monthly Fees Expenses							
Total for 5251 Technology Expenses							
5252 General Administration Expenses							
5252.1 Audit Expenses							
Beginning Balance							4,000.00
Total for 5252.1 Audit Expenses							
5252.2 Bonding Insurance Expenses							
Beginning Balance							550.00
Total for 5252.2 Bonding Insurance Expenses							
Total for 5252 General Administration Expenses							
5253 PO Box Expense							
Beginning Balance							294.00

Mid-Cities (TX) Chapter The Links, Incorporated

General Ledger

February 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Total for 5253 PO Box Expense							
5254 PayPal Fees Expense							
Beginning Balance							
							190.52
02/29/2024	Expenditure		PayPal	Pay Pal Fees	1100 Cash In Bank:Comerica Operating-1896	10.70	201.22
Total for 5254 PayPal Fees Expense							
						\$10.70	
5255 Conference& Summit Expenses							
5255.3 WA Conference (Del &Alt) Expenses							
Beginning Balance							
							4,286.13
Total for 5255.3 WA Conference (Del &Alt) Expenses							
Total for 5255 Conference& Summit Expenses							
5256 Chapter Storage Expenses							
Beginning Balance							
							1,190.00
02/10/2024	Expenditure		Public Storage	Storage Unit	1100 Cash In Bank:Comerica Operating-1896	150.00	1,340.00
Total for 5256 Chapter Storage Expenses							
						\$150.00	
5257 Operations Contingency Expenses							
02/10/2024 Check 2443 Cordelia.Tullous Cupcakes Morgan Sprinkle							
					1100 Cash In Bank:Comerica Operating-1896	70.00	70.00
02/13/2024	Expenditure		QuickBooks Payments	QB Test	1100 Cash In Bank:Comerica Operating-1896	0.05	70.05
Total for 5257 Operations Contingency Expenses							
						\$70.05	
5258 Bank Fees							
Beginning Balance							
							26.00
Total for 5258 Bank Fees							
5259 Within Chapter Transfer Expenses							
Beginning Balance							
							59,448.54
Total for 5259 Within Chapter Transfer Expenses							
						\$230.75	
Total for 5250 Chapter Administration Expenses with subs							
						\$2,399.53	
Total for 5200 Operational Expenses							
5300 Program Expenses							
5301 Other Beneficiaries							
5301.1 African American Museum							
Beginning Balance							
							1,500.00
Total for 5301.1 African American Museum							
5301.2 Human Trafficking Conference							
Beginning Balance							
							250.00
Total for 5301.2 Human Trafficking Conference							
5301.3 Other Links Programing Support							
02/26/2024	Expenditure		Dallas Chapter of of the Links, Inc.	Dallas (TX) Chapter Women Who Stem Luncheon	1200 Cash In Bank:Bank of America Programs-6052	215.26	215.26
02/26/2024	Expenditure		Trinity (TX) Chapter of Links	Trinity (TX) Chapter Diamonds and Sneakers	1200 Cash In Bank:Bank of America Programs-6052	268.61	483.87
Total for 5301.3 Other Links Programing Support							
						\$483.87	
Total for 5301 Other Beneficlarles							
						\$483.87	
5310 Programs Delivery Expenses							
5313 International Trends & Services Expenses							
Beginning Balance							
							74.95
Total for 5313 International Trends & Services Expenses							
5316 Health & Human Services Expenses							
Beginning Balance							
							1,500.00
Total for 5316 Health & Human Services Expenses							
5316.1 Southwest Transplant Alliance (Donor Sabbath) Expenses							
Beginning Balance							
							300.00
Total for 5316.1 Southwest Transplant Alliance (Donor Sabbath) Expenses							
						\$483.87	
Total for 5316 Health & Human Services Expenses with subs							
						\$483.87	
Total for 5310 Programs Delivery Expenses							
						\$483.87	
Total for 5300 Program Expenses							
						\$483.87	
5400 NTX Cluster/National Assembly Expenses							
Beginning Balance							
							-9,750.00
02/10/2024	Check	2665	JS Flowers	EC Dinner Reception Flowers	1300 Cash In Bank:Comerica Fundraising-0713	3,448.90	-6,301.10
Total for 5400 NTX Cluster/National Assembly Expenses							
						\$3,448.90	
5410 NTX Cluster/National Assembly Gifts & Courtesies							
Beginning Balance							
							502.96
Total for 5410 NTX Cluster/National Assembly Gifts & Courtesies							
5420 NTX Cluster/National Assembly Catering & Food							
Beginning Balance							
							13,260.63
Total for 5420 NTX Cluster/National Assembly Catering & Food							

Mid-Cities (TX) Chapter The Links, Incorporated

General Ledger

February 2024


DATE	TRANSACTION TYPE	NUM NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
			5430 NTX Cluster/National Assembly Decorations			
			Beginning			1,127.55
			Balance			
			Total for 5430 NTX Cluster/National Assembly Decorations			
			Total for 5400 NTX Cluster/National Assembly Expenses with subs		\$3,448.90	
			Total for 5000 Expenses		\$4,057.30	



**Mid-Cities (TX) Chapter The Links, Incorporated
Operations Budget**

Budget Year: May 1, 2024-April 30, 2025

	2023-2024	Actual Expenses 2023-2024 Jan 1 2024	to Adopted Budget 2024-2025
Income/Revenue			
Cash on Hand			2,500.00
National Dues (50 Members @ \$220 each)	10,340.00		11,000.00
National Foundation Dues (50 Members @ \$105 each)	4,935.00		5,250.00
Local Chapter Dues (50 Members @\$238)	11,186.00		11,900.00
Hostess Assessment (40 Members @\$250 each)	10,000.00		10,000.00
Hostess Assessment December Holiday (10 Members @\$250 each)	1,750.00		2,500.00
Chapter Retreat Revenue	1,260.00		1,260.00
Total Revenue	\$ 36,461.00		\$ 44,410.00
Expenses			
National Dues/Foundation Dues Expenses	15,275.00	15,275.00	
National Dues			11,000.00
National Foundation Dues			5,250.00
Total National Dues/Foundation Dues Expenses	\$ 15,275.00		\$ 16,250.00
Operational Expenses			
Chapter Officer Expenses			
Chapter President Expenses	1,000.00	523.80	1,000.00
Chapter Vice President Expenses	2,125.00	2,125.00	50.00
Chapter Treasurer Expenses	50.00	0.00	25.00
Chapter Financial Secretary Expenses	50.00	0.00	50.00
Chapter Parliamentarian Expenses	25.00	0.00	25.00
Chapter Chaplain Expenses	50.00	0.00	50.00
Chapter Historian/Archivist Expenses	25.00	0.00	25.00
Chapter Programs Chair Expenses	25.00	0.00	25.00
Total Chapter Officer Expenses	\$ 3,350.00	\$ 2,648.80	\$ 1,250.00
Chapter Committee Expenses			
Courtesy Committee Expenses	750.00	737.49	950.00
Intergenerational Committee Expenses	25.00	0.00	25.00
Marketing/Communication Committee Expenses	250.00	0.00	50.00
Protocol Committee Expenses	25.00	49.25	25.00
Organizational Effectiveness Committee Expenses	25.00	0.00	25.00
Ritual/Founders Day Committee (Flowers) Expenses	75.00	0.00	75.00
Total Chapter Committee Expenses	\$ 1,150.00	\$ 786.74	\$ 1,150.00
Other Meeting Expenses			
Chapter Meeting Expenses (Hostess Fees)		5,357.00	10,000.00
Chapter Retreat Expenses	1,260.00	5,046.85	2,500.00
Holiday Party Expenses	1,750.00	3,070.00	2,500.00
Total Other Meeting Expenses	\$ 3,010.00	\$ 5,357.00	\$ 15,000.00
Chapter Administration Expenses			
Technology Expenses			
Track it Forward	130.00	0.00	287.00
QuickBooks Subscription Expenses	515.00	362.48	515.00
Website Administration/Monthly Fees Expenses	850.00	449.91	850.00
Zoom Expenses	150.00	0.00	170.00
Total Technology Expenses	\$ 1,645.00	\$ 812.39	\$ 1,822.00
General Administration Expenses			
Audit Expenses	4,500.00	4,000.00	0.00
Bonding Insurance Expenses	550.00	550.00	550.00
990 Filing Expenses	500.00	500.00	500.00
PO Box Expenses	250.00	294.00	294.00
Chapter Storage Expenses	1,780.00	2,080.00	1,800.00
Pay Pal Fees	500.00	265.00	500.00
Total General Administration Expenses	\$ 6,830.00	\$ 7,689.00	\$ 3,644.00
Conference & Summit Expenses			
Leadership Summit (President or Designee) Expenses	1,000.00	0.00	0.00
National Assembly (Del & Alt) Expenses	0.00	0.00	3,500.00
WA Conference (Del & Alt) Expenses	4,500.00	4,285.60	0.00
Scott Hawkins Leadership (1 member) Expenses	300.00	0.00	300.00
Total Conference & Summit Expenses	\$ 5,800.00		\$ 3,800.00
Operations Contingency Expenses	\$ 2,750.00	\$ 777.54	\$ 1,494.00
Total Operational Expenses	\$ 4,500.00	\$ 18,071.47	\$ 28,160.00
Total Expenses	\$ 19,775.00	\$ 18,071.47	\$ 44,410.00

 Mid-Cities (TX) Chapter of The Links, Incorporated Programs Budget Budget Year: May 1, 2024-April 30, 2025					
		APPROVED	Approved	ACTUAL EXPENSES (Jan 1, 2024)	Adopted Programs Budget
		2022-2023	2023-2024	2023-2024	2024-2025
Program Account Income					
	Black Tie Boxing 27 Gala Net Proceeds *				
	Mid-Cities Links Members HBCU Collection				
	Funding for Current Programs	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
	Total Program Income	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
BENEFICIARIES & GIVING:					
	Designated Beneficiaries (Scholarships - 1 @\$2000)	2000.00	2000.00	0.00	2000.00
	Total Designated Beneficiaries	2,000.00	2,000.00	0.00	2,000.00
	Other Beneficiaries	10,000.00	10,000.00	10,000.00	10,000.00
	The Links Foundation	0.00	0.00	0.00	0.00
	Arlington Museum of Arts	0.00	0.00	0.00	0.00
	The Links Foundation HBCU Scholarship Initiative	2,000.00	2,000.00	0.00	0.00
	National/Western Area Links Initiatives	0.00	0.00	0.00	0.00
	The Links Incorporated Chapter Fundraising Events	0.00	0.00	0.00	0.00
	African American Museum	0.00	0.00	1,500.00	0.00
	Alzheimers Association	0.00	0.00	500.00	0.00
	Dallas Black Dance Theatre	0.00	0.00	0.00	0.00
	Human Trafficking Conf - North Texas Cluster Trinity Chapter	0.00	0.00	250.00	0.00
	Total Other Beneficiaries	10,000.00	10,000.00	2,250.00	10,000.00
PROGRAM DELIVERY:					
	International Trends & Services	1,500.00	1,500.00	74.96	2,000.00
	National Trends & Services	2,000.00	2,000.00	500.00	2,000.00
	Legislative Linkage	500.00	500.00	0.00	500.00
	Services to Youth	2,000.00	2,000.00	0.00	2,000.00
	The Arts	2,000.00	2,000.00	0.00	2,000.00
	Health & Human Services	0.00	500.00	0.00	500.00
	Southwest Transplant Alliance (Donor Sabbath)	300.00	300.00	300.00	300.00
	AHA/NAMI (Walk-A-Thon)	1,000.00	1,000.00	1,000.00	1,000.00
	Total Integrated Programming Expenses	9,300.00	9,800.00	1,874.96	10,300.00
	Marketing & Communications (website, ads)	750.00	750.00	0.00	500.00
	Fiduciary Support (Bank Fees)	0.00	0.00	0.00	0.00
	Program Planning Workshops (Retreat)	1,000.00	1,000.00	1,000.00	2,000.00
	Contingency	1,950.00	1,950.00	0.00	200.00
	Total Miscellaneous Expense	3,700.00	3,700.00	1,000.00	2,700.00
	Total Program Expense	25,000.00	25,500.00	12,874.96	25,000.00
Note: Links Foundation Balance as of 01/01/2024: \$44,505.62					



Parliamentarian Report

March 10, 2024

Carol Huntley Little

Do You Parli 'ment'?

[Linked In Making an Impact Together - "Service Matters"](#)





QUESTION?

Can ex-officio members vote, and are they counted in determining whether a quorum is present?



Linked in Leadership, Connected in Service
Mid-Cities (TX) Chapter

Linked in Making an Impact Together - "Service Matters"



ANSWER

“Ex officio” is a Latin term meaning “by virtue of office or position.” Ex-officio members of boards and committees, therefore, are persons who are members by virtue of some other office or position that they hold. For example, if the bylaws of an organization provide for a Committee on Finance consisting of the treasurer and three other members appointed by the president, the treasurer is said to be an ex-officio member of the finance committee, since he or she is automatically a member of that committee by virtue of the fact that he or she holds the office of treasurer.

Without exception, ex-officio members of boards and committees have exactly the same rights and privileges as do all other members, including, of course, the right to vote. There are, however, two instances in which ex-officio members are not counted in determining the number required for a quorum or in determining whether or not a quorum is present. These two instances are:

1. In the case of the president, whenever the bylaws provide that the president shall be an ex-officio member of all committees (or of all committees with certain stated exceptions); and
2. When the ex-officio member of the board or committee is neither an ex-officio *officer* of the board or committee nor a member, employee, or elected or appointed officer of the organization (for example, when the governor of a state is made ex officio a member of a private college board).

Again, however, it should be emphasized that in these instances the ex-officio member still has all of the rights and privileges of membership, including the right to vote. [RONR (12th ed.) 49:8–9, 50:16.]

Linked in Making an Impact Together - “Service Matters”



QUESTION?

Is it true that, once a quorum has been established, it continues to exist no matter how many members leave during the course of the meeting?



ANSWER

No. Once a quorum at a meeting has been established, the continued presence of a quorum is presumed to exist only until the chair or any other member alerts the assembly that a quorum is no longer present. If the chair notices the absence of a quorum, he or she should declare this fact, at least before taking any vote or stating the question on any new motion. Any member noticing the apparent absence of a quorum can and should make a *Point of Order* to that effect at a time when another person is not speaking.

It is true that *debate* on a question already pending can be allowed to continue at length after a quorum is no longer present, until a member raises the point; but it is never permissible to transact substantive business in the absence of a quorum. It is also true that a *Point of*

Order relating to the absence of a quorum is *generally* not permitted to affect prior action—but such a *Point of Order* can cause prior action to become invalid if there is clear and convincing proof that no quorum was present when the business was transacted. [RONR (12th ed.) 40:12; see also pp. 12–13 of *RONR In Brief*.]



MCL VP Report

March 9, 2024

Chapter Meeting

Linked in Making an Impact Together - "Service Matters"





March 2024 MCL Meeting Hostesses

Linked in Making an Impact Together - "Service Matters"





Link Michon
King

Link Carol
Little

Link Morgan
Mangana

Link Lauren
McDonald

Link Amelia
Mayeaux



CORE VALUES

Linked in Making an Impact Together - "Service Matters"





Core Values: Honesty & Truth

South Texas Cluster VPs



Andrea Sneed Jackson
Greater Pearland Area (TX)
Chapter



Catherine Blackwell-Garner
Port City (TX) Chapter



Charlotte Foutz Rogers
Golden Triangle (TX)
Chapter



Dawana Gholar Taylor
Fort Bend County (TX) Chapter



Kenyatta Dial
Katy-Richmond
(TX) Chapter



Monica Fontenot-Poindexter
Missouri City (TX) Chapter



Phyllis Turner-Brim
Houston (TX) Chapter



Pleshette Johnson-Wiggins
Gulf Coast Apollo (TX) Chapter



Antoinette M. Jackson
Texas Spring Cypress (TX)
Chapter

Honesty

Scenario:

During a facet meeting, Link Sarah notices that her Link sister, Link Margaret, takes credit for an idea that Link Sarah had shared earlier. Link Sarah feels frustrated but decides to address the situation directly with Link Margaret after the meeting. She calmly approaches Link Margaret and shares her concerns, emphasizing the importance of honesty and fairness in their interactions. Link Margaret acknowledges her mistake and apologizes sincerely, realizing the impact of her actions on honesty within the team. From that point forward, Link Margaret makes a conscious effort to give credit where it's due and maintain honesty in all her interactions.

Example:

In a community service organization, honesty plays a crucial role in fostering trust and collaboration among members. For instance, if a member fails to accurately report her service hours, it not only undermines the integrity of the organization's records but also diminishes the collective effort put forth by the chapter. However, when members uphold honesty in reporting their service contributions, it strengthens the organization's credibility and ensures that resources are allocated effectively to support its mission.

Question:

- ▶ Share your thoughts on how Link Sarah presented frustration.
- ▶ Share your thoughts on how Link Margaret addressed Link Sarah's frustration.

Truth

Scenario:

Link Kate has realized that she needs to transfer to another chapter. She completes the Transfer application in the MMS and waits for approval. She mentions to Link Molly that she has requested a transfer. Link Molly is concerned about the transfer, because she knows where Link Kate lives. She mentions this to Link Stephanie. Link Stephanie encourages Link Molly to talk to Link Kate, but Link Molly states "No way, I am staying in my lane". Link Stephanie decides to broach the subject with Link Kate and learns that Link Kate has indeed moved and has traveled for over 2 hours to attend meetings since her move.

Example:

If you're always truthful, people will know that they can rely on you. They'll feel comfortable doing business with you, because they know that you won't try to deceive them. Trying to cover up the truth will only make things worse in the long run. Sooner or later, the truth will come out, and when it does, you'll look bad. It's better to just be truthful from the start.

Question:

- ▶ Share your thoughts on the comment by Link Molly.
- ▶ Share your thoughts on the actions of Link Stephanie.

Summary

It is a privilege to be a member of The Links, Incorporated. Our Core Values serve as a compass for the organization. They serve as a guide for our purpose and beliefs for which we serve. When we are honest with ourselves about the real reasons we have committed to our chapter, only then can we be our authentic selves and serve in truth. Serving alongside your Link sister is an opportunity to get to know her and build a foundation for future work that needs to be done. As illustrated in both scenarios, having worked with someone who is honest and truthful goes a long way in building the foundation of a strong friendship.



2023 – 2024 Spotlight on Linkdome

Linked in Making an Impact Together - "Service Matters"



Linked in Friendship - Grown Fed in Service
Mid-Cities (TX) Chapter



2023-2024 Spotlight on Linkdom Nominations Criteria



- **Active MCL Chapter Member**
 - (Members with Alumna/LOA/Sabbatical status— not eligible)
- In Good Standing with All Chapter Membership Requirements
- Consistently exemplified the tenets of friendship and service during this Program Year
- Positively demonstrated and adhered to the Core Values of The Links, Incorporated in their participation and execution of chapter-related activities, events and initiatives. Linked in Making an Impact Together - "Service Matters"
- May nominate up to three (3) **MCL Members**



2023-2024 Spotlight on Linkdom Nominations Criteria

- **Active MCL Chapter Member**
 - (Members with Alumna/LOA/Sabbatical status– not eligible)
- In Good Standing with All Chapter Membership Requirements
- Consistently exemplified the tenets of friendship and service during this Program Year
- Positively demonstrated and adhered to the Core Values of The Links, Incorporated in their participation and execution of chapter-related activities, events and initiatives.
- May nominate up to three (3) MCL Members

Linked in Making an Impact Together - “Service Matters”





YOUR MEMBERSHIP MATTERS

Linked in Making an Impact Together - "Service Matters"





MCL Service Hours

2023-2024

GOAL

4160 Chapter Service Hours

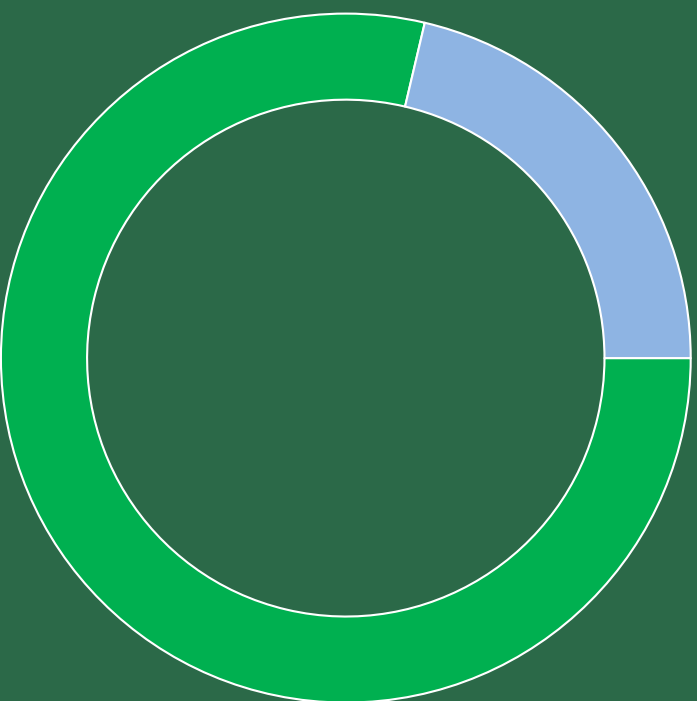
Linked in Making an Impact Together - "Service Matters"





MCL Service Hours

887



3273

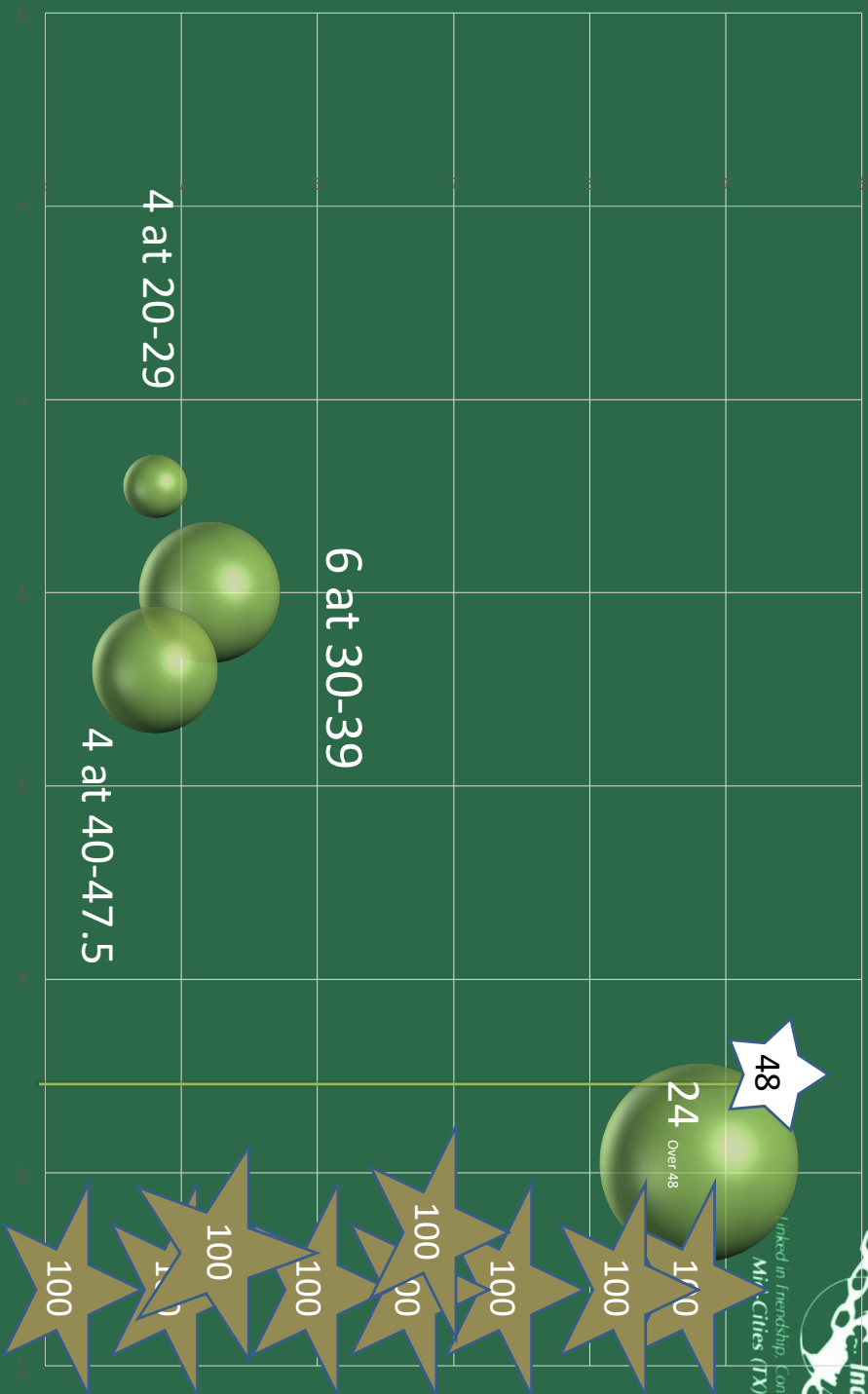
□ Sales □ Other □ Fund for

Linked in Making an Impact Together - "Service Matters"





Min of 48 Service Hours



Linked in Friendship. Connected in Service.
Min. Cities (TX) Chapter

Linked in Making an Impact Together - "Service Matters"



CLUB 100+

- Link Alice Davis
- Link Vickie Mitchell
- Link Ronetta Francis
- Link Veronica Spencer-Austin
- Link Juanita Budd
- Link Sue Gainer
- Link Marcia Page
- Link Ellainia Griffin
- Link Carol Little
- Link Tammi Abney

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YOUR MEMBERSHIP MATTERS

Linked in Making an Impact Together - "Service Matters"





APRIL 12
Self-Care

SEPTEMBER
Family Fun

QUARTERLY FRIENDSHIP ACTIVITIES

NOVEMBER
FriendsGiving

DECEMBER/JANUARY
Holiday Party

Linked in Making an Impact Together - "Service Matters"





Linked in Making an Impact Together - "Service Matters"



Linked in Friendship, Connected in Service
- Cities (TX) Chapter



YOUR MEMBERSHIP MATTERS

Linked in Making an Impact Together - "Service Matters"





— ROANOKE —
ARLINGTON — MANSFIELD
FORT WORTH —

CARROLLTON — LEWISVILLE —
PLANO — FRISCO — NORTH DALLAS



LIVING THE LEGACY

GRAPEVINE — IRVING —
COLLEYVILLE — SOUTHLAKE

DESOTO — DUNCANVILLE —
GRAND PRAIRIE — CEDAR HILL

Linked in Making an Impact Together - "Service Matters"



PEARL OF THE MONTH



Mid-Cities Links PEARL OF THE MONTH

Submitted by :
Link Tangee Gibson
February 10, 2024

Linked in Making an Impact Together - "Service Matters"



Link Cordelia Deanne Tullous



BIRTHPLACE & MONTH

- Born on **February 7th** in Los Angeles, California. Moved to Irving, Texas at the age of 6.
- She is an only child. Grew up in a close-knit family with her 9 first cousins.

FAMILY INFORMATION

- **Single, daughter of Louis and the late Adell Woodard Tullous.** She was named in memory of her maternal grandfather, Cornelius.
- **Fun Fact:** When she was 5 years old, she and her parents were **featured in a documentary about Fathers and Daughters.**
- She comes from a long line of Southern preachers and teachers.
- Great Aunts and Paternal Grandmother were educators who attended the **Louisiana Negro Normal and Industrial Institute which later became Grambling State University.**
- She is an only child but has been blessed with not only cousins as siblings, but also an **incredible village of friends who have become family.**
- Proud **Godmother to the amazing Zoe** (6 years old and the love of her life).

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EDUCATION

Bachelor of Arts with a Major-Political Science / Minor-Management & Organization – Spelman College

Doctorate of Jurisprudence -The University of Houston Law Center
Masters of Education

- Master of Education in Educational Leadership –The Broad Center for the Management of School Systems at Yale University

CURRENT WORK

- Associate Principal and member of the Leadership Team at Redstone Strategy Group.
- For the past year, she has been working closely with the Houston Endowment.

WORK HISTORY

- Management Consultant-Accenture Dallas/Las Colinas office.
- Clerked for an employment law firm as well as took classes in the school of Public Policy and Education.
- KIPP Charter School Network and a national education nonprofit.
- Launched the Dallas Chapter of Step Up, a mentorship program for girls.

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Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter

Graduation Day from UH Law
with Mom and Dad





INDUCTION YEAR & CHAPTER

June 2013 – New Orleans (LA) Chapter

HOBBIES

- Travel and curating wonderful trips and experiences for her family and friends
- Watching and traveling Working to improve her tennis and golf games and reading more non-business books
- to see college football and bowl games
- Cheering on her nieces and nephews

SISTERHOOD AND FRIENDSHIP PHILOSOPHY

- “Showing up is the purest form of love.” Being present when it matters most is the foundation for long-term, meaningful friendship and sisterhood.
- Scripture that guides her life: “I know the plans that I have for you declares the LORD They are plans for peace and not disaster, plans to give you a future filled with hope.” Jeremiah 29:11



Linked in Making an Impact Together - “Service Matters”



Thank You

Linked in Making an Impact Together - "Service Matters"





Mid-Cities (TX) Umbrella Program 2023-24 Proposed Activities March Report



Linked in Friendship. Connected in Service.
Mid-Cities (TX) Chapter

Health & Human Services

Services to Youth

The Arts

National Trends & Services

International Trends & Services



Mission/Vision (What drives the outcome?)

To provide educational resources about CKD to African Americans about the Inequities of CKD through programs that empower our community to make healthy choices for living.

Phase I August – October 2023

Identify Umbrella Program & develop SDM

Aug Sept

- 1- Collaborate on Programs/Solicit Target Audience
- 2- Confirm Community Partnerships

Phase II October 2023 – December 2023

Partner Identification and Program Collaboration.
Introduction to the Community

Oct Nov Dec

- Plan Umbrella Activities
- Confirm sponsorships & Partnerships

Phase III December 2023 – April 2024

Health Expo + Identify Students for 2024-2025 Mentor Program

Jan Feb Mar Apr

- Plan for Health Expo

May

2023

Chapter Activities

- 1- North Texas Cluster Walk (9/23) - Reunion Tower
- 2- AHA Walk-A- Thon (9/30)-
3. International Day of the Girl (10/14) - card writing
4. Dallas Kidney Walk (12/ 2) Lone Star Park- Sponsor- \$2,500
5. Donor Sabbath – (11/19) - Mt Herbon Baptist
6. Letter Campaign Writing (2/ 2024)
7. Red Dress Event 2/10/24
8. TARRANT COUNTY COMMISSIONER ALISA SIMMONS (3/5/24)
9. TARRANT COUNTY FAIR 3/9/24
10. BLACK FAMILY WELLNESS DAY 3/17/24
11. MCL World Kidney Day (4/2024)

Community Intro



- 1- (Parents) - Kidney Health + General Health (healthy food benefits)
- 2- (Students) Kidney Wise with Kids, Skate parties
- 3- (Mid-Cities Links)

2024

Health Expo

- 1- (Both) Art Activities to Support Mental Health
- 2- (Both) Physical Competitions (Learn Tic Tok dances, etc.)
- 3- (Both) Health Screenings
- 4- (Students) Physical Hygiene
- 5- (Students) Award Scholarships

OUTPUT

Children Serve – 100 –(TT&S)
Parents Served-1251
Program Cost- \$16,989
In-Kind Donation-\$4,700
Collaborations & Partnerships- 20+



black K.A.R.E.
KIDNEY AWARENESS RESOURCES & EDUCATION

**National Initiative of the Links
Incorporated.**

**100% participation from all
active MCL members!!!!
Congratulations**



Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter

Black Family Wellness Expo



Linked in Friendship, Connected in Service

NATIONAL IMPACT DAY OF SERVICE
North Texas Cluster



Black Family Wellness

Sunday, March 17, 2024

CONCORD CHURCH DALLAS

6808 Pastor Bailey Dr, Dallas, TX 75237

Event 9:00 a.m. – 2:00 p.m.

Links Arrival times: 8:30 a.m. – 3:00 p.m. (set-up & clean-up)



Linked in Friendship. Connected in Service.
Mid-Cities (TX) Chapter

Logistics / Planning

- ▶ Two Services on March 17th (3rd Sunday is Youth Sunday)
 - ▶ 9:00am (seasoned parishioners over 50), approximately 2,300
 - ▶ 11:00am (younger parishioners under 50), approximately 2,300
 - ▶ Family Service (family worship)
- ▶ Event Time: 9:00am-2:00pm
 - ▶ Set-up to begin @ 7:30am
 - ▶ Ready at 9:00am



CONCORD
CHURCH

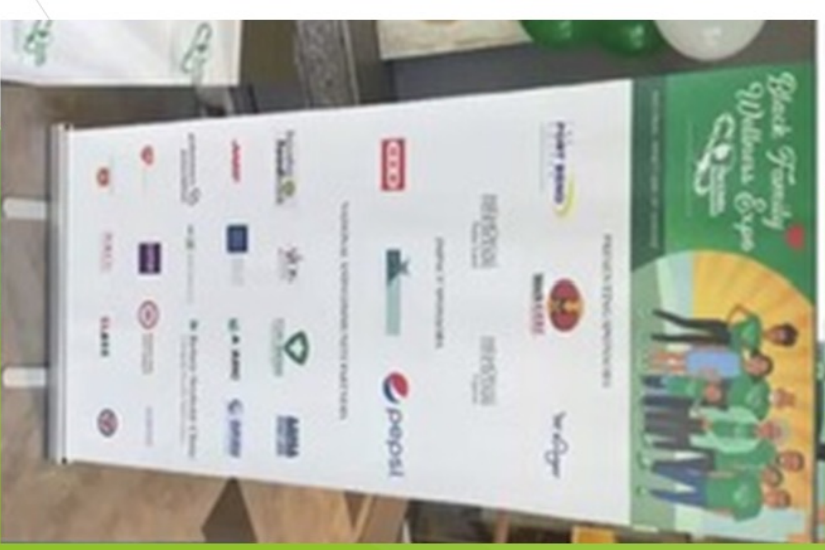
Marketing / Branding

“Wellness Sunday” where parishioners can wear joggers and sneakers

LINKS - National BFWE T-SHIRT or Links T-shirt with black bottoms

Concord Church marketing team will help with marketing and promoting the event

Links -Create a social media campaign to promote event before, during and after.



Volunteer Plan

VOLUNTEER COMMITTEE PROJECT PLAN

Volunteer Time Slots:

Date/Time	Activity/ # of Volunteers	Description
Sunday 03/10/24	10:30 am - 11:30 am Link Members	Distribute flyers to promote BFWE in between services
	11:30 am - 1:30 pm Calling all Concord Church Link Members	Distribute flyers to promote BFWE in between services
Saturday 03/16/24	2:00 pm - 5:00 pm or any 3 hour slot Pre-Expo Set Up (10 - 15)	Indoor set up: <ul style="list-style-type: none"> Exhibit Tables Balloon Arches Registration Bags Signage Stage Outdoor tables/tents for easier set up on Sunday morning
	7:00 am - 9:00 am Expo Set Up (5 - 10)	Finalize set ups
	8:45 am - 11:30 am Registration Table (3)	<ul style="list-style-type: none"> Hand out registration bags Hand out passport cards
	8:45 am - 11:30 am Staff Non-Link Booths (5)	Act as a single point of contact for vendors
	8:45 am - 11:30 am Floaters (5)	Encourage participation
	8:45 am - 11:30 am Staff Volunteer Room (2)	Answer questions: provide directions
Sunday 03/17/2024	11:30 am - 2:00 pm Registration Table (3)	<ul style="list-style-type: none"> Hand out registration bags Hand out passport cards
	11:30 am - 2:00 pm Staff Non-Link Booths (5)	Act as a single point of contact for vendors
	11:30 am - 2:00 pm Floaters (5)	Encourage participation
	11:30 am - 2:00 pm Staff Volunteer Room (2)	Answer questions: provide directions
	2:00 pm - 4:00 pm Post - Event Clean Up (10)	<ul style="list-style-type: none"> Garbage removal Decoration take down Table/Equipment take down

Volunteer Sign-Up Genius

<https://www.signupgenius.com/go/>

[10C0B49ACAD29A3FBC07-](#)

[48155302-black](#)

Attire:

Green BFWE top or any Links top, black pants (black jeans permissible), sneakers permissible

Volunteer Coordinator Contact Info:

Stephanie Bird

stephreneebird@gmail.com

210.844.497

Volunteer Sign-Up Genius

<https://www.signupgenius.com/go/10c0b49accad29a3fbc07-48155302-black>



Treasurer's Report

February 2024

	Operations Account	Bank of America Programs Account	NTX Cluster Account
Beginning Balance	\$22,558.03	\$33,451.26	\$65,111.86
Deposits	\$5,205.30	\$0.00	\$2,500.00
Debits	-\$2,388.83	-483.87	-\$3448.90
Ending Balance	\$25,374.50	\$32,967.41	\$64,162.96

***Funds at National \$44,505.62 as of 7/24/23**

(Total Funds Available for Programs \$77,473.03)

Mid-Cities (TX) Chapter The Links, Incorporated

1100 Comerica Operating-1896, Period Ending 02/29/2024

RECONCILIATION REPORT

Reconciled on: 03/02/2024

Reconciled by: mcltreasurer246@gmail.com

Any changes made to transactions after this date aren't included in this report.

Summary

USD

Statement beginning balance	22,558.03
Checks and payments cleared (9)	-2,399.53
Deposits and other credits cleared (14)	5,216.00
Statement ending balance	25,374.50
Register balance as of 02/29/2024	25,374.50
Cleared transactions after 02/29/2024	0.00
Uncleared transactions after 02/29/2024	251.00
Register balance as of 03/02/2024	25,625.50

Details

Checks and payments cleared (9)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
02/10/2024	Check	2444	Jennifer,Basped	-99.58
02/10/2024	Check	2442	Cordelia,Tullous	-183.00
02/10/2024	Check	2443	Cordelia,Tullous	-70.00
02/10/2024	Check	2441	Cordelia,Tullous	-349.00
02/10/2024	Expense		Public Storage	-150.00
02/12/2024	Expense		Club Corp/Your Club Events	-570.96
02/13/2024	Expense		QuickBooks Payments	-0.05
02/13/2024	Expense		Club Corp/Your Club Events	-966.24
02/29/2024	Expense		PayPal	-10.70
Total				-2,399.53

Deposits and other credits cleared (14)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
02/07/2024	Deposit			5.00
02/10/2024	Receive Payment		Gainer, Sue	300.00
02/10/2024	Receive Payment		Elder, Cherry	250.00
02/10/2024	Receive Payment		Gibson, Tangee	250.00
02/10/2024	Receive Payment		McDonald, Lauren	583.00
02/11/2024	Receive Payment		Basped, Jennifer	263.00
02/12/2024	Receive Payment		Evans-Page, Janiece	250.00
02/12/2024	Receive Payment		Abney, Tammi Ratcliff	563.00
02/12/2024	Receive Payment		Amelia Mayeaux	563.00
02/12/2024	Receive Payment		Francis, Ronetta	563.00
02/12/2024	Receive Payment		Gibson, Tangee	563.00
02/12/2024	Receive Payment		Spencer-Austin, Veronica	563.00
02/29/2024	Receive Payment		Tullous, Cordelia	250.00
02/29/2024	Receive Payment		Griffin, Ellania	250.00
Total				5,216.00

Additional Information

Uncleared deposits and other credits after 02/29/2024

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
03/01/2024	Receive Payment		Allen, Alisa	1.00
03/01/2024	Receive Payment		Evans-Page, Janiece	250.00

Total

251.00

Mid-Cities (TX) Chapter The Links, Incorporated
1200 Bank of America Programs-6052, Period Ending 02/29/2024

RECONCILIATION REPORT

Reconciled on: 03/02/2024

Reconciled by: mcltreasurer246@gmail.com

Any changes made to transactions after this date aren't included in this report.

Summary

USD

Statement beginning balance.....	33,451.28
Checks and payments cleared (2).....	-483.87
Deposits and other credits cleared (0).....	0.00
Statement ending balance.....	<u>32,967.41</u>
 Register balance as of 02/29/2024.....	 32,967.41

Details

Checks and payments cleared (2)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
02/26/2024	Expense		Dallas Chapter of of the Links,...	-215.26
02/26/2024	Expense		Trinity (TX) Chapter of Links	-268.61
Total				-483.87

Mid-Cities (TX) Chapter The Links, Incorporated
1300 Comerica Fundraising-0713, Period Ending 02/29/2024

RECONCILIATION REPORT

Reconciled on: 03/01/2024

Reconciled by: mcltreasurer246@gmail.com

Any changes made to transactions after this date aren't included in this report.

Summary

USD

Statement beginning balance.....	65,111.86
Checks and payments cleared (1).....	-3,448.90
Deposits and other credits cleared (2).....	<u>2,500.00</u>
Statement ending balance.....	<u>64,162.96</u>

Detail

.....

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
02/10/2024	Check	2665	JS Flowers	-3,448.90
Total				-3,448.90

Deposits and other credits cleared (2)

DATE	TYPE	REF NO.	PAYEE	AMOUNT (USD)
02/13/2024	Deposit			500.00
02/29/2024	Deposit			2,000.00
Total				2,500.00

Mid-Cities (TX) Chapter The Links, Incorporated

General Ledger

February 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
1000 Cash In Bank							
1100 Comerica Operating-1896							
Beginning Balance							22,558.03
02/07/2024	Deposit			QB Test Deposit	4620 Income/Revenue:Other Chapter Income:Holiday Party	5.00	22,563.03
02/10/2024	Check	2441	Cordelia.Tullous	HBCU Member Contributions	5243 Expenses:Operational Expenses:Other Chapter Events Expenses:HBCU Contributions	-349.00	22,214.03
02/10/2024	Check	2444	Jennifer.Basped	Courtesies	5221 Expenses:Operational Expenses:Chapter Committee Expenses:Courtesy Committee Expenses	-99.58	22,114.45
02/10/2024	Payment		Gibson, Tangee		1500 Accounts Receivable (A/R)	250.00	22,364.45
02/10/2024	Payment		Elder, Cherry		1500 Accounts Receivable (A/R)	250.00	22,614.45
02/10/2024	Payment		Gainer, Sue		1500 Accounts Receivable (A/R)	300.00	22,914.45
02/10/2024	Payment		McDonald, Lauren		1500 Accounts Receivable (A/R)	583.00	23,497.45
02/10/2024	Payment		Allen, Alisa		1500 Accounts Receivable (A/R)	1.00	23,498.45
02/10/2024	Check	2443	Cordelia.Tullous	Cupcakes Morgan Sprinkls	5257 Expenses:Operational Expenses:Chapter Administration Expenses:Operations Contingency Expenses	-70.00	23,428.45
02/10/2024	Check	2442	Cordelia.Tullous	HBCU Member Contributions	5243 Expenses:Operational Expenses:Other Chapter Events Expenses:HBCU Contributions	-183.00	23,245.45
02/10/2024	Expenditure		Public Storage	Storage Unit	5256 Expenses:Operational Expenses:Chapter Administration Expenses:Chapter Storage Expenses	-150.00	23,095.45
02/11/2024	Payment		Basped, Jennifer		1500 Accounts Receivable (A/R)	263.00	23,358.45
02/12/2024	Payment		Francis, Ronetta		1500 Accounts Receivable (A/R)	563.00	23,921.45
02/12/2024	Payment		Amelia Mayeaux		1500 Accounts Receivable (A/R)	563.00	24,484.45
02/12/2024	Payment		Abney, Tammi Ratcliff		1500 Accounts Receivable (A/R)	563.00	25,047.45
02/12/2024	Payment		Spencer-Austin, Veronica		1500 Accounts Receivable (A/R)	563.00	25,610.45
02/12/2024	Payment		Evans-Page, Janiece		1500 Accounts Receivable (A/R)	250.00	25,860.45
02/12/2024	Expenditure		Club Corp/Your Club Events	April Meeting Expense Deposit	5230 Expenses:Operational Expenses:Chapter Meeting Expenses (Paid by Hostess Fees)	-570.96	25,289.49
02/12/2024	Payment		Gibson, Tangee		1500 Accounts Receivable (A/R)	563.00	25,852.49
02/13/2024	Expenditure		Club Corp/Your Club Events	February Meeting Expense	5230 Expenses:Operational Expenses:Chapter Meeting Expenses (Paid by Hostess Fees)	-966.24	24,886.25
02/13/2024	Expenditure		QuickBooks Payments	QB Test	5257 Expenses:Operational Expenses:Chapter Administration Expenses:Operations Contingency Expenses	-0.05	24,886.20
02/29/2024	Payment		Griffin, Ellania		1500 Accounts Receivable (A/R)	250.00	25,136.20
02/29/2024	Payment		Tullous, Cordelia		1500 Accounts Receivable (A/R)	250.00	25,386.20
02/29/2024	Expenditure		PayPal	February Pay Pal Fees	5254 Expenses:Operational Expenses:Chapter Administration Expenses:PayPal Fees Expense	-10.70	25,375.50
Total for 1100 Comerica Operating-1896							\$2,817.47
1200 Bank of America Programs-6052							
Beginning Balance							33,451.28
02/26/2024	Expenditure		Dallas Chapter of the Links, Inc.	Dallas (TX) Chapter Women Who Stem Luncheon	5301.3 Expenses:Program Expenses:Other Beneficiaries:Other Links Programing Support	-215.26	33,236.02
02/26/2024	Expenditure		Trinity (TX) Chapter of Links	Trinity (TX) Chapter Diamonds and Sneakers	5301.3 Expenses:Program Expenses:Other Beneficiaries:Other Links Programing Support	-268.61	32,967.41
Total for 1200 Bank of America Programs-6052							\$ -483.87
1300 Comerica Fundraising-0713							
Beginning Balance							65,111.86
02/10/2024	Check	2665	JS Flowers	EC Dinner Reception Flowers	5400 Expenses:NTX Cluster/National Assembly Expenses	-3,448.90	61,662.96
02/13/2024	Deposit			National Assembly Deposit	4900 Income/Revenue:NTX Cluster/ National Assembly Income	500.00	62,162.96
02/29/2024	Deposit			National Assembly Deposits	-Split-	2,000.00	64,162.96
Total for 1300 Comerica Fundraising-0713							\$ -948.90
1400 Funds at National							
Beginning Balance							44,505.62
Total for 1400 Funds at National							\$1,384.70
Total for 1000 Cash In Bank							
Payments to deposit							
02/05/2024	Payment		Sample Customer	Paid via QuickBooks Payments: Payment ID 522-161	1500 Accounts Receivable (A/R)	5.00	5.00
Total for Payments to deposit							\$5.00
Opening balance equity							
Beginning Balance							132,860.03
Total for Opening balance equity							
4000 Income/Revenue							
Beginning Balance							1,878.45
Total for 4000 Income/Revenue							
4100 National Dues							
Beginning Balance							440.00
Total for 4100 National Dues							
4200 National Foundation Dues							
Beginning Balance							210.00
Total for 4200 National Foundation Dues							
Total for 4000 Income/Revenue with subs							
Retained Earnings							

Mid-Cities (TX) Chapter The Links, Incorporated

General Ledger

February 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Beginning Balance							-9,334.56
Total for Retained Earnings							
4000 Income/Revenue							
4400 Local Chapter Dues							
Beginning Balance							524.00
02/10/2024	Pledge	1007	McDonald, Lauren	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	238.00	762.00
02/10/2024	Pledge	1006	Gainer, Sue	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	126.82	888.82
02/11/2024	Pledge	1014	Basped, Jennifer	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	111.18	1,000.00
02/12/2024	Pledge	1010	Francis, Ronetta	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	238.00	1,238.00
02/12/2024	Pledge	1011	Spencer-Austin, Veronica	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	238.00	1,476.00
02/12/2024	Pledge	1009	Amelia Mayeaux	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	238.00	1,714.00
02/12/2024	Pledge	1003	Gibson, Tangee	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	238.00	1,952.00
02/12/2024	Pledge	1002	Abney, Tammi Ratcliff	Mid-Cities (TX) Links Local	1500 Accounts Receivable (A/R)	238.00	2,190.00
Total for 4400 Local Chapter Dues							\$1,666.00
4500 Hostess Assessment							
Beginning Balance							7,519.53
02/10/2024	Pledge	1005	Elder, Cherry	Hostess Assessment	1500 Accounts Receivable (A/R)	250.00	7,769.53
02/10/2024	Pledge	1004	Gibson, Tangee	Hostess Assessment	1500 Accounts Receivable (A/R)	250.00	8,019.53
02/29/2024	Pledge	1008	Griffin, Ellania	Hostess Assessment	1500 Accounts Receivable (A/R)	250.00	8,269.53
02/29/2024	Pledge	1015	Tullous, Cordelia	Hostess Assessment	1500 Accounts Receivable (A/R)	250.00	8,519.53
Total for 4500 Hostess Assessment							\$1,000.00
4600 Other Chapter Income							
4610 Chapter Retreat							
Beginning Balance							1,327.62
02/11/2024	Pledge	1012	Allen, Alisa	Chapter Retreat	1500 Accounts Receivable (A/R)	1.00	1,328.62
Total for 4610 Chapter Retreat							\$1.00
4620 Holiday Party							
Beginning Balance							1,360.00
02/07/2024	Deposit			QB Test \$5	1100 Cash In Bank:Comerica Operating-1896	5.00	1,365.00
Total for 4620 Holiday Party							\$5.00
4630 HBCU Member Income (Contributions)							
Beginning Balance							762.00
Total for 4630 HBCU Member Income (Contributions)							
Total for 4600 Other Chapter Income							\$6.00
4800 Within Chapter Transfer Income							
Beginning Balance							32,009.14
Total for 4800 Within Chapter Transfer Income							
4900 NTX Cluster/ National Assembly Income							
Beginning Balance							95,177.40
02/13/2024	Deposit			National Assembly Deposit	1300 Cash In Bank:Comerica Fundraising-0713	500.00	95,677.40
02/29/2024	Deposit			National Assembly Deposit	1300 Cash In Bank:Comerica Fundraising-0713	1,500.00	97,177.40
02/29/2024	Deposit			National Assembly Deposit	1300 Cash In Bank:Comerica Fundraising-0713	500.00	97,677.40
Total for 4900 NTX Cluster/ National Assembly Income							\$2,500.00
Total for 4000 Income/Revenue							\$5,172.00
Services							
02/05/2024	Pledge	1001	Sample Customer	Description of the item	1500 Accounts Receivable (A/R)	5.00	5.00
02/12/2024	Pledge	1016	Evans-Page, Janiece		1500 Accounts Receivable (A/R)	250.00	255.00
Total for Services							\$255.00
Unapplied Cash Payment Revenue							
02/10/2024	Payment		McDonald, Lauren		1100 Cash In Bank:Comerica Operating-1896	20.00	20.00
02/10/2024	Payment		Allen, Alisa		1100 Cash In Bank:Comerica Operating-1896	1.00	21.00
02/11/2024	Pledge	1012	Allen, Alisa		4610 Income/Revenue:Other Chapter Income:Chapter Retreat	-1.00	20.00
Total for Unapplied Cash Payment Revenue							\$20.00
5000 Expenses							
5100 National Dues/Foundation Dues Expenses							
5110 National Dues							
Beginning Balance							980.00
02/10/2024	Pledge	1007	McDonald, Lauren	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-220.00	760.00
02/10/2024	Pledge	1006	Gainer, Sue	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-117.23	642.77
02/11/2024	Pledge	1014	Basped, Jennifer	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-102.77	540.00
02/12/2024	Pledge	1011	Spencer-Austin, Veronica	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-220.00	320.00
02/12/2024	Pledge	1010	Francis, Ronetta	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-220.00	100.00
02/12/2024	Pledge	1009	Amelia Mayeaux	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-220.00	-120.00
02/12/2024	Pledge	1003	Gibson, Tangee	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-220.00	-340.00
02/12/2024	Pledge	1002	Abney, Tammi Ratcliff	The Links, Inc. National Dues	1500 Accounts Receivable (A/R)	-220.00	-560.00
Total for 5110 National Dues							\$ -
Total for 5100 National Foundation Dues							\$1,540.00
5120 National Foundation Dues							
Beginning Balance							520.00

Mid-Cities (TX) Chapter The Links, Incorporated

General Ledger

February 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
02/10/2024	Pledge	1006	Gainer, Sue	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-55.95	464.05
02/10/2024	Pledge	1007	McDonald, Lauren	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-105.00	359.05
02/11/2024	Pledge	1014	Basped, Jennifer	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-49.05	310.00
02/12/2024	Pledge	1010	Francis, Ronetta	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-105.00	205.00
02/12/2024	Pledge	1009	Amelia Mayeaux	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-105.00	100.00
02/12/2024	Pledge	1003	Gibson, Tangee	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-105.00	-5.00
02/12/2024	Pledge	1002	Abney, Tammi Ratcliff	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-105.00	-110.00
02/12/2024	Pledge	1011	Spencer-Austin, Veronica	The Links, Inc Foundation Dues	1500 Accounts Receivable (A/R)	-105.00	-215.00
Total for 5120 National Foundation Dues						\$ -735.00	
Total for 5100 National Dues/Foundation Dues Expenses						\$ -	
5200 Operational Expenses							
5210 Chapter Officer Expenses							
5211 Chapter President Expenses							
Beginning Balance							612.44
Total for 5211 Chapter President Expenses							
Total for 5210 Chapter Officer Expenses							
5220 Chapter Committee Expenses							
5221 Courtesy Committee Expenses							
Beginning Balance							937.49
02/10/2024	Check	2444	Jennifer.Basped	Courtesies	1100 Cash In Bank:Comerica Operating-1896	99.58	1,037.07
Total for 5221 Courtesy Committee Expenses						\$99.58	
5226 Ritual/Founders Day Committee (Flowers) Expenses							
Beginning Balance							49.25
Total for 5226 Ritual/Founders Day Committee (Flowers) Expenses							
Total for 5220 Chapter Committee Expenses						\$99.58	
5230 Chapter Meeting Expenses (Paid by Hostess Fees)							
Beginning Balance							8,787.40
02/12/2024	Expenditure		Club Corp/Your Club Events	April Meeting Expense Deposit	1100 Cash In Bank:Comerica Operating-1896	570.96	9,358.36
02/13/2024	Expenditure		Club Corp/Your Club Events	February Meeting Expense	1100 Cash In Bank:Comerica Operating-1896	966.24	10,324.60
Total for 5230 Chapter Meeting Expenses (Paid by Hostess Fees)						\$1,537.20	
5240 Other Chapter Events Expenses							
5241 Chapter Retreat Expenses							
Beginning Balance							5,046.85
Total for 5241 Chapter Retreat Expenses							
5242 Holiday Party Social Committee Expenses							
Beginning Balance							2,570.00
Total for 5242 Holiday Party Social Committee Expenses							
5243 HBCU Contributions							
02/10/2024	Check	2442	Cordelia.Tullous	HBCU Member Contributions	1100 Cash In Bank:Comerica Operating-1896	183.00	183.00
02/10/2024	Check	2441	Cordelia.Tullous	HBCU Member Contributions	1100 Cash In Bank:Comerica Operating-1896	349.00	532.00
Total for 5243 HBCU Contributions						\$532.00	
Total for 5240 Other Chapter Events Expenses						\$532.00	
5250 Chapter Administration Expenses							
Beginning Balance							220.96
Total for 5250 Chapter Administration Expenses							
5251 Technology Expenses							
5251.2 QuickBooks Subscription Expenses							
Beginning Balance							181.24
Total for 5251.2 QuickBooks Subscription Expenses							
5251.3 Website Administration/Monthly Fees Expenses							
Beginning Balance							449.91
Total for 5251.3 Website Administration/Monthly Fees Expenses							
Total for 5251 Technology Expenses							
5252 General Administration Expenses							
5252.1 Audit Expenses							
Beginning Balance							4,000.00
Total for 5252.1 Audit Expenses							
5252.2 Bonding Insurance Expenses							
Beginning Balance							550.00
Total for 5252.2 Bonding Insurance Expenses							
Total for 5252 General Administration Expenses							
5253 PO Box Expense							
Beginning Balance							294.00

Mid-Cities (TX) Chapter The Links, Incorporated

General Ledger

February 2024

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Total for 5253 PO Box Expense							
5254 PayPal Fees Expense							
Beginning Balance							
							190.52
02/29/2024	Expenditure		PayPal	Pay Pal Fees	1100 Cash In Bank:Comerica Operating-1896	10.70	201.22
Total for 5254 PayPal Fees Expense							
						\$10.70	
5255 Conference& Summit Expenses							
5255.3 WA Conference (Del &Alt) Expenses							
Beginning Balance							
							4,286.13
Total for 5255.3 WA Conference (Del &Alt) Expenses							
Total for 5255 Conference& Summit Expenses							
5256 Chapter Storage Expenses							
Beginning Balance							
							1,190.00
02/10/2024	Expenditure		Public Storage	Storage Unit	1100 Cash In Bank:Comerica Operating-1896	150.00	1,340.00
Total for 5256 Chapter Storage Expenses							
						\$150.00	
5257 Operations Contingency Expenses							
02/10/2024 Check 2443 Cordelia.Tullous Cupcakes Morgan Sprinkle							
						70.00	70.00
02/13/2024	Expenditure		QuickBooks Payments	QB Test	1100 Cash In Bank:Comerica Operating-1896	0.05	70.05
Total for 5257 Operations Contingency Expenses							
						\$70.05	
5258 Bank Fees							
Beginning Balance							
							26.00
Total for 5258 Bank Fees							
5259 Within Chapter Transfer Expenses							
Beginning Balance							
							59,448.54
Total for 5259 Within Chapter Transfer Expenses							
Total for 5250 Chapter Administration Expenses with subs							
						\$230.75	
Total for 5200 Operational Expenses							
						\$2,399.53	
5300 Program Expenses							
5301 Other Beneficiaries							
5301.1 African American Museum							
Beginning Balance							
							1,500.00
Total for 5301.1 African American Museum							
5301.2 Human Trafficking Conference							
Beginning Balance							
							250.00
Total for 5301.2 Human Trafficking Conference							
5301.3 Other Links Programing Support							
02/26/2024	Expenditure		Dallas Chapter of of the Links, Inc.	Dallas (TX) Chapter Women Who Stem Luncheon	1200 Cash In Bank:Bank of America Programs-6052	215.26	215.26
02/26/2024	Expenditure		Trinity (TX) Chapter of Links	Trinity (TX) Chapter Diamonds and Sneakers	1200 Cash In Bank:Bank of America Programs-6052	268.61	483.87
Total for 5301.3 Other Links Programing Support							
						\$483.87	
Total for 5301 Other Beneficlarles							
						\$483.87	
5310 Programs Delivery Expenses							
5313 International Trends & Services Expenses							
Beginning Balance							
							74.95
Total for 5313 International Trends & Services Expenses							
5316 Health & Human Services Expenses							
Beginning Balance							
							1,500.00
Total for 5316 Health & Human Services Expenses							
5316.1 Southwest Transplant Alliance (Donor Sabbath) Expenses							
Beginning Balance							
							300.00
Total for 5316.1 Southwest Transplant Alliance (Donor Sabbath) Expenses							
Total for 5316 Health & Human Services Expenses with subs							
Total for 5310 Programs Delivery Expenses							
Total for 5300 Program Expenses							
						\$483.87	
5400 NTX Cluster/National Assembly Expenses							
Beginning Balance							
							-9,750.00
02/10/2024	Check	2665	JS Flowers	EC Dinner Reception Flowers	1300 Cash In Bank:Comerica Fundraising-0713	3,448.90	-6,301.10
Total for 5400 NTX Cluster/National Assembly Expenses							
						\$3,448.90	
5410 NTX Cluster/National Assembly Gifts & Courtesies							
Beginning Balance							
							502.96
Total for 5410 NTX Cluster/National Assembly Gifts & Courtesies							
5420 NTX Cluster/National Assembly Catering & Food							
Beginning Balance							
							13,260.63
Total for 5420 NTX Cluster/National Assembly Catering & Food							

Mid-Cities (TX) Chapter The Links, Incorporated

General Ledger

February 2024


DATE	TRANSACTION TYPE	NUM NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
			5430 NTX Cluster/National Assembly Decorations			
			Beginning			1,127.55
			Balance			
			Total for 5430 NTX Cluster/National Assembly Decorations			
			Total for 5400 NTX Cluster/National Assembly Expenses with subs		\$3,448.90	
			Total for 5000 Expenses		\$4,057.30	



**Mid-Cities (TX) Chapter The Links, Incorporated
Operations Budget**

Budget Year: May 1, 2024-April 30, 2025

	2023-2024	Actual Expenses 2023-2024 Jan 1 2024	to Adopted Budget 2024-2025
Income/Revenue			
Cash on Hand			2,500.00
National Dues (50 Members @ \$220 each)	10,340.00		11,000.00
National Foundation Dues (50 Members @ \$105 each)	4,935.00		5,250.00
Local Chapter Dues (50 Members @\$238)	11,186.00		11,900.00
Hostess Assessment (40 Members @\$250 each)	10,000.00		10,000.00
Hostess Assessment December Holiday (10 Members @\$250 each)	1,750.00		2,500.00
Chapter Retreat Revenue	1,260.00		1,260.00
Total Revenue	\$ 36,461.00		\$ 44,410.00
Expenses			
National Dues/Foundation Dues Expenses	15,275.00	15,275.00	
National Dues			11,000.00
National Foundation Dues			5,250.00
Total National Dues/Foundation Dues Expenses	\$ 15,275.00		\$ 16,250.00
Operational Expenses			
Chapter Officer Expenses			
Chapter President Expenses	1,000.00	523.80	1,000.00
Chapter Vice President Expenses	2,125.00	2,125.00	50.00
Chapter Treasurer Expenses	50.00	0.00	25.00
Chapter Financial Secretary Expenses	50.00	0.00	50.00
Chapter Parliamentarian Expenses	25.00	0.00	25.00
Chapter Chaplain Expenses	50.00	0.00	50.00
Chapter Historian/Archivist Expenses	25.00	0.00	25.00
Chapter Programs Chair Expenses	25.00	0.00	25.00
Total Chapter Officer Expenses	\$ 3,350.00	\$ 2,648.80	\$ 1,250.00
Chapter Committee Expenses			
Courtesy Committee Expenses	750.00	737.49	950.00
Intergenerational Committee Expenses	25.00	0.00	25.00
Marketing/Communication Committee Expenses	250.00	0.00	50.00
Protocol Committee Expenses	25.00	49.25	25.00
Organizational Effectiveness Committee Expenses	25.00	0.00	25.00
Ritual/Founders Day Committee (Flowers) Expenses	75.00	0.00	75.00
Total Chapter Committee Expenses	\$ 1,150.00	\$ 786.74	\$ 1,150.00
Other Meeting Expenses			
Chapter Meeting Expenses (Hostess Fees)		5,357.00	10,000.00
Chapter Retreat Expenses	1,260.00	5,046.85	2,500.00
Holiday Party Expenses	1,750.00	3,070.00	2,500.00
Total Other Meeting Expenses	\$ 3,010.00	\$ 5,357.00	\$ 15,000.00
Chapter Administration Expenses			
Technology Expenses			
Track it Forward	130.00	0.00	287.00
QuickBooks Subscription Expenses	515.00	362.48	515.00
Website Administration/Monthly Fees Expenses	850.00	449.91	850.00
Zoom Expenses	150.00	0.00	170.00
Total Technology Expenses	\$ 1,645.00	\$ 812.39	\$ 1,822.00
General Administration Expenses			
Audit Expenses	4,500.00	4,000.00	0.00
Bonding Insurance Expenses	550.00	550.00	550.00
990 Filing Expenses	500.00	500.00	500.00
PO Box Expenses	250.00	294.00	294.00
Chapter Storage Expenses	1,780.00	2,080.00	1,800.00
Pay Pal Fees	500.00	265.00	500.00
Total General Administration Expenses	\$ 6,830.00	\$ 7,689.00	\$ 3,644.00
Conference & Summit Expenses			
Leadership Summit (President or Designee) Expenses	1,000.00	0.00	0.00
National Assembly (Del & Alt) Expenses	0.00	0.00	3,500.00
WA Conference (Del & Alt) Expenses	4,500.00	4,285.60	0.00
Scott Hawkins Leadership (1 member) Expenses	300.00	0.00	300.00
Total Conference & Summit Expenses	\$ 5,800.00		\$ 3,800.00
Operations Contingency Expenses	\$ 2,750.00	\$ 777.54	\$ 1,494.00
Total Operational Expenses	\$ 4,500.00	\$ 18,071.47	\$ 28,160.00
Total Expenses	\$ 19,775.00	\$ 18,071.47	\$ 44,410.00

 Mid-Cities (TX) Chapter of The Links, Incorporated Programs Budget Budget Year: May 1, 2024-April 30, 2025					
		APPROVED	Approved	ACTUAL EXPENSES (Jan 1, 2024)	Adopted Programs Budget
		2022-2023	2023-2024	2023-2024	2024-2025
Program Account Income					
	Black Tie Boxing 27 Gala Net Proceeds *				
	Mid-Cities Links Members HBCU Collection				
	Funding for Current Programs	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
	Total Program Income	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
BENEFICIARIES & GIVING:					
	Designated Beneficiaries (Scholarships - 1 @\$2000)	2000.00	2000.00	0.00	2000.00
	Total Designated Beneficiaries	2,000.00	2,000.00	0.00	2,000.00
	Other Beneficiaries	10,000.00	10,000.00	10,000.00	10,000.00
	The Links Foundation	0.00	0.00	0.00	0.00
	Arlington Museum of Arts	0.00	0.00	0.00	0.00
	The Links Foundation HBCU Scholarship Initiative	2,000.00	2,000.00	0.00	0.00
	National/Western Area Links Initiatives	0.00	0.00	0.00	0.00
	The Links Incorporated Chapter Fundraising Events	0.00	0.00	0.00	0.00
	African American Museum	0.00	0.00	1,500.00	0.00
	Alzheimers Association	0.00	0.00	500.00	0.00
	Dallas Black Dance Theatre	0.00	0.00	0.00	0.00
	Human Trafficking Conf - North Texas Cluster Trinity Chapter	0.00	0.00	250.00	0.00
	Total Other Beneficiaries	10,000.00	10,000.00	2,250.00	10,000.00
PROGRAM DELIVERY:					
	International Trends & Services	1,500.00	1,500.00	74.96	2,000.00
	National Trends & Services	2,000.00	2,000.00	500.00	2,000.00
	Legislative Linkage	500.00	500.00	0.00	500.00
	Services to Youth	2,000.00	2,000.00	0.00	2,000.00
	The Arts	2,000.00	2,000.00	0.00	2,000.00
	Health & Human Services	0.00	500.00	0.00	500.00
	Southwest Transplant Alliance (Donor Sabbath)	300.00	300.00	300.00	300.00
	AHA/NAMI (Walk-A-Thon)	1,000.00	1,000.00	1,000.00	1,000.00
	Total Integrated Programming Expenses	9,300.00	9,800.00	1,874.96	10,300.00
	Marketing & Communications (website, ads)	750.00	750.00	0.00	500.00
	Fiduciary Support (Bank Fees)	0.00	0.00	0.00	0.00
	Program Planning Workshops (Retreat)	1,000.00	1,000.00	1,000.00	2,000.00
	Contingency	1,950.00	1,950.00	0.00	200.00
	Total Miscellaneous Expense	3,700.00	3,700.00	1,000.00	2,700.00
	Total Program Expense	25,000.00	25,500.00	12,874.96	25,000.00
Note: Links Foundation Balance as of 01/01/2024: \$44,505.62					



Financial Secretary Report

March 9, 2024

Alisa Allen

Financial Secretary



Linked in Making an Impact Together

- “Service Matters”



Funds Received (as of 3.4.2024)

FUND CATEGORY	AMOUNT RECEIVED	METHOD
February 2024 Hostess Assessment	\$250.00	Check
National Assembly paid in February	\$250.00	PayPal
Dues paid in February	\$2,815.00 \$1,126.00 \$250.00	Zelle 2 Checks PayPal
Total	\$4,691.00	



When you log into your PayPal or Zelle account, before you hit the send button to pay, please make sure you type a note allocating what the amount is for.

Example: Monthly Hostess Assessment, Chapter Dues, Etc.

Linked in Making an Impact Together

- “Service Matters”

SWOT Reccap

- The purpose of a **SWOT Assessment** is to reflect on the internal and external environments of an organization through the identification of **strengths** and **weaknesses**, and **opportunities** and **threats** to which it is exposed.





Strategic Planning Chapter Meeting Report

SWOT Recapp

- The **chapter assessment** should take a realistic view of the chapter and its members, identifying strengths and weaknesses (**internal**).
- **Strengths** and **weaknesses** are usually **internal** to the community or organization; for example:
 - ✓ What are the ages and financial wherewithal of your members?
 - ✓ Do your chapter members have access to corporate decision makers who can provide financial support for your chapter's programs? If so, this would be a chapter **strength**.
 - ✓ Does your chapter have expertise in grant writing, marketing or other areas needed to support both programming and chapter operations? If not, this would be a chapter **weakness**.
 - ✓ Does the community have a strong history of giving—a strong community foundation, a giving corporate community? If so, this would be a community **strength**.
 - ✓ Is the community's economic strength centered in a single industry? If so, this could be a community **weakness**.

Source: Adapted from 2020 National Strategic Planning Tool Kit pages 11 – 12





Strategic Planning Chapter Meeting Report

SWOT Reccap

- **Opportunities** and **threats** are often **external**; for example:
 - ✓ Is employment in this industry shrinking? If so, this could be a **threat**.
 - ✓ Is a new corporation relocating its headquarters to, or expanding its presence in the community? This could present an **opportunity**.
 - ✓ Is the Chapter gaining traction in positioning itself as an impact player within the community? If so, this could be an **opportunity**.
 - ✓ Are Links Chapters competing for the same resources in terms of member candidates and corporate partners? If so, this could be a **threat**.

Source: Adapted from 2020 National Strategic Planning Tool Kit pages 11 – 12

