



**NOVEMBER CHAPTER MEETING
AGENDA
SATURDAY, NOVEMBER 19, 2022**

NEIMAN MARCUS

“SISTER CIRCLE”

Call to Order

Presiding Link Carolyn “TC” Roberson, President
Pledge Link Members
Link’s Song Link Members
Celebrations & Concerns Link Sue Gainer

Linkspiration Link Lisa Ross, Chaplin

Operational Effectiveness Link Crystal King

Adoption of Agenda

Minutes Link Vickie Mitchell, Recording Secretary
(Executive Board Meeting Recommendations)

Correspondence Link Amelia Mayeaux, Corresponding Secretary

President’s Report Link Carolyn “TC” Roberson

Officers Reports Link Cordelia Tullous, Financial Secretary
Link Tammi Abney, Treasurer
Link Brenda Raney, VP Membership
Link Rosalind Bell, VP Program
Link Veronica Spencer-Austin, Chair Strategic Planning

K.A,R.E. & Hypertension Initiatives Link Lauren McDonald

2022 Fundraising Survey Results- Next Steps Link Kim Walker, Chair

Closing Remarks Link Carolyn “TC” Roberson

Adjournment

FRIENDSHIP ACTIVITY- Immediately following Chapter Meeting



**Chapter Meeting Minutes
October 8, 2022**

The regular monthly meeting of the Mid-Cities (TX) Chapter of The Links, Incorporated was held at Hackberry Creek Country Club, 1900 Royal Lane, Irving, Texas, on Saturday, October 8, 2022.

Call to Order

- Link Carolyn 'TC' Roberson served as the presiding officer and called the meeting to order at 9:35 a.m. A quorum was established.

Members Present: 31

Tammi Abney
Alisa Allen
Priscila Barbour-Randle
Jennifer Basped
Rosalind Bell
Juanita Budd
Kim Cox
Cherry Elder

Marilyn Evans
Janiece Evans-Page
Sue Gainer
Ellainia Griffin
Karen Gunn
Amy Hampton
Crystal King
Michon King

Carol Huntley Little
Amelia Mayeaux
Vickie Mitchell
Marcia Page
Marqueax Price-Black
Brenda Raney
Carolyn 'TC' Roberson
Angela Ross

Lisa Ross
Erika Salter
Veronica Spencer-Austin
Brenda Thompson
Cordelia Tullous
Celia Walker
Kim Walker

Members Absent: 18

Claudia Coleman
Ashlee Davidson
Alice Davis
Donna Davis
Fran Dillard

Marnese Elder
Tangee Gibson
Carmen Johnson
Morgan Mangana
Lauren McDonald

Angela Patterson
Kimberly Ritter
Shunda Robinson
Jennifer Stimpson
Ashlee Thomas

Michelle Thomas
Ashley Waffer
Cheryl Williamson

Guests: 2

Ronetta Francis
Deborah Spencer (Platinum Alumna Member – Dallas Chapter)

Pledge and Song

- Chapter members participated in The Links Pledge and Song.

Celebrations & Concerns

- Link Sue Gainer recognized birthdays and anniversaries of members for the month of October.
- Chapter members shared celebrations and concerns.

Linkspiration

- Link Lisa Ross provided the Linkspiration.

Organizational Effectiveness

- Link Crystal King provided tips on 'Five Things that Strong Organizations Do Well.'

Adoption of Agenda

- Link Carolyn Roberson moved for adoption of the agenda.
✚ The motion passed.

Minutes

Link Vickie Mitchell – Recording Secretary

- An electronic copy of the minutes were sent to chapter members. Minutes were reviewed.
- Link Vickie Mitchell moved for adoption of the September 2022 Chapter Meeting Minutes.
The motion passed.

Correspondence

Link Amelia Mayeaux – Corresponding Secretary

- The distribution addresses are currently being updated.
- A Thank You Card was received from the Southern Metroplex Chapter for supporting their chapter chartering.

President's Report

Link Carolyn 'TC' Roberson – Chapter President

- Members are encouraged to participate in NAMI Walk on October 8, 2022.
- Each of the seven (7) chapters donated \$1,000 to NAMI for the NAMI Walk for a total of \$7,000.
- MCL was invited to participate in the National Black K.A.R.E. Program. More details are forthcoming.
- Members are encouraged to participate in Monday Night Politics on Oct. 10, 2022 via live stream at www.dallasexaminer.com and Facebook Live. Members are encouraged to vote in the November elections.

OFFICER REPORTS

Financial Secretary Report

Link Cordelia Tullous

- Members were reminded that the preferred method of payments is via PayPal (www.paypal.com). Send payment to info@midcitieslinks.org.
- Checks or money orders should be mailed to chapter address:
 - ✚ Mid-Cities (TX) Chapter
 - P. O. Box 631094
 - Irving, TX 75063

Treasurer Report

Link Tammi Abney – Treasurer

- Verbal and electronic reports were presented to members for Sept. 1 – Sept. 30, 2022.
- Requested members to add a note to designate the payment when using PayPal.
- Detailed reports are on-line. Report will be filed for audit.

Membership Report

Link Brenda Raney – VP Membership

- Committees & Facet members have been named and distributed.
- Sub-committees are working on Friendship Month and Holiday Party activities.
- Mentoring will be provided for transfer members.
- Friendship Activity
 - ✚ Friends, Fashion and Fun!
 - ✚ Session with fashion stylist of fall and winter fashions at Neiman Marcus Willowbend Mall
 - ✚ Potential dates were provided. The recommended date is Nov. 12, 2022 at 11:30 -1:30 following the November Chapter Meeting.
- Members were encouraged to complete the Chapter Demographics Survey.

Program Report

Link Rosalind Bell – VP Programs

- A Preliminary 2022-2023 Programs Calendar was provided to members.
- Transitioning current programming into a National initiative/program is being discussed via Ad Hoc Committees.
- A meeting will be held on Oct. 13, 2022, with the new facet committee chairs regarding the 2022-2023 program activities.

- Members are encouraged to attend Donor Sabbath on Nov. 13, 2022, at One Community Church located in Plano, TX. Service hours will be provided.

Program Report (con't)

- Volunteer Training for Brighter Tomorrows will be held virtually and is required for all volunteers. Members will earn two (2) service hours.
- Next Steps include the following:
 - ✚ Revise the 2022-2023 program calendar and distribute to members.
 - ✚ Facet Committee Chairs will host meetings with members to create work plans.
 - ✚ Identify Link sisters who are interested in advancing the transition of current programming to align with the Links National Programs and Initiatives.

STANDING COMMITTEE/SPECIAL REPORT

MCL 2022 Fundraiser

Links Kim Walker & Cherry Elder, Chairs

- Members voted on the 2022-2023 fundraiser via a survey QR code.

Strategic Planning

Link Veronica Spencer-Austin, Chairman

- Examples of cascading National, Area, and Chapter Goals were provided.
- Next Steps include the following:
 - ✚ Define steps to further facilitate implementation and tracking of 22-23 action plans.
 - ✚ Performance tracking of the chapter's strategic plan in National Strategic Planning Portal by October 31, 2022.
 - ✚ Provide monthly chapter reports on MCL status/progress & provide WA & National Strategic Planning Committee updates.

Audit Report

Link Carol Little, Co- Chairman

- MCL Chapter Internal Audit Report was reviewed including proposed internal controls.
- Audit Committee is scheduling a meeting on Oct. 10, 2022, with the financial team and the CPT to review items listed as weaknesses.

Social Media

Link Alisa Allen – Committee Member

- Members are encouraged to add MCL to your group on social media to generate awareness and to reach more people/groups at one time.
- MCL operates four (4) social media sites: Facebook, Instagram, Twitter, LinkedIn
- What can you do? Join/Follow; Like; Share; Comment

Announcements

- Reception for the National President of Delta Sigma Theta Sorority, Incorporated will be held on Nov. 12, 2022. She is also a member of The Links, Incorporated.
- It was suggested that Zelle be provided as an option for payments.
- Members are encouraged to attend webinars provided by The Links, Incorporated.

Adjournment

- The meeting was adjourned at 12:24 p.m.
- Members will receive two (2) service hours for today's chapter meeting.

Minutes submitted by Link Vickie Mitchell

Vickie Mitchell, Recording Secretary of the Mid-Cities (TX) Chapter of The Links, Incorporated



President's Report

November 19, 2022

Submitted by Link Carolyn (TC) Roberson
President – Mid-Cities (TX) Chapter

We Have Much Work to Do, Not For A Few But For Many.

Overview

- Cluster Presidents' Activities
- Western Area Updates
- Chapter Picture



We Have Much Work to Do, Not For A Few But For Many.



Treasurer's Reports

October 2022



Date: November 19, 2022
 Subject: Treasurer's Report
 Submitted by: Treasurer Tammi Abney

MCL Treasurer's Report – October 2022

| Operations - Comerica | | Programs – Bank of America | | Fundraising -- Comerica | |
|------------------------------|--------------------|-----------------------------------|--------------------|--------------------------------|-------------------|
| Beg. Balance | \$32,887.05 | Beg. Balance | \$6,832.09 | Beg. Balance | \$5,928.00 |
| Deposits | 0.00 | Deposits | 0.00 | Deposits | 0.00 |
| Sub Total | 32,887.05 | Sub Total | 6,832.09 | Sub Total | 5,928.00 |
| Checks | -5,416.12 | Checks | -5,000.00 | Checks | 0.00 |
| Debit Card/ACH | -104.00 | Debit Card/ATM | 0.00 | Debit Card/ATM | 0.00 |
| Bank Fees | -0.00 | Bank Fees/Charges | -29.95 | Bank Fees | 0.00 |
| Total Expenses | -5,520.12 | Total Expenses | -5,029.95 | Total Expenses | -0.00 |
| Ending Balance | \$27,367.13 | Ending Balance | \$1,802.14 | Ending Balance | \$5,928.00 |
| | | Foundation | \$89,505.62 | As of 5/10/22 | |

Treasurer's Activities – October 2022

- Processed voucher requests.
- Met with Madame President to sign Checks
- Prepare Chapter Financial Documents for Monthly Treasurer's Report
- Finance Committee Meeting

Treasurer Go Forward Plans – November 2022

- Attend Executive Board Meeting
- Finance Committee Meeting
- Fundraising Committee Meeting
- Prepare Treasure Reports
- Process Voucher Requests

Bank Statements Expense Detail- October 2022

| Operations-Comerica | | | | |
|-------------------------------------|-------------|----------------|-------------------|--|
| Deposits | | | | |
| | Date | Deposit | Amount | Comments |
| Total Deposits | | | \$0.00 | |
| Cleared Transactions | | | | |
| | 9/30/22 | 2375 | -299.94 | The Wilkins Group (Apr-June & July-Sep 2022 Web Hosting) |
| | 9/30/22 | 2376 | -\$22.00 | Brenda Raney (Postage and Retreat Supplies) |
| | 10/3/2022 | ACH | -104.00 | Public Storage |
| | 10/8/2022 | 2378 | -5000.00 | Emma Walker CPA (2022 External Audit and 990 Filing) |
| | 10/08/2022 | 2379 | -94.18 | Link Sue Gainer (Courtesies) |
| Total Cleared Transactions | | | \$5,520.12 | |
| Uncleared Transactions | | | | |
| Total Uncleared Transactions | | | -\$0.00 | |
| Programs - BOA | | | | |
| Deposits | | | | |
| | Date | Deposit | Amount | Comments |
| Total Deposits | | | \$0.00 | |
| Cleared Transactions | | | | |
| | 10/1/22 | Bank Fee | -29.95 | Bank Fee |
| | 09/03/22 | 1158 | -1000.00 | NAMI |
| | 10/12/22 | 1159 | -4000.00 | CK To Frederick Jackson from NTX Cluster GoFundMe |
| Total Cleared Transactions | | | -5,029.95 | |
| Uncleared Transactions | | | | |
| | | | \$0.00 | |
| Fundraising - Comerica | | | | |
| | Date | Deposit | Amount | Comments |
| Deposits | | | | |
| Total Deposits | | | \$0.00 | |
| Cleared Transactions | | | | |
| | | | \$0.00 | |
| Uncleared Transactions | | | | |
| | | | \$0.00 | |
| | | | | |
| | | | | |
| | | | | |



Membership Committee

November 19, 2022
Submitted by Brenda B Raney
VP- Membership

We Have Much Work to Do, Not For A Few But For Many.

What's New - Membership

- Committees and Facet revised
- Chapter Roster distributed
- Hostess Calendar revised – 5 members per meeting @ \$225
- Black Panther Outing - Friendship Month activity (3 hours)
- Donor Sabbath -- 2.5 hours
- Sub-committee is working Holiday Party



We Have Much Work to Do, Not For A Few But For Many.

What's New – Service Hours

Links who have achieved 48 hours!

- Veronica Spencer-Austin
- Alice Davis
- Rosalind Bell
- Carol Huntley Little
- Brenda Raney
- Amelia Mayeaux
- Tammi Abney
- Carolyn (TC)Roberson

We Have Much Work to Do, Not For A Few But For Many.



Chapter Service Hours*



- 5 members – 40 hours
- 4 members – 30 hours
- 13 members – 20 hours
- 9 members – 10 hours
- 6 members – <10 hours
- 6 members – 0 hours recorded

* As of 11/15/2022

We Have Much Work to Do, Not For A Few But For Many.



New Processes & Procedures

Online Alumna Form
Online Platinum Form

*"Increasing our Collective Impact by Valuing our **LINKED** Individuality"*





An Alumna Member is a member in good standing who has been:

- an active member for at least thirty (30) years
- has at least ten (10) years of service and is age seventy (70) or more.
- It is not mandatory that she retire from active membership at age seventy (70).
- Members who meet the above requirements by June 30th of the **next fiscal year** and who desire alumna status must do so in writing to her Chapter and submit the online Alumna Request Form **by or before February 1st of the calendar year.**
- Upon submission of the Alumna Request Form, the chapter president verifies the member meets the qualifications, and all information is submitted electronically to National Headquarters for processing

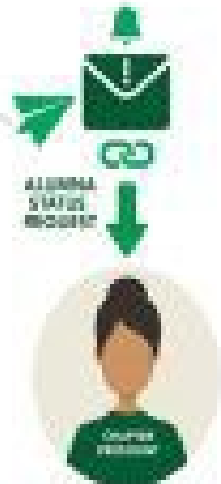


Member Online Alumna Status Request Process



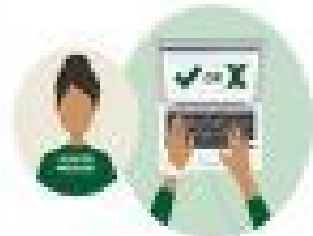
1

Member logs into the Members Only section of the national website, accesses the green Alumna Membership Request tab, completes the required fields and submits the alumna membership request.



2

The alumna membership request is routed through the system to the chapter president for her verification of the information and signing off. The chapter president will receive an automated email with a link to the submitted alumna membership request.



3

Once the chapter president electronically signs off on the completed alumna membership request, the national headquarters membership team will receive an automated email notifying them of the alumna membership request.



4

Finally, once the review process is complete by the national headquarters membership team, the requesting member will receive an official written notification of completion of her new alumna membership status. The chapter president and chapter vice president of the member's former chapter will also receive a copy.

Due February 1, 2023



A **Platinum** member is an Active member in good standing or an Alumna Member who:



- (1) has reached eighty (80) years of age or older and who has given thirty (30) years of service;
- or **Rev. 09-2022** service or who has given **at least (50) years** of active service.
- who, regardless of age, has given at least **forty-five (45) years of** active service & has served in an elected position in her Chapter and/or an elected or appointed position on the Area or National level.
- **Members who meet the above requirements by June 30th of any given year** and who submit the “Platinum Member Notification Form” by **February 1st** of the following year shall be granted platinum status in the year in which she becomes eligible.
- This status is the highest honor afforded a member on the recommendation of a Chapter and the National Vice President, and approval by the Executive Council. The member must become eligible for Platinum Status between the previous National Assembly and June 30th of the year in which she will be honored.



Member Online Platinum Recommendation Process



1

Member logs into the Members Only section of the national website, accesses the green Platinum Membership Recommendation tab, completes the required fields and submits the platinum membership recommendation.



2

The platinum membership recommendation is routed through the system to the chapter president for her verification of the information and signing off. The chapter president will receive an automated email with a link to the submitted platinum membership recommendation.



3

Once the chapter president electronically signs off on the completed platinum membership recommendation, the national to [adjoint membership](#) **LINKED** receive an automated email notifying them of the platinum membership recommendation.



4

After the review process is complete by the national headquarters membership team, the platinum recommendations will be presented by [our national vice president](#) to the national Executive Council for voting/approval.



5

Finally, upon approval by the Executive Council, the new platinum member will receive an official written notification of completion of her new platinum membership status. The national vice president, respective area director, chapter president and chapter vice president of the member's chapter will also receive a copy.





*Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter*

POD 7: RESPECT

CORE
values



Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter



Link Jakaria – Peninsula Bay (CA)
Chapter



Link Catherine – Port City (TX)
Chapter



Link Mona – Plano North Metroplex (TX)
Chapter



Link Pam – Pasadena-Altadena (CA)
Chapter



Link Tracie – Palos Verdes (CA) Chapter



Link Denise – Phoenix (AZ)
Chapter



*Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter*

RESPECT

RESPECT

**CORE VALUE
R.E.S.P.E.C.T**



RESPECT

RESPECT

Responsibility

A responsible person fulfills commitments.



*Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter*



Enthusiasm

We approach our Links activities with intense and eager enjoyment.

Service



RESPECT

RESPECT

The time, effort, and resources extended by the members to develop and implement innovative programs



Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter

People

RESPECT

RESPECT

Through the celebration of our history, we honor and pay respect to our founders, pioneers, visionaries, and alumna.

*"Increasing our Collective Impact by Valuing our **LINKED** Individuality"*



RESPECT

RESPECT

Excellence

We strive to be the best in all aspects.



Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter

Confidentiality

We value the non-disclosure of privileged and confidential information.

RESPECT

RESPECT

*"Increasing our Collective Impact by Valuing our **LINKED** Individuality"*

Truth



RESPECT

RESPECT

Truth lies at the heart of friendship and creates the foundation upon which trust is built.



We all
require
and want
R-E-S-P-E-C-T,
man or woman,
black or white.
**It's our basic
human
right.**

-Aretha Franklin

www.IAmPowerLiving.com



*Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter*



CORE VALUE R.E.S.P.E.C.T



MCL Core Value Award

Thank
You



Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter



Program Report

Rosalind Bell
Program Coordinator

We Have Much Work to Do, Not For A Few But For Many.

Agenda



- Program Calendar Overview: November - January
- Program Facets Updates
 - Legislative Issues
 - National Trends & Services
 - The Arts
 - Health & Human Services

We Have Much Work to Do, Not For A Few But For Many.

Program Calendar Overview: November – January



| MONTH | 2022 OCT | NOV | DEC | 2023 JAN |
|--|---|---|--|--|
| Key Activities/Dates | NTX Cluster - Walk-A-Thon & Donation (10/8) - Plano Chapter is the Host | Donor Sabbath/ Linkages to Life (11/13 ???) | | Go Red Month |
| | National Domestic Violence Month | Thanksgiving (11/24) | Christmas (12/25) | |
| General Programming Activities for Chapter Consideration | Dress in Pink Chapter picture (ALL - 10/8) | Dress in Green for Friendship Month | | Dress in Red Chapter picture (1/14) |
| | Attend an activity with Brighter Tomorrows Staff (TBD) | | | |
| National Trends & Services (NTS) | | Brighter Tomorrows - feed the Grand Prairie Shelter | | |
| Legislative Issues, Public Affairs & Disaster Relief (L) | Get Out the Vote until Nov 8th | | | |
| Services to Youth (STY) | | | Adopt-A-Family - TBD | |
| Educational, Linkages & Scholarship (Scholarships) | | | | Peak time for completing the committee's work & scholarship awards |
| International Trends & Services (ITS) | | | | |
| The Arts (Arts) | Art & Décor Project (TBD) | | Deck the Halls with Brighter Tomorrows | Rock the Pantry |
| Health & Human Services (HHS) | | AHA - Hypertension Program Award | K.A.R.E. | K.A.R.E. |
| | National Alliance of Mental Illness (NAMI) - Walk-A-Thon (9/8) | Donor Sabbath - One Community Church, Plano (11/13) | | |



→ Update on a past event



→ Overview on an upcoming program component

Program Facet Update



Legislative Issues – Link Angela

GET **OUT** THE
VOTE!

We Have Much Work to Do, Not For A Few But For Many.

Program Facet Update



National Trends & Services – Link Ronetta



We Have Much Work to Do, Not For A Few But For Many.

Program Facet Update



The Arts – Links Lisa & Kim C



We Have Much Work to Do, Not For A Few But For Many.

Program Facet Update



Health & Human Services – Link Lauren



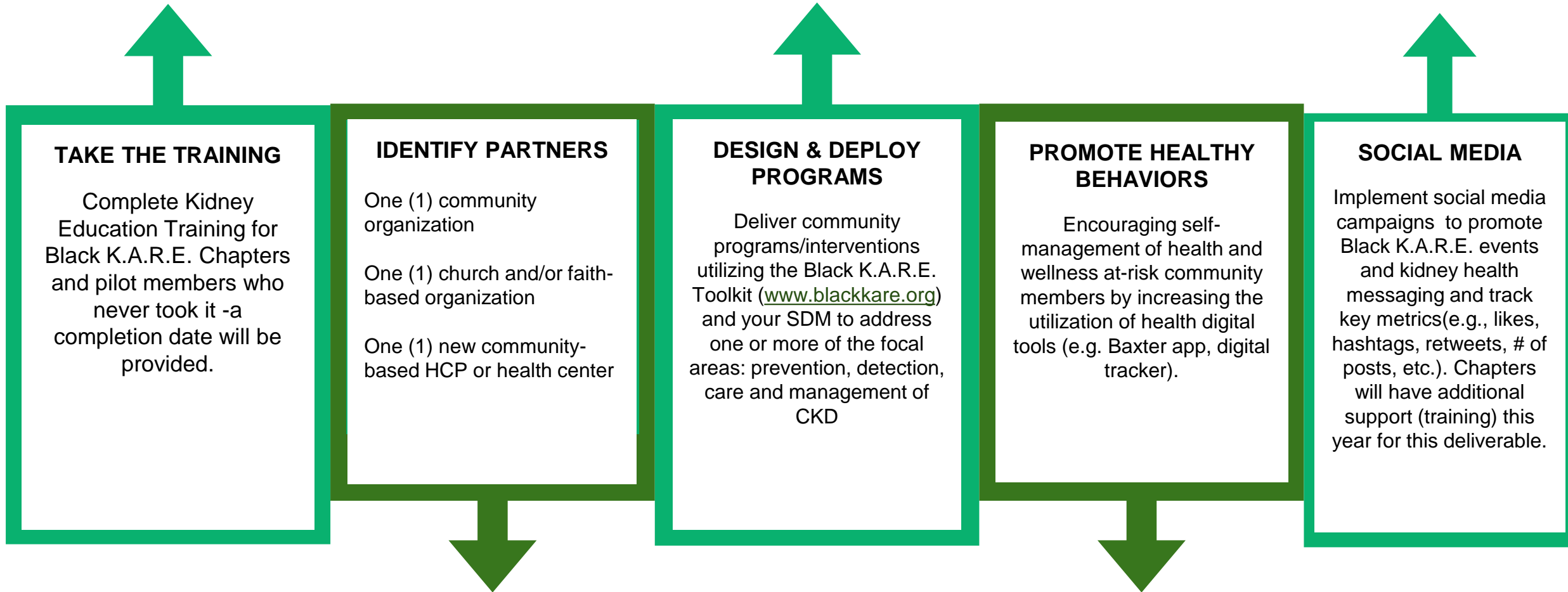
We Have Much Work to Do, Not For A Few But For Many.



Welcome to Black K.A.R.E.

Kidney Awareness Resources & Education

2022-2023 Deliverables

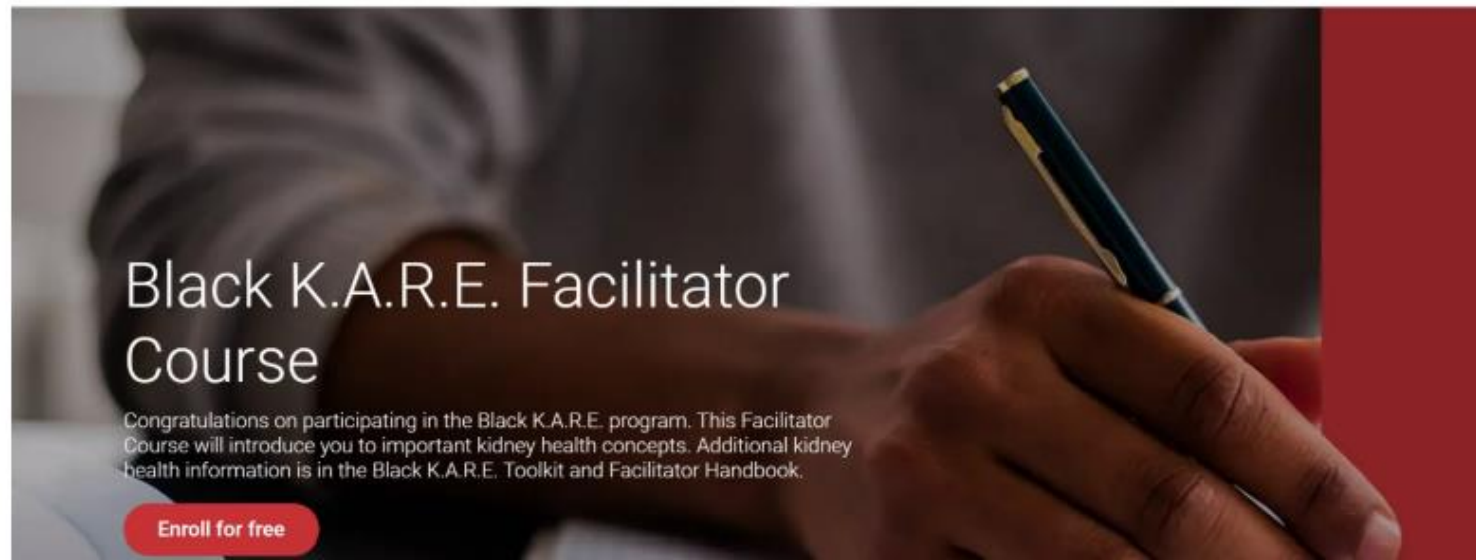


Black K.A.R.E. Facilitator Course: Instructions for Access

The Black K.A.R.E. facilitator course will introduce you to kidney health concepts including kidney basics, chronic kidney disease awareness, delaying or slowing the progression of chronic kidney disease, treatment options, and race and kidney disease.

Steps to Access

1. Go to <https://nkfi.thinkific.com/courses/black-k-a-r-e-facilitator-course>
2. Click "Enroll for free"



3. Create a new account. You can use an e-mail and password, or sign up with Facebook, LinkedIn, or Google.



Create a new account

[I already have an account!](#)

First Name

Last Name

Email

Password

Sign up



American Heart Association National Hypertension Control Initiative Grant AHA-NHCI



MEMORANDUM OF UNDERSTANDING
Between
THE LINKS FOUNDATION, INCORPORATED
and the
MID-CITIES (TX) CHAPTER
FOR THE AMERICAN HEART ASSOCIATION
NATIONAL HYPERTENSION CONTROL INITIATIVE (NHCI) GRANT

This Memorandum of Understanding sets forth the agreement between The Links Foundation, Incorporated (“Foundation”) and the Mid-Cities (TX) Chapter (“the Chapter”) with respect to a sub-grant award bestowed by The Links Foundation, Incorporated.

As a sub-grant awardee, the Mid-Cities (TX) Chapter of The Links, Incorporated will:

- 1.0 Receive a \$4,000.00 grant from The Links Foundation, Incorporated as a reimbursement for incentives and other approved grant expenses;
- 2.0 Appoint a Program Coordinator and team members;
- 3.0 Ensure Chapter Program Coordinator and team members will attend a Program Implementation Orientation Webinar on November 10, 2022;
- 4.0 Recruit 10-25 program participants who commit to attending all four (4) health webinars on November 16, and December 1, 8, and 15, 2022, hosted by the national project team;
- 5.0 Administer a quiz for participants to complete before and after each webinar;
- 6.0 Provide incentives (\$100.00 grocery store gift card) for participants who attend all four health lessons;
- 7.0 Conduct follow-up (text, phone calls and/or email) with participants, to ensure participant retention and program satisfaction;
- 8.0 Submit via the Chapter Coordinator a monthly report (details will be discussed in the Orientation Session) to the Program Manager/Evaluator;

Please acknowledge your chapter’s acceptance of the sub-grant award and agreement to participate **no later than Tuesday, November 8, 2022 by sending a signed copy of this via email to programs@linksinc.org.**

Chapter President’s Signature

Date

Printed Name of Chapter President



Managing Blood Pressure

Ready to be a source of emPOWERment to your community? Discover Life's Essential 8 steps for ideal heart health and share them with your loved ones. Your friends and family will thank you.



American
Heart
Association.



Linked in friendship. Connected in service.
Mid-Cities (TX) Chapter

Health Lesson One

November 16, 2022

8:00 pm EST

Click [HERE](#) to Register

GET DOWN ↓
WITH YOUR BLOOD PRESSURE

In partnership with HHS Office of Minority Health and Health Resources and Services Administration under cooperative agreements CPIMP211227 and CPIMP211228.



Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter

Strategic Planning Committee Chapter Meeting Report November 19, 2022





Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter

*Never, never rest contented
with any circle of ideas, but
always be certain that a
wider one is still possible.*

Pearl Bailey

Strategic Planning Report



❖ Updates

Tools You Can Use
Monitoring Your Plan
WASP Updates

❖ What's Next




Tools You Can Use



Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter





National Strategic Planning Checklist

- ❑ **Foreword:** Brief description of the process leading up to strategic plan completion and, if relevant, historical information that provides context for review and implementation of the chapter plan.
- ❑ **Table of Contents:** Titles of key sections in the chapter strategic plan.
- ❑ **Terminology (optional):** Description of key strategic planning terms used in the chapter strategic plan.
- ❑ **Mission/Vision:** The mission statement is the same for all chapters and reflects the National Mission Statement. A vision statement is a future-focused, brief, clear, compelling description that creates a mental picture of a desired outcome of the organization as it effectively carries out its operations. An organization's vision inspires, energizes, and compels individuals to act strategically to create this vision statement.

Properly crafted vision statements are concise, memorable, specific, and communicate in just a few sentences the essence of an organization and the impact that it intends to achieve to its stakeholders, constituencies and the public.
- ❑ **Objectives:** Brief description of the chapter's aim in developing and implementing its strategic plan.
- ❑ **Key Community Service Dynamics and Implications:** Review and analysis of key community service dynamics impacting on the chapter's service area. This environmental scan come from U.S. Census, Chamber, educational and civic agencies data. The direction of the chapter's service delivery model is derived from the trends and findings from this analysis, with particular attention paid to evaluating and addressing the needs of underserved populations.
- ❑ **Chapter Assessment and Implications:** Review and analyze key chapter dynamics. The data analyzed may include SWOT Analysis (Strengths, Weaknesses, Opportunities and Threats), and organizational chapter and member assessments. Key findings and implications are used to direct the chapter's programmatic, membership and operational initiatives.
- ❑ **Smart Goals:** (Developed and Aligned with the National Strategic Priorities) The chapter's SMART Goals (Specific, Measurable, Achievable, Realistic and Timely) are developed within the framework of the National Strategic Priorities. A chapter may have multiple SMART Goals for a National Strategic Priority. Chapters are encouraged to have a SMART Goal for each National Strategic Priority.
- ❑ **Chapter Actions and Critical Tasks:** Actions the chapter should take to achieve its SMART Goals and the critical tasks to be implemented in the plan. This should include timelines, responsibilities and budgets.
- ❑ **Success Indicators:** The KPI (Key Performance Indicators)/Output Measures defined for each Action that should be met to achieve chapter success.
- ❑ **Targets:** Target is a quantifiable degree of improvement desired against a goal, sub-goal, or action over a specified period, usually a year.

The Links, Incorporated | 2018 National Strategic Planning Manual





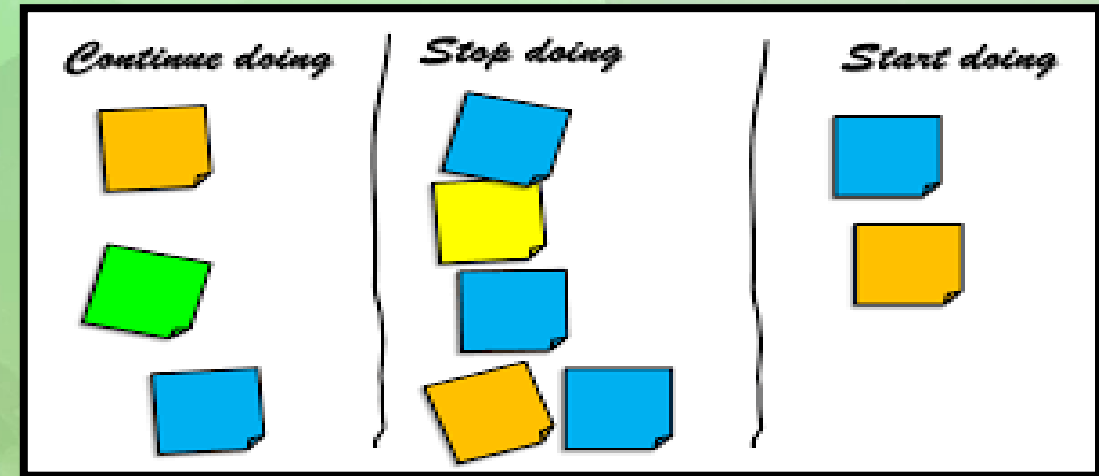
Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter



Monitoring Your Plan

Monitoring Your Plan

Refresh and revise the Chapter Strategic Plan at regular intervals (ideally annually) to ensure that it reflects insights and conclusions derived from analysis of performance data and priority shifts.



Perform periodic Strategic Planning Diagnostic Assessments to ensure that the Plan is operating effectively, to identify problems impeding the success of the Plan, and make corrections and adjustments as needed.

Monitoring Your Plan



Diagnostic Questions

1. What actions & critical tasks do you recommend be **continued** during the upcoming biennium? Why?
2. Are there **cross-collaborations** (within and across teams/committees) that would accelerate efficiencies/increase impact?
3. Are there actions & critical tasks that you recommend be **discontinued** during the upcoming biennium? Why?
4. Are there any **new initiatives** (actions & critical tasks) that you would start during the upcoming biennium to further enhance achievement of Goals and Strategies?
5. What do you see as the greatest **opportunity** going forward for your Chapter Office/Committee? Why?
6. What were your greatest **challenges**? What tools/collaborations/processes can be implemented to overcome them?
7. Please share **Lessons-Learned**, which you believe would further enhance the productivity and impact of your Chapter Office/Committee during the upcoming biennium?

Monitoring Your Plan



Rubric Scoring

Rating your plan against the **Rubric Tool** will show you if you need to make modifications to your goals and even to decide if they are still viable for your chapter.

If your total score is between **80 - 100**, your Strategic Plan is **exceptional** and is on-track.

If your total score is between **60 - 79**, your Strategic Plan may need some **additional work/ tweaking** as you move into the next fiscal year.

If your total score is **lower than 60**, your Strategic Plan will may need to be **reengineered** as you move into the next fiscal year.



| VISION AND MISSION | | Rate 1 - 5 |
|--|---|-------------------|
| | This plan includes mission and vision statements. | 4 |
| | The goals illustrate the mission. | 4 |
| | There is a clear understanding of how the plan aligns with the mission and vision. | 4 |
| | The plan clearly addresses the core values. (friendship, integrity, honesty, service, commitment, family relationships, courage, respect for self and others, legacy, confidentiality). | 4 |
| | Subtotal | 16 |
| SWOT ANALYSIS STATEMENTS | | Rate 1 - 5 |
| | The SWOT exercise was thorough. | 4 |
| | The SWOT assessment aligns with accomplishing the mission and vision. | 4 |
| | The SWOT analysis outlines the importance or benefit that will be accomplished. | 4 |
| | The SWOT identifies opportunities to address community need. | 4 |
| | Subtotal | 16 |
| ACCOUNTABILITY SPECIFIC STEPS | | Rate 1 - 5 |
| | Steps were taken to identify key accountability factors or potential barriers to implementation. | 4 |
| | There is a communication plan to ensure successful implementation of the plan. | 4 |
| | The plan will provide change and impact a designated demographic. | 4 |
| | An impact analysis will be provided as part of the action plans. | 4 |
| | Subtotal | 16 |
| SMART GOALS/ACTION STEPS | | Rate 1 - 5 |
| | The programs are designed to address weaknesses. | 4 |
| | The initiatives address specific opportunities in the community. | 4 |
| | The initiatives provide an opportunity to tackle disparities in the community. | 4 |
| | Competing initiatives were reviewed and aligned properly as to not compete with resources, etc. | 4 |
| | Subtotal | 16 |
| MEASURES OF SUCCESS | | Rate 1 - 5 |
| | The measures are clearly defined. | 4 |
| | The measures provide a clear path to determine the goals and objectives. | 4 |
| | The action plans provide outcome metrics that support the goals and objectives. | 4 |
| | The measures of success will be easy to achieve. | 4 |
| | Subtotal | 16 |
| TOTAL (total eligible points equal 100) **This number is inserted in the gap assessment → | | 80 |

RUBRIC SCORING TOOL

Attempts to communicate expectations of quality around a task.

Explicitly represents the performance expectations for an assignment or piece of work.

Divides the assigned work into component parts and provides clear descriptions of the characteristics of the work associated with each component, at varying levels.

Rate each statement on a scale of 1 (Strongly Disagree) through 5 (Strongly Agree)

Western Area Strategic Planning Updates



The WASP Team



Link **Veronica Spencer-Austin**,
Western Area Chair
Mid-Cities (TX) Chapter



Link **Ida S. Daniel**
Denver (CO) Chapter



Link **Maxine Jackson**
Orange County (CA) Chapter



Link **Alice Broussard-Thompson**
Fort Bend County (TX) Chapter



Link **Jamien Jordan**
Town Lake (TX) Chapter



Link **Kimberly Ritter**
Mid-Cities (TX) Chapter



Link **Lisa Wills-Rogers**
Lone Star (TX) Chapter

Western Area Strategic Planning Updates



*Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter*

- ❑ **Western Area Strategic Plan Update** - Completed October 19th
 - Each Area develops and submits Strategic Work Plans to the National President as part of The Links, Incorporated National Planning and Budgeting process. Each Area's Work Plan must be received and approved by the National office to release the Area funds allotment.

- ❑ **National's Global Strategic Planning (GSP) Portal Updates** – Completed October 30
 - Chapters are encouraged to regularly update their strategic plans.
 - Two updates within each program year are required. We just passed the **October 31** deadline.
 - To assist with the GSP update, each WA Chapter President and WA Strategic Planning Chair received three email reminders with a link to an **instructional video** and a **National Priorities, National Goals and Area Goals** document.

- ❑ **WA Chapter Presidents Webinars** – Presenter October 18 (GSP Update) and November 15 (Updates) -Completed

- ❑ **WASP Workshops/Webinars** – Wednesday, November 16th (Spotlight NSP Toolkit) and Saturday December 10th – Get SMART 2.0

What's Next



- Strategic Planning Committee Meeting to define next steps to further facilitate implementation and tracking of 2022-2023 Action plans
- Monthly Chapter Reports on MCL status/progress, Western Area and National Strategic Planning Committee updates

MCL Strategic Planning Committee (2022-2023)

Veronica Spencer-Austin, Chair, MCL Chair Strategic Planning

Kim Ritter – Co-Chair

Carolyn “TC” Roberson

Tammi Abney

Rosalind Bell

Claudia Coleman

Alice Davis

Fran Dillard

Marnese Barksdale Elder

Marilyn Evans

Janice Evans-Page

Tangee Gibson

Crystal King

Carol Huntley Little

Brenda Raney

Shunda Robinson

Lisa Ross



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Mid-Cities (TX) Chapter*

2023 MCL Fundraiser Survey



Fundraiser Name

19 responses

Mosaic

Beauty is Brilliant

N/A

Power in Fashion or Power of Fashion

Powerful Fashion

The Power Behind Pretty

The Mosaic

Brains and Beauty: The Economics of Fashion

Transformation Fashion & Beauty Symposium

Power in Fashion

????!

Beauty is Cultural

We Have Much Work to Do, Not For A Few But For Many.



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**Black Tie... Black Everything..
Celebrating Black Beauty In Business**

TBD -but encourage an inclusive name reflecting the empowerment of women

Wellness is Black Love

Empowering You!!

Past and Future Power of Fashion, Beauty & Diversity of BIPOC

The Past, Current and Future Power of Beauty & Fashion of BIPOC Women

No idea

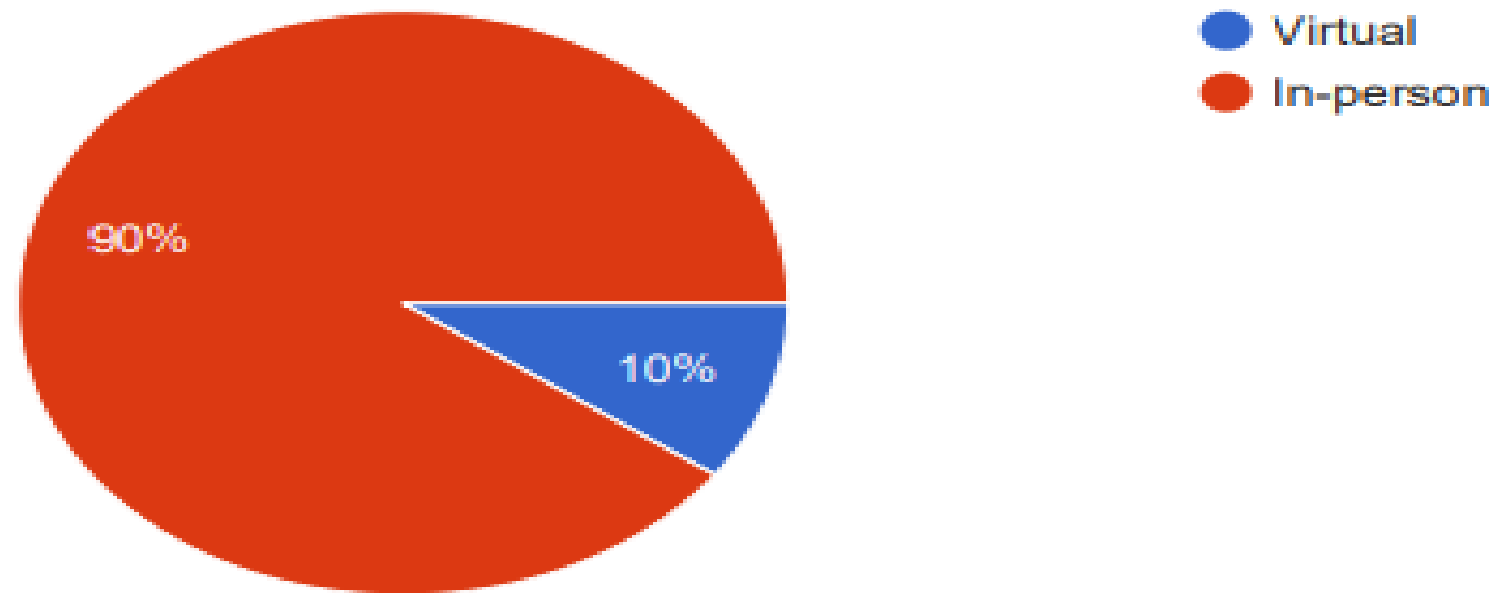
We Have Much Work to Do, Not For A Few But For Many.



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Mid-Cities (TX) Chapter

Type of Fundraiser

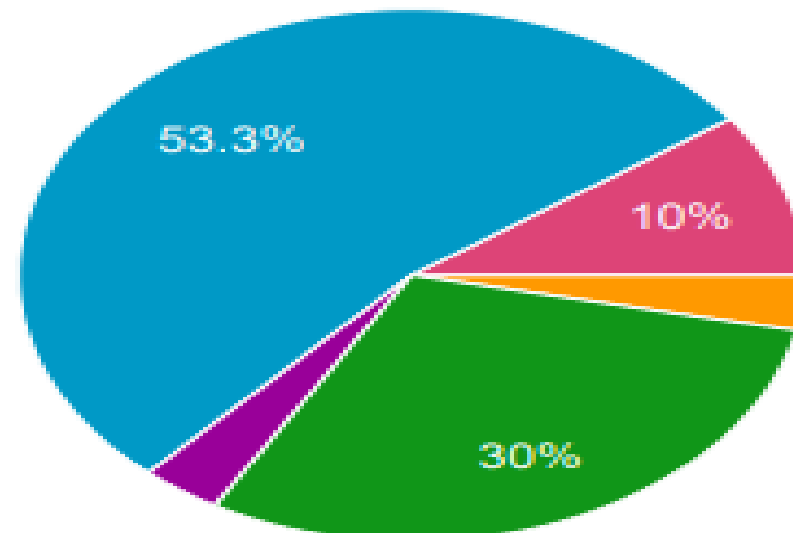
30 responses



We Have Much Work to Do, Not For A Few But For Many.

Day of Week for Fundraiser

30 responses

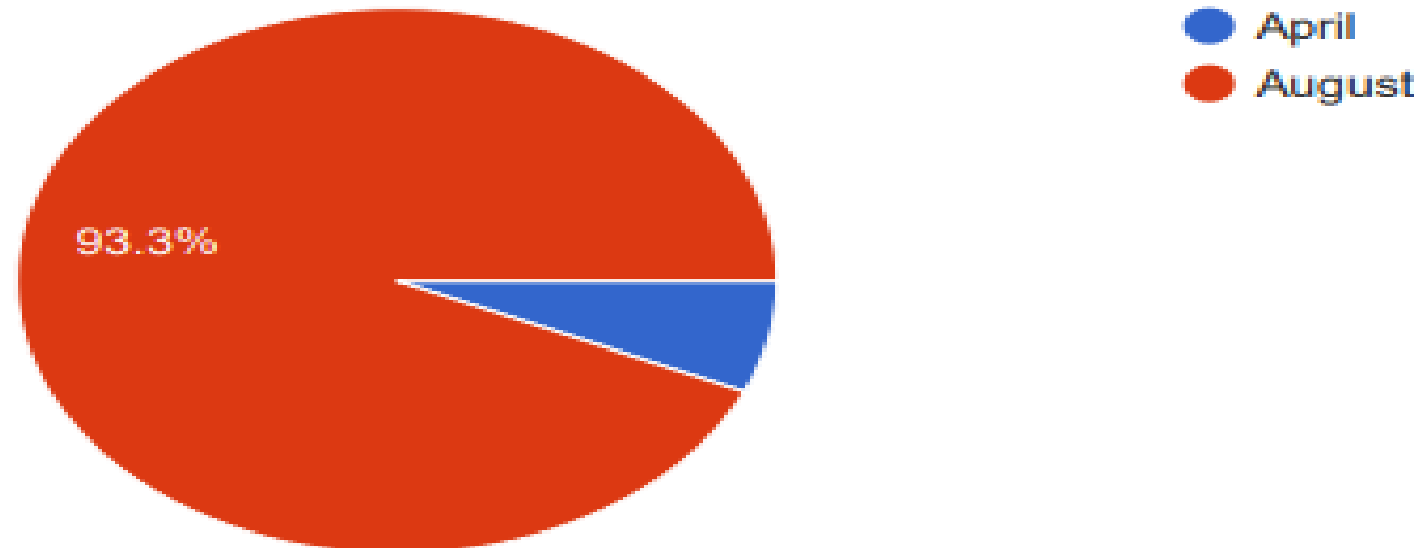


- Monday
- Tuesday
- Wednesday
- Thursday
- Friday
- Saturday
- Sunday

We Have Much Work to Do, Not For A Few But For Many.

Month for Fundraiser

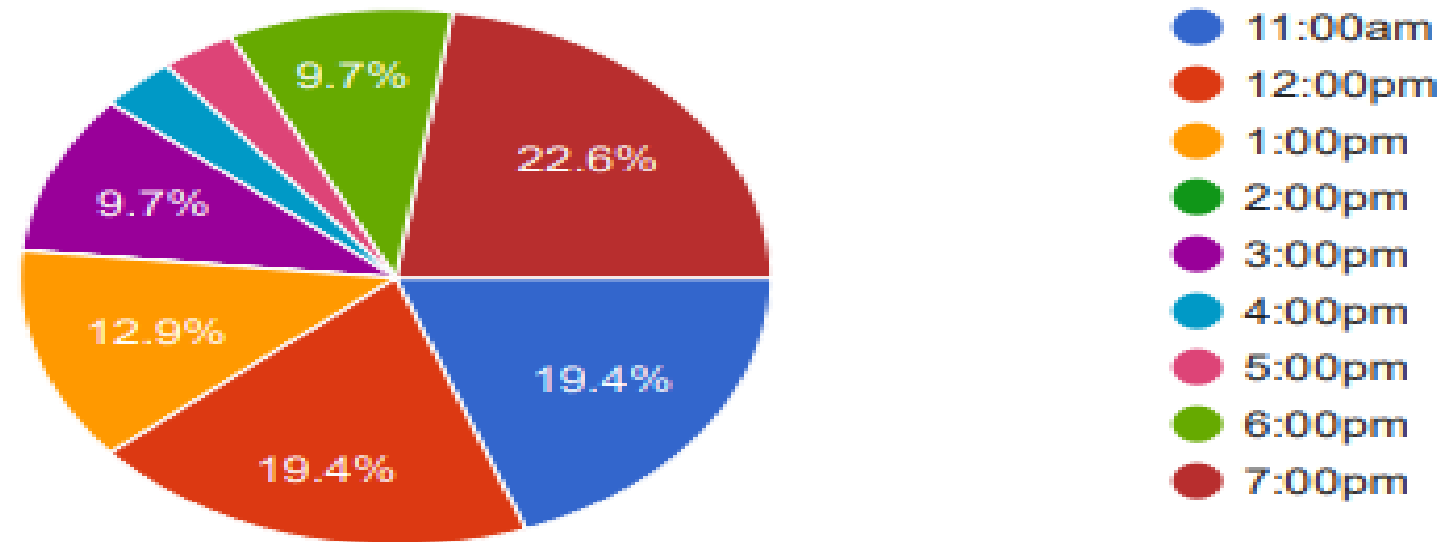
30 responses



We Have Much Work to Do, Not For A Few But For Many.

Start Time for Fundraiser

31 responses



We Have Much Work to Do, Not For A Few But For Many.

Within the context of a fundraiser focused on beauty/fashion Black, Indigenous, and people of color (BIPOC) entrepreneurship, what compelling event ideas do you have?

16 responses

The theme can sound shallow. perhaps we can focus on the business of beauty. Dermatologist, to celebrity beauticians to professional makeup artist.

Nothing at this time

Black/color fashion show

Featured successful entrepreneurs with a fashion show component.

Fashion show featuring BIPOC designers

Focus on business development, career opportunities, economics of Black spending power

Fashion and skills

Propelling Black Business. Building a beauty brand

Is it Black Entrepreneurship month- highlight black business

Showcase and inform. Attendees wear all black for event

Panel discussions coupled with a fashion show.

Black-led wellness brands and entrepreneurs, i.e. beauty, hair care, healthcare, mindfulness, fashion, fitness, etc.

Inclusion for all people of color

Lunch panel with local black women entrepreneurs in the beauty, fashion, and wellness industries, with a pop up shop with vendors represented on the on the panel.

Fashion Show with diverse models

None at the moment



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We Have Much Work to Do, Not For A Few But For Many.

Additional suggestions or comments.

4 responses

Needs to focus on the entrepreneurial

Leverage brand equity from former Black tie event

Unity to show that's there strength in numbers.

Secure major retail sponsors

We Have Much Work to Do, Not For A Few But For Many.



Mid-Cities (TX), The Links, Inc. - 2022-2023 Membership Roster

| LINK SISTER NAME | TELEPHONE | CONNECTING LINK | HEIR-O-LINK | BIRTHDAY/ ANNIVERSARY | OCCUPATION/ HOBBIES |
|--|--|---------------------|--|----------------------------|--|
| ALLEN, Alisa 4556 Rugby Lane Grand Prairie, TX 75052 aa1908@swbell.net Member # 185804 Induction: 2022 Mid-Cities (TX) | 972-571-0298 (C) | | | September 26 | AT&T Lead Investigator Arts and Crafts, Movies, Traveling, and Shopping |
| ABNEY, Tammi Ratcliff 903 Westminister Lane Duncanville, TX 75137 ryfs1@aol.com Member # 179173 Induction: 2020 Mid-Cities (TX) | 214-914-0776 (C) | Keith Abney | Taylor L. Ratcliff Terrul L. Ratcliff Branden A. Ratcliff Keith Y. Abney Ace Y. Abney | November 11 September 3 | Occupation: NonProfit-Executive Director Hobbies: Running/Exercise; Laughing |
| BASPED, Jennifer 7510 Hudson Cemetery Road Kennedale, TX 76060 basped52@gmail.com Member # - 20931 Induction - 1987 Mid-Cities (TX) | 817-572-4929 (H) 817 300-3761 (C) | Beauford | Jillian Taylor Sydney Jordan | November 26 June 25 | Bail Bonds Movies, Traveling, Swimming |
| BELL, Rosalind N. 3416 Hightimber Drive Grapevine, TX 76051-6334 roznbell@gmail.com Member # - 20933 Induction - 1993 Minneapolis (MN) | 512-294-5200 (C) | Jacob R. Miles, III | | December 1 October 25 | Marketing Strategy, Business Development & Planning Reading Shopping, The Arts, Gardening, Traveling |
| Budd, Juanita 1119 Lone Ivory Trail Arlington, TX 76005-1129 juanita.budd@yahoo.com Member # 002325776 Induction - 2016 - Lone Star (TX) Chapter | 512-658-1303 (C) | Dr. Eric Budd | Alexis Cherie Budd- Christensen Alera Mone Budd-Owens Monique Nicole Budd-Brown Kellie Budd Vicente | October 13 December 31 | Hobbies - Sudoku, Walking, Reading |
| COLEMAN, Claudia 406 Pendall Drive Wylie, TX 75098 cb.coleman@outlook.com Member # - 161239 Induction - 2014 Austin (TX) | 816-812-1262 (C) 210-246-2909 (C 2) | Aaron | Austin Brooklyn | January 28 March 24 | Network Operations Reading and Physical Activity |
| COX, Kim 4139 Deep Valley Dallas, TX 75244 kim@silmoncox.com Member # 179531 Induction - 2020 Mid-Cities (TX) | 214-707-7159 (C) | James (Jim) Cox | Morgan Silmon | November 21 January 7 | Philanthropy/ Reading, Gardening, Travel |
| DAVIDSON, Ashlee 4602 Lydia Lane Mansfield, TX 76063 asneevic@gmail.com Member # - 161174 Induction - 2016 Brevard County (FL) | (203) 506-9484 (C) | Ernest | Shane Maya | January 7 | Communications VP at Lockheed Martin Fitness, Poetry, Bargain Shopping Spending time with family |
| DAVIS, Alice R. 2940 Muirfield Ave Cedar Hill, TX 75104 davisjr1996@aatt.net Member # - 20937 Induction - 1998 Town Lake (TX) | 972-637-3076 (H) 214-563-8735 (C) 972-637-3189 (F) | Ron | Arnell Ryon Aaron Cameron | March 7 August 24 | IT Specialist Exercise, Movies, Sudoku |



Mid-Cities (TX), The Links, Inc. - 2022-2023 Membership Roster

| LINK SISTER NAME | TELEPHONE | CONNECTING LINK | HEIR-O-LINK | BIRTHDAY/ ANNIVERSARY | OCCUPATION/ HOBBIES |
|---|--------------------------------------|----------------------|---|----------------------------|---|
| DAVIS, Donna D. 2005 Brianna Lane Arlington, TX 76001 donna.d.davis@sbcglobal.net Member # - 157683 Induction - 2013 Mid-Cities (TX) | 817 419-0688 (H) 682 472-2651 (C) | | Taylor Morgan | November 15 | Licensed Clinical Therapist Traveling, Swimming, Reading, and Exercising |
| DILLARD, Fran M. 8708 Wyatt Circle Lantana, TX 76226 fmnyon24@gmail.com Member #185772 Induction - 2022 - Mid-Cities (TX) | 469 955-9105 (C) | Phillip | Alexandria Victoria Shun Watson | January 24 September 17 | Vice President - Chief Diversity Officer Traveling - Spending time with family and friends Cooking |
| ELDER, Cherry E. 2842 Liverpool Lane Grand Prairie, TX 75052 celwin@aol.com Member # - 136743 Induction - 2011 Mid-Cities (TX) | 972-206-1625 (H) 214-732-1839 (C) | | | July 6 | Program Manager Reading, and Music |
| ELDER, Marnese Barksdale 2200 Gable Court Arlington, TX 76012 marneseelder@gmail.com Member # - 20939 Induction - 2003 Mid-Cities (TX) | 817-261-4524 (H) 817-939-2621 (C) | Kerry | Morgan | May 20 January 3 | Human Resources Executive Reading, Vintage Shopping, and Travel |
| EVANS, Marilyn Stegall P.O. Box 92336 Southlake, TX 76092 marilynevans1231@gmail.com Member # - 07451 Induction - 2007 Mid-Cities (TX) | 817-319-7446 (C) | Ronald | | December 31 May 16 | Educational Consultant Interior Decorating, Travel Collecting Black Art & Artifacts |
| EVANS-PAGE, Janiece 4425 Laren Lane Dallas, TX 75244 jevanspage@tides.org Member # 179404 Induction - 2020 Mid-Cities (TX) | (408) 406-3946 (C) | Mark Page | Jordan Page Miles Page | October 26 October 3 | CEO Attending concerts, traveling, fitness training, watching sports, girlfriend time, shopping, wine tasting, and fine dining |
| FRANCIS, RONETTA J. 640 Palomino Way Grand Prairie, TX 75052 ronetta.francis08@gmail.com Member # - 174528 Induction - 2018 Northwest Arkansas (AR) - | (479) 381-9320 (C) | Earl | Jordan Francis | August 4 December 31 | Attorney Movies, Spending time with Family & Friends and Hot Yoga |
| GAINER, Sue Carolyn Frazier* 4906 Millspring Court Arlington, TX 76017 s.gainer@sbcglobal.net Member # - 123404 Induction - 1985/2009 Mid-Cities (TX) (Charter) | 817-572-7871 (H) 817-917-4788 (C) | Jerome | Jerome Jr Kimberly | November 26 December 18 | Retired Non-Profit Sr. Executive Post-Secondary Educator Management Consultant Gardening, Reading, Traveling, Antiques, Theater, Volunteering |
| GIBSON, Tangee 5028 Ciooergkeb Ct. Colleyville, TX 76034 linktangee@gmail.com Member # - 16321 Induction - 1998 Denver Chapter (CO) | 856-296-3130 (C) 469-298-2459 | Darwin | Brandon | October 11 | Retired HR Executive Reading, Traveling, Cooking |
| GREENE, Charda 2604 Oates Lane Arlington, TX 76006 charda@sbcglobal.net Member # - 20941 Induction - 1987 Fort Lauderdale(FL) | 817-729-8092 (C) | | Taylor Sydney Chase | April 20 August 3 | Attorney Traveling, Shopping, Reading |
| GRIFFIN, Elainia De'Shawn 3312 Abbey Road Mansfield, TX 76063 Elainiag@yahoo.com Member #185770 Induction - 2022 Mid-Cities (TX) | 469 834-8055 © | Herbert Griffin, Jr. | Porsche Griffin Alexandria M Griffin | November 2 February 2 | Supervisory Auditor Traveling Cooking and Baking |



Mid-Cities (TX), The Links, Inc. - 2022 Membership Roster

| LINK SISTER NAME | TELEPHONE | CONNECTING LINK | HEIR-O-LINK | BIRTHDAY/ ANNIVERSARY | OCCUPATION/ HOBBIES |
|--|---|-----------------|-------------------------------------|---------------------------|--|
| GUNN, K. Alexis 505 E. Lamar Blvd., #358 Arlington, TX 76011 k_alexisgunn@yahoo.com Member # - 158599 Induction - 2012 Hendersonville Area | 202-276-2547 (C) | | Phoenix Starling Gunn-Kelly | June 9 | Attorney; Non-profit, Equal Opportunity, Diversity and Inclusion Yoga, Traveling, and Reading |
| HAMPTON, Amy 1135 Kings Highway Unit 101 Dallas, TX 75208 amyohampton@gmail.com Member # - 157676 Induction - 2013 Mid-Cities (TX) | 214-796-1288 (C) | | Alexandria | March 28 | Founder CEO - Sociologie Wines Traveling, Decorating, and Sewing |
| JOHNSON, Carmen 2579 Hall Johnson Rd. Grapevine, TX 76051 2carmenjohnson@gmail.com Member # - 129682 Induction - 2010 Solana (CA) | 415-205-0034 (C) | | | March 28 | Reading, Live Performances, Attending the Ballet Attending Sporting Events, Watching Movies |
| KING, Crystal G. 2220 Franklin Court Arlington, TX 76011 iamcrystalgking@gmail.com Member # - 136751 Induction - 2011 Mid-Cities (TX) | 214-769-6204 (C) | Lyman | Lyman Jr. | December 3 | Vice President of Creative American Heart Association |
| KING, Michon S. 11017 Latimer Dr. Frisco, TX 75033 michon.king@att.net Member # 185539 Induction - 2022 Mid-Cities (TX) | 214 755-1795 © | Roy King III | Myles Trinity N'dia Blaise | October 11 October 12 | Retail Merchant Beauty Buyer Traveling, and Reading |
| LITTLE, Carol Huntley* PO Box 630771 Irving, TX 75063 little822@aol.com Member # - 20947 Induction - 1985 Mid-Cities (TX) (Charter) | 972-402-9092 (H) 469-774-9092 (C) | | Ezra | August 22 | Consultant, Special Events Traveling, Reading, & Volunteering |
| MANGANA, Morgan 7079 Pecan Chase Lane Frisco, TX 75034 morganmangana@gmail.com Member # - 155356 Induction - 2015 Mid-Cities (TX) | 972-658-3857 (C) | Joshua | Margaux Maurice | March 27 July 2 | Technology Consultant - Toyota North America Travel, Volunteering, Entertaining |
| MAYEAUX, Amelia 6748 Verandah Way Irving, TX 75039 amayaeux@ymail.com Member # 179549 Induction - 2020 Mid-Cities (TX) | (832) 877-1523 (C) | | | February 24 | Project Management Sporting events, volleyball and spending time with nieces and nephews |
| MCDONALD, Lauren 5423 Bent Tree Dr. Dallas, TX 75248 mcdonaldl@dneph.com Member # - 20951 Induction - 1990 Mid-Cities (TX) | 214-303-1075 (H) 214-616-5566 (C) 214-358-2300 ext 6010 (W) 214-366-6027 (F) | | Alexander Adrianna | December 21 | Nephrologist Fitness, Reading, Golf |
| MITCHELL, Vickie 1219 Whispering Oaks DeSoto, TX 75115 vickiemit@hotmail.com Member # - 123420 Induction - 2009 Mid-Cities (TX) | 972-223-1536 (H) 214-908-9933 (C) | James | James II | September 21 October 9 | Educational Consultant Volunteering, Reading, Traveling |



Mid-Cities (TX), The Links, Inc. - 2022 Membership Roster

| LINK SISTER NAME | TELEPHONE | CONNECTING LINK | HEIR-O-LINK | BIRTHDAY/ ANNIVERSARY | OCCUPATION/ HOBBIES |
|--|--------------------------------------|-----------------|--|-------------------------|--|
| PAGE, Marcia 330 E. Las Colinas Blvd, #1214 Irving, TX 75039 marcia.page@att.net Member # - 20957 Induction - 2001 Mid-Cities (TX) | 972-979-5359 (C) | | Shannon Keisha | December 13 | Marketing/Education/Program & Process Management Spectator Sports, Reading, Music |
| PATTERSON, Angela 1553 Nimble Trail Roanoke, TX 76262 angelab.patterson@gmail.com Member # - 16094 Induction - 2003 | 804-426-5141 | Charles | Carrington Elizabeth Charles Dandridge | July 27 August 21 | |
| POLOTE - WILLIAMSON, Cheryl 5009 Glenshire Drive Flower Mound, TX 75028 cwthirdeye@hotmail.com Member # - 157481 Induction - 2013 Mid-Cities (TX) | 817-464-0101 (H) 214-707-7006 (C) | Russell | Russell, Jr. Lauren Michelle Courtney Nicole | September 14 July 11 | Entrepreneur, Filmmaker Reading, Traveling, Volunteering, Mentoring |
| PRICE-BLACK, Marqueax 600 Sonora Ct. Irving, TX 75062 marqueax1@gmail.com Member # - 136760 Induction - 2011 Mid-Cities (TX) | 214-650-9966 (C) | Robert S. Black | | March 27 October 31 | Real Estate Agent, Green Home Consultant & Digital Media and Marketing Professional Social Media Marketing |
| RANDLE, Priscilla Barbour 6941 Kingdom Estates Dallas, TX 75236 PriscillaRBarbour@gmail.com Member# 179380 Induction- 2020 Mid-Cities (TX) | (214) 514-7312 (C) | Jonathon Randle | | December 26 July 25 | Government Affairs Professional Hobbies: Reading, Podcasts, Fitness |
| RANEY, Brenda Boyd 2308 Maidens Castle Dr. Lewisville, TX 75056 raneybr@gmail.com Member # - 163446 Induction - 2015 Mid-Cities (TX) | 972-394-8071 (H) 214-287-0640 (C) | Marvin | Marvin, III Tiffany Harmon | March 12 September 4 | Retired Public Relations Executive Golf, Reading, and Travel |
| RILEY, Sherel (LOA 2022-2023) 1716 River Run Drive DeSoto, TX 75115 ShereIr@gmail.com Member # - 123439 Induction - 2009 Mid-Cities (TX) | 972-748-2326 (H) 214-403-9745 (C) | | | April 11 | HR & Training Professional Travel, Reading, Shopping, Physical Fitness, Music Performing Arts |
| RITTER, Kimberly Powell 8910 Forest Hills Drive Irving, TX 75063 kimberlypowell88@outlook.com Member # - 163675 Induction - 2015 Mid-Cities (TX) | 214-546-7714 (C) | Paul | Trevor Fuller | December 31 | Global Sates of Managed Services (voice/video/data) Reading, Sports Events, Traveling, Fitness |
| ROBERSON, Carolyn TC 6649 Talbot Parkway Dallas, TX 75232 TCroberson05@gmail.com Member # - 20961 Induction - 1994 Mid-Cities (TX) | 214-358-1257 (H) 972-365-1594 (C) | | Cole | May 21 | Training Consultant/Program Coordinator Shopping, Traveling, Music |
| Robinson, Shunda 2502 Bishops Landing Arlington, TX 76016 shundarobinson@gmail.com Member # 185785 Induction - 2022 Mid-Cities (TX) | 817 938-4690 (C) | | Cassidy Olivia | October 15 | Corporate Executive Dallas Cowboys Football, Home Décor Live Shows/ Movies, and Puzzles |



Mid-Cities (TX), The Links, Inc. - 2022 Membership Roster

| LINK SISTER NAME | TELEPHONE | CONNECTING LINK | HEIR-O-LINK | BIRTHDAY/ ANNIVERSARY | OCCUPATION/ HOBBIES |
|---|--|-----------------|--|--------------------------|--|
| ROSS, Angela M. 6944 Sonoma Irving, TX 75039 amross44@swbell.net Member # - 061429 Induction - 2006 San Antonio (TX) | 314-420-9697 (C) | | | January 22 | External & Legislative Affairs Travel, The Arts |
| ROSS, Lisa B. 1013 Rochelle Blvd. Irving, TX 75062 lisa@ljrgroup.com Member # - 136786 Induction - 2011 Mid-Cities (TX) | 817-846-8912 (C) | John | Jade-Lauren Daniecia Simone Joshua Kimon Biron | April 23 April 22 | President, CEO - Public Affairs Firm Writing, Reading, Arts Poetry, and Cooking |
| SALTER, Erika N. 2311 Panorama Court Arlington, TX 76016 erikasalter@erikasalterlaw.com Member # - 136808 Induction - 2011 Mid-Cities (TX) | 817-583-6579 (H) 832-221-2769 (C) 214-524-9217 | CC280:F304 | | December 1 | Attorney Traveling, Reading, Shopping |
| SPENCER-AUSTIN, Veronica 2322 Stone Bridge Drive Arlington, TX 76006 linkrone1@gmail.com Member # - 20964 Induction - 1990 Greater New York (NY) | 817-640-8800 (H) 817-939-5325 (C) | Joseph | | September 24 August 9 | Principal Boutique Strategy Firm Brand/Marketing Traveling, Golf, Skiing, Sports |
| STEWART, Sandra King (LOA 2022-2023) 2327 Southern Oak Drive Irving, TX 75063 Sandra.kingstewart@sbcglobal.net Member # - 136778 Induction - 2011 Mid-Cities (TX) | 972-831-1237 (H) 214-801-5806 (C) | Richard | J. Tauri T. Shyvonne | October 5 March 28 | Professional Singer Music, Decorating, Sewing Gourmet Cooking, and Shopping |
| STIMPSON, Jennifer Carol 1815 Dancliff Dr. Dallas, TX 75224 jcstimp@gmail.com Member # - 136794 Induction - 2011 Mid-Cities (TX) | 214-337-9500 (H) 214-228-0716 (C) | | | May 22 | Educator/Program Development Traveling, Event Planning, and Reading |
| THOMAS, Michelle 2904 Shady Lake Circle Carrollton, TX 75006 mthomas0122@verizon.net Member # - 07452 Induction - 2007 Mid-Cities (TX) | 214-663-5456 (C) | | | January 22 | VP Philanthropy Reading, Traveling, and Shopping |
| THOMPSON, Brenda Hull* 10430 Koko Head Circle Dallas, TX 75218 brendacampaign09@gmail.com Member # - 20969 Induction - 1985 Mid-Cities (TX) (Charter) | 214-725-9226 (C) 214-653-7236 (W) | Michael | Justin | September 27 April 17 | Judge Attorney Traveling, and Reading |
| TULLOUS, Cordelia D. 704 Murl Drive Irving, TX 75062 cordelia.tullous@gmail.com Member # - 158310 Induction - 2013 New Orleans (LA) | 469-222-6285 (C/H) | | | February 7 | Associate Principal, Strategic Consulting Travel, Dining Out, Reading, Tennis |



Mid-Cities (TX), The Links, Inc. - 2022 Membership Roster

| LINK SISTER NAME | TELEPHONE | CONNECTING LINK | HEIR-O-LINK | BIRTHDAY/ ANNIVERSARY | OCCUPATION/ HOBBIES |
|---|--|-----------------|--|-----------------------------|--|
| WAFFER, Ashley Barksdale 1417 Huntsman Ridge Lane Arlington, Texas 76005 ash.bdale@gmail.com Member # - 167004 Induction - 2016 Austin (TX) | 817-913-6706 (C) | Julius | Julian | March 18 | Data Privacy/Contract Quality Management Exercise and Travel |
| WALKER, Celia Darcel 3328 Waichard Court, Dallas, TX 75229 Email: walker.celia@yahoo.com Member # 179572 Induction - 2020 Mid-Cities (TX) | (972) 658-5918 | Kelvin | Olivia Kingston | February 28 September 24 | Media Marketing Tennis, Travel, Coloring/Painting, Independent films and family time |
| WALKER, Kim Denise 3014 Granada Drive Mesquite, TX 75181 kimwalker891@gmail.com Member # - 123447 Induction - 2009 Mid-Cities (TX) | 972-814-3679 (C) | Jeff | Evan Kylie | May 8 June 18 | Real Estate Broker Retired Audit Director Relaxing, Traveling |
| ALUMNA MEMBERS | | | | | |
| BARKSDALE, Faye 2400 Table Rock Court Arlington, TX 76006 MortneyA@aol.com Member # - 20930 Induction - 1987 Mid-Cities (TX) | 817-640-7218 (H) 817-504-8298 (C) | Maurice | Hamilton Marnese Brian | February 15 October 4 | Retired Real Estate Developer Volunteer Services, Traveling |
| CROXTON, Tearetha Smith 2102 Reflection Bay Drive Arlington, TX 76013 tcxo@dasic.com Member # - 20936 Induction - 1990 Mid-Cities (TX) | 817-492-8833 (H) 817-891-9396 (C) 817-265-4721 (W) tearetha2@att.net | | Angela Dwain Keith Joseph | January 25 | Search Firm, President/CEO Music, Interior Decorating, Antiques & Art Collecting |
| DURIO-MADDOX, Laura 1505 Goliad Drive Arlington, TX 76012 ldurio56@yahoo.com Member # - 20938 Induction - 1985 Mid-Cities (TX) (Charter) | 817-323-8755 (C) 817-265-4963 (W) 817-265-6220 (F) | Ron | Laurence Lance Landon | June 17 July 29 | Civil Engineer/Consultant Environmental Consultant Building Inspector Reading, Traveling, Music |
| GOLDEN, Carol Wilson 1514 McArthur Dr Duncanville, TX 75137 jourwilson@bellsouth.net Member # - 133990 Induction - 2010 Miami Biscayne Bay (FL) | 469-804-4717 (H) 305-332-1816 (C) | Lawrence | Kevin Karen | June 22 August 3 | Retired Educator Reading, Tennis, Walking |
| GOODALL, Roslyn Thibodeaux* 4721 Mendosa Lane Dallas, TX 75227 Clancy_3@hotmail.com Member # - 20940 Induction - 1985 Mid-Cities (TX) (Charter) | 214-381-5643 (H) 214-228-9068 (C) | Albert | | October 18 October 25 | Retired Collecting Black Art & Artifacts Volunteering, Traveling, and The Arts The Arts |
| GRIFFIN-BROWN, Frances 3400 Tridens Circle, Apt. 8113 Fort Worth, TX 76177 francesgbr@aol.com Member # - 21370 Induction - 1989 - Plano North Metroplex | 214-455-4574 (C) | Felton Brown | Kevin Sherilyn Fulbright Arthur Griffin Anthony Brown | January-4 March-11 | Retired Traveling, Music, Grandkids |



Mid-Cities (TX), The Links, Inc. - 2022 Membership Roster

| LINK SISTER NAME | TELEPHONE | CONNECTING LINK | HEIR-O-LINK | BIRTHDAY/ ANNIVERSARY | OCCUPATION/ HOBBIES |
|---|--|------------------|------------------------------|---------------------------|---|
| GUIDRY, Cynthia 182 Wilderness Trail Royce City, TX 75189 npcynthiag@aol.com Member # - 20942 Induction - 1992 Mid-Cities (TX) | 972-732-1186 (H) 972-898-5724 (C) | Flemond | Tahira Flemond, Jr | August 16 November 20 | Psychiatric Mental Health NP Family Nurse Practitioner Adjunct Clinical Instructor UTA Traveling, Reading, Decorating |
| HAWKINS, Billie 1500 S. Main, Apt. 202 Duncanville, TX 75137 billiehawkins47@yahoo.com Member # - 123412 Induction - 2009 Mid-Cities (TX) | 214-676-7878 (C) | | Neisha Byrd Serita Dobson | August 11 | Retired Owner McDonald Franchises Bowling, Interior Décor, and Traveling |
| LEGRAND, Gloria 500 Throckmorton Street #1712 Fort Worth, TX 76102 takechargebabe@aol.com gloria.legrand.b3zm@statefarm.com Member # - 20946 Induction - 1987 Mid-Cities (TX) | 817- 368-2265 (C) 817-420-9290 (H) 817-368-2265 (W) 817-468-8778 (F) | Robert ("Snake") | Brianna Brian | May 14 May 9 | Insurance Agency Owner Shopping |
| LOCKETT, Gloria Bowie 2317 W. Red Bird Lane Dallas, TX 75232 glolock@sbcglobal.net Member # - 20948 Induction - 1995 Mid-Cities (TX) | 214-330-0227 (H) 214-458-6443 (C) 214-330-4617 (F) | | Eric Ellery | September 14 | Retired Educator Reading, Bridge, Traveling |
| NICKLEBERRY, Patricia P.O. Box 1957 Cedar Hill, TX 75106 Patricia.Nickleberry@dhs.gov Member # - 20955 Induction - 1994 Mid-Cities (TX) | 972-979-5407 (C) Lpatnick@aol.com | | Michelle David Eric | September 14 | Retired Equal Rights Advisor Interior Decorating, Travel & Golf |
| NORFLIS, Sylvia Adkins 104 Cumberland Drive Ovilla, TX 75154-5631 jnorflis@aircanopy.net Member # - 20956 Induction - 1987 West Towns(IL) | 972-515-8978 (H) 214-213-4720 (C) 972-708-2576 (W) | | Mark Jared Terrance | February 3 November 5 | School Counselor Reading, Music |
| MITCHELL, Nelvia 4005 Lake Powell Drive Arlington, TX 76016 musicfun@sbcglobal.net Member - 20954 Induction - 1997 Mid-Cities (TX) | 817-572-6109 (H) 682-465-4588 (C) 817-483-2131 (F) | Huey | Janet Huey, Jr | January 26 September 3 | Retired Educator Reading, Tennis, Music, and Cooking |
| POWELL, Faye 1515 Hard Rock Rd. #212 Irving, TX 75061 fayepowell1107@gmail.com Member # - 20959 Induction - 2003 Mid-Cities (TX) | 214-793-4002 (H) 214-793-4002 (C) | Cincy | Kimberly Cincy Jr. | November 7 June 20 | Retired Banker Playing Bridge, Traveling Fitness/Walking, Reading |
| RODGERS, Laura 6851 Shore Crest Court Fort Worth, TX 76132 suitsnthings@aol.com Member # - 20962 Induction - 1994 Mid-Cities (TX) | 817-346-0547 (H) 817-376-7948 (C) | | Latricia Kila Gene K | September 4 | Entrepreneur Jewelry Designer - High Designs, Owner Executive Recruiter Retired Supply Chain Traveling, Music, Jewelry Design |
| YATES, Virginia (Ginny)* 600 N. Britain Court Irving, TX 75062 ginnyate@verizon.net Member # - 20970 Induction - 1985 Mid-Cities (1X) (Charter) | 972-252-6916 (H) (F) 214-538-2728 (C) | | Jina | September 30 | Retired Educator Traveling, and Reading |



MID-CITIES (TX) CHAPTER OF THE LINKS, INCORPORATED

Chapter Meeting Hostess Schedule ~ October 2022– May 2023

Monthly – 2ND Saturday at Hackberry Creek Country Club (except when otherwise notified)

9:00 A. M. Fellowship

9:30 A.M. Chapter Meeting

1901 West Royal Lane, Irving, TX 75063

@ Highway 161 & Highway 114

214-600-8905

There is a flat fee assessment of \$225 per each hostess due on or before meeting date. Fees for months noted with an asterisk (*) are not due until February 11, 2023.

| | |
|---------------------|--|
| September 10, 2022` | Chapter Meeting – No assigned hostess |
| October 8 , 2022* | Chapter Meeting Hostesses: B Thompson, C. Tullous, A. Waffer, C. Walker, K. Walker |
| November 12, 2022* | Chapter Meeting Hostesses: T. Abney, A. Allen, J. Basped, R. Bell, J. Budd |
| December, 2022* | No Chapter Meeting (Christmas Celebration, Community Program) Hostesses: C. Coleman, K, Cox, A. Davidson, A. Davis. D. Davis, F. Dillard |
| January 14, 2023 | Chapter Meeting Hostesses: R, Francis, C. Elder, M. Elder, J. Evans-Page, S. Gainer |
| February 11, 2023 | Chapter Meeting Hostesses: T. Gibson, C. Greene, A. Gunn, A. Hampton, C. King |
| March 11, 2023 | Chapter Meeting Hostesses: M. King, C. Johnson, C. Little, M. Mangana, A. Mayeaux |
| April 15, 2023 | Chapter Meeting Hostesses: L. McDonald, V Mitchell, M. Page, C. Polote-Williamson, M Price-Black |
| May 13, 2023 | Chapter Meeting Hostesses: P. Barbour Randle, B. B. Raney, K. Ritter, C. Roberson S. Robinson |