



The Links, Incorporated
Mid-Cities (TX) Chapter
Chapter Meeting Agenda
October 14, 2023



Call to Order
Presiding
National Pledge & Song
Celebrations & Concerns

“Sister Circle”
Link Vickie Mitchell, President
Link Members
Link Jennifer Basped, Protocol Chair

Linkspiration
Operational Effectiveness
Adoption of Agenda
Minutes & Correspondence
President’s Report
Officer Reports

Link Ellainia Griffin, Chaplain
Link Claudia Coleman, Chair
Link Sue Gainer, Recording Secretary
Link Vickie Mitchell
Link Alisa Allen, Financial Secretary
Link Tammi Abney, Treasurer
Link Ronetta Frances, Vice-President
Link Juanita Budd, Programs Chair

Strategic Planning
Technology
Donor Sabbath
New Business
Announcements
Adjournment

Link Veronica Spencer-Austin, Chair
Link Jennifer Stimpson
Link Brenda Raney
Member Reinstatement

Linked in Making an Impact Together - “Service Matters”



Chapter Meeting Minutes

September 9, 2023

The regular meeting of the Mid-Cities (TX) Chapter of The Links, Incorporated was held at Hackberry Creek Country Club, 1900 Royal Lane, Irving, Texas on September 9, 2023.

Call to Order

- Link Vickie Mitchell served as the presiding officer and called the meeting to order at 9:30 a.m. A quorum was established.

Members Present: 28

See attached QR Meeting Attendance List

Members Absent: 16

Alisa Allen		
Jennifer Bapsed	Marnese Elder	Marqueax Price-Black
Rosalind Bell	Tangee Gibson	Priscilla Randle
Juanita Budd	Charda Greene	Angela Ross
Kim Cox	Michon King	Michelle Thomas
Cherry Elder	Lauren McDonald	Kim Walker

Pledge and Song

- Chapter members participated in the Links Pledge and Song.





Celebrations and Concerns

- Chapter members shared celebrations and concerns.




Linkspiration

- A scripture bookmark was provided for members as a reminder of God's love.
- Link Ellainia Griffin opened the chapter meeting with prayer.

Organizational Effectiveness

- Link Claudia Coleman reviewed the following:
 -  Code of Ethics
 -  Why of Organizational Effectiveness
 -  Goals of Organizational Effectiveness
 -  How to contribute to an effective meeting

Adoption of the Agenda

- There were two (2) corrections to the agenda.
 -  Link Tammi Abney will give Link Alisa Allen's Financial Report in her absence.
 -  Link Amelia Mayeaux will give the Program Report in Link Juanita Budd's absence.
- Link Vickie Mitchell moved for the adoption of the agenda.
 -  The agenda was adopted with the changes.

Minutes

Link Sue Gainer – Recording Secretary

- An electronic copy of the minutes was sent to chapter members. The minutes were reviewed.
- There were no additions or corrections to the minutes.
- Link Vickie Mitchell moved for the adoption of the May 13, 2023 minutes. The minutes were adopted.



Recommendations from the Executive Board

- Each member is to be assessed \$250.00 for the 44th National Assembly to be held at the Gaylord Hotel in Grapevine, Texas. The motion was adopted.

- The Zelle App is a payment option for chapter dues and assessments. The motion was adopted.
- Executive Board and Internal Audit Committee recommend acceptance of the External Audit prepared by CPA Emma Walker for fiscal year May 1, 2022 – April 30, 2023. The motion was adopted.






Correspondence

Link Amelia Mayeaux – Corresponding Secretary

- The newsletter will be published bimonthly on the 2nd and 4th Friday.
- Information for the newsletter is due the Tuesday before the 2nd and 4th Friday.
- The link to the Voucher for reimbursement will be in the newsletter.
- There were two (2) invitations.
 -  The African American Museum will have a Disco Gala on October 21, 2023. Link Vickie Mitchell will represent the chapter. There will be an effort to fill two (2) tables.
 -  The Greater Denton County (TX) Chapter, The Links, Incorporated will have An Emerald Affair: The Links Grand Prix on October 7, 2023. Link Vickie Mitchell will represent MCL.

President's Report

Link Vickie Mitchell – Chapter President

- The Mid-Cities (TX) Chapter and Western Area themes which emphasize “Service” were shared.
- Western Area and National MCL appointees were recognized. (Links Alice Davis, Marnese Elder, Morgan Mangana, Lauren McDonald, Marica Page, Carolyn Roberson, Erica Salter, Veronica Spencer-Austin, and Jennifer Stimpson)
- MCL Retreat Steering Committee and retreat activities were highlighted.
- There was a report on the Western Area Conference.
 -  Elected officers were shared.
 -  A conference registration report was given.
 -  National President's report was highlighted.
 -  Pictures from the conference were shown.
- The following reminders were given:
 -  Effective May 1, 2023, chapter meetings are in person.

- ✚ Per chapter procedures, there are no voting privileges if an assessment is not paid within 45 days after an event.
- The following deadlines have been met:
 - ✚ Bonding insurance has been submitted to National for President, Vice President, Financial Secretary, Treasurer, and Corresponding Secretary.
 - ✚ 990 has been completed and submitted to National.
 - ✚ Internal audit has been completed and submitted to National.
 - ✚ The financial review has been completed and emailed to the National Audit Review Team.
- Contracts over \$5,000.00 must be processed through the Western Area.
- Contracts must be signed by the President.

Membership Report

Link Ronetta Francis – Vice President Membership

- There will be focus on intergenerational activities to include alumna members.
 - ✚ Link Brenda Raney will coordinate.
 - ✚ Alumna members will be encouraged to attend meetings and to serve on committees.
- There will be an emphasis on collaboration with Cluster Chapters with two opportunities coming up.
 - ✚ There is the American Heart Association Walk on September 23, 2023.
 - ✚ Donor Sabbath is November 19, 2023.
- Photos from the chapter retreat were shown.
- Retreat survey results will go in the newsletter.
- 2023 -2024 Hostess Schedule will be in the newsletter.
- Two Core Values Scenarios were viewed and discussed.
- Membership requirements to safeguard membership in the organization were addressed.
 - ✚ A minimum of 48 service hours
 - ✚ 1 in 5 conference attendance
- There was recognition of members who achieved 100+ service hours for last program year.

Program Report

Link Amelia Mayeaux for Link Juanita Budd – VP Programs

- At the retreat Facets Chairs facilitated planning for umbrella programming.
 - There was agreement on outputs for program success.
 - Link Juanita Budd will share next steps.
- MCL will participate in the North Texas Cluster Walk on September 23, 2023.
- Trinity Chapter will host Donor Sabbath on November 19, 2023 at Mt. Hebron Baptist Church in Garland, Texas.
- There will be brunch at Pangea Restaurant in Garland.

STANDING COMMITTEE REPORTS

Strategic Planning Committee

Link Veronica Spencer-Austin – Chair

- The MCL Strategic Plan will align with National.
- Best practices will be identified.
- The community assessment was shared during the retreat.
- Next steps will be identified and shared.
- Findings of Western Area survey were given.
- There will be the development of SMART goals.
- The makeup and members of the Strategic Planning Committee were given.

Audit Committee

Link Carol Little – Chair

- What is examined in internal audit was shared.
- The Programs, Operations, and Fundraising accounts were looked at.
- A few exceptions were found, and there were some minor recommendations.
- Vouchers will be numbered to match checks.
- The date for submission of report to National has been met.
- There's a National Audit Chair who is responsible for training internal audit chairs.

Constitution and By-Laws Committee

Link Carol Little – Parliamentarian

- An index was created for the chapter by-laws.
- No vote was required because there were no changes to the by-laws.

Unfinished Business

- Link Carolyn Roberson ask if members wanted to order oxford or polo shirts.
- Photos of shirts will be sent to Links Amelia Mayeaux and Link Vickie Mitchell.
- Link Marcia Page shared the availability and cost of the official National Links pins.

Toast

There was a toast to the new program year.

Announcements

Gathering of the Girls will take place at the conclusion of the meeting. One (1) service hour will be received.

Adjournment

- The meeting was adjourned at 12:14 p.m.
- Members will receive two (2) service hours for today's meeting.

Minutes submitted by Link Sue Gainer

Sue Gainer, Recording Secretary of the Mid-Cities (TX) Chapter of The Links, Incorporated



Financial Secretary Report

October 14, 2023

Alisa Allen

Financial Secretary

Linked in Making an Impact Together - "Service Matters"

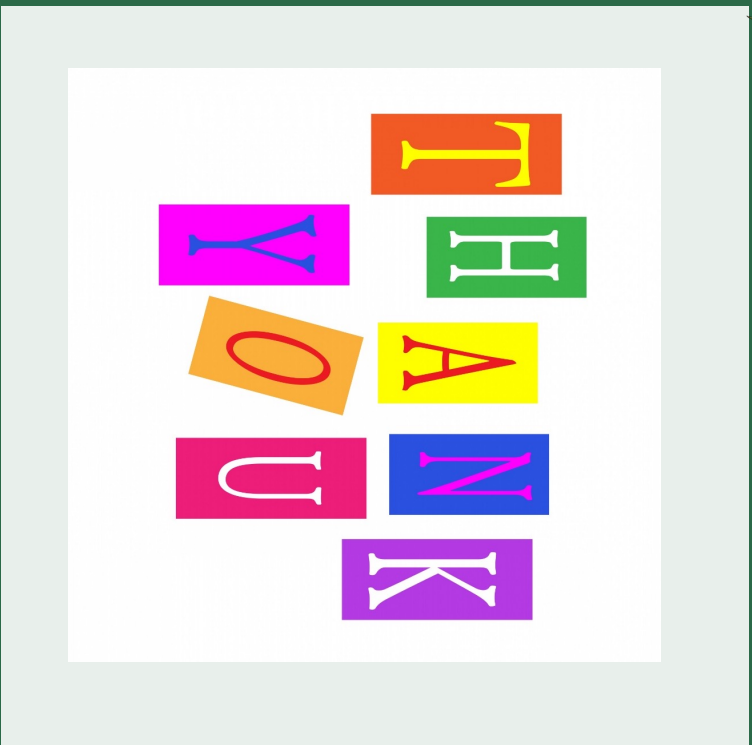


Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter



2024 National Assembly Assessment

June 19-23, 2024 - Grapevine, TX



100%

WE DID IT!!!



Funds Received (as of 10.1.2023)

FUND CATEGORY	AMOUNT RECEIVED	METHOD
2023 Chapter Retreat Funds	\$335.00	PayPal
September Chapter Assessment	\$250.00	Check
2024 National Assembly Assessment	\$1,500.00	5 Checks. 1 Money Order
2024 National Assembly Assessment	\$2,750.00	PayPal
2024 National Assembly Assessment	\$5,250.00	Zelle
Total Amount Received	\$9,785.00	



When you log into your PayPal or Zelle account, before you hit the send button to pay, please make sure you type a note allocating what the amount is for.

Example: Monthly Hostess Assessment, Chapter Dues, Etc.

Linked in Making an Impact Together - "Service Matters"



Treasurer's Report Chapter Meeting October 14, 2023

Linked in Making an Impact Together - "Service Matters"





September 2023 Treasurer Report



	Operations Comerica	Programs Bank of America	North TX Cluster Comerica
Beginning Balance	\$49,996.47	\$20,096.96	\$7,358.00
Deposits	\$20,176.70	\$16,979.27	\$5,500.00
Debits	-\$27,279.78	\$0.00	-\$939.40
Ending Balance	\$42,893.39	\$37,076.23	\$11,918.60

***Note:** Operations account balance includes \$9750 Dallas Chapter National Assembly and \$4500 Trinity Chapter National Assembly Deposit totaling \$14,250 resulting in a net balance of **\$28,643.89** in the operating account.

Foundation Account at National	*\$44,505.62	As of 07/24/23
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***Total Funds Available for Programs \$64,602.58**

Linked in Making an Impact Together - "Service Matters"



Treasurer's Reports

September 2023



Date: October, 2023

Subject: Treasurer's Report

Submitted by: Treasurer Tammi Abney

MCL Treasurer's Report – September 2023

Operations - Comerica		Programs – Bank of America		North TX Cluster -- Comerica	
Beg. Balance	\$49,996.47	Beg. Balance	\$20,096.96	Beg. Balance	7,358.00
Deposits	20,176.70	Deposits	16,979.27	Deposits	5,500.00
Sub Total	56,079.77	Sub Total	37,076.23	Sub Total	12,858.00
Checks	-26,287.98	Checks	-0.00	Checks	-0.00
Debit Card/ACH	-991.80	Debit Card/ATM	0.00	Debit Card/ATM	-939.40
Bank Fees	-0.00	Bank Fees/Charges	0.00	Bank Fees	0.00
Total Expenses	-27,279.78	Total Expenses	-0.00	Total Expenses	-939.40
Ending Balance	\$42,893.39	Ending Balance	\$37,076.23	Ending Balance	\$11,918.60
		Foundation	\$44,505.62	As of 07/24/2023	

***Note:** Operations balance includes \$9750 Dallas Chapter National Assembly and \$4500 Trinity Chapter National Assembly Deposit totaling \$14,250 resulting in a net balance of **\$28,643.89** in the operating account.

Treasurer's Activities – September 2023

- Processed voucher requests
- Met with Madame President to sign Checks
- Prepare Chapter Financial Documents for Monthly Treasurer's Report
- Deposit Funds that when collected
- Reconcile Collected from Western Area Chapters for National Assembly

Treasurer Go Forward Plans – October 2023

- Prepare Treasurer Reports
- Process Voucher Requests
- October 12, 2023 Finance Committee Meeting

Bank Statements Expense Detail-September 2023

Operations-Comerica				
Deposits				
	Date	Deposit	Amount	Comments
	09/01/2023	Zelle	\$250.00	National Assembly Assessment
	09/05/2023	Zelle	\$250.00	National Assembly Assessment
	09/08/2023	Paypal Transfer	\$1,391.70	Assembly/Retreat/Hostess
	09/11/2023	Zelle	\$750.00	National Assembly Assessment
	09/15/2023	Deposit	1285.00	Assembly/Retreat/Hostess
	09/25/2023	Zelle	\$4,500.00	Trinity Chapter National Assembly
	09/25/2023	Zelle	250.00	National Assembly Assessment
	09/26/2023	Zelle	\$9,750.00	Dallas Chapter National Assembly
	09/29/2023	Zelle	\$1,750.00	National Assembly Assessment
	Total Deposits		\$20,176.70	
Cleared Transactions				
	09/05/2023	ACH	-118.00	Public Storage
	09/06/2023	ACH	-550.00	Links Inc. (Bonding Insurance)
	09/04/2023	Ck#2411	-294.00	Amelia Mayeax (Annual PO Box Fee)
	09/05/2023	Ck#2412	-200.00	Marcia Page (Scholarship Contribution in lieu of flowers)
	09/04/2023	Ck#2413	-16,979.27	Transfer from Mid-Cities Operations. To Programs Account
	09/04/2023	Ck#2414	-4,000.00	Emma Walker (External Audit)
	09/09/2023	Ck#2415	4,593.75	Tammi Abney (Chapter Retreat Venue)
	09/09/2023	Ck#2416	-220.96	Tammi Abney (Checks and Supplies Reorder)
	09/20/2023	ACH	-323.80	Presidents Ticket to Denton County Fundraiser
			-27,279.78	
	Total Cleared Transactions		-27,279.78	
Uncleared Transactions				
	Total Uncleared Transactions		-0.00	
Programs - BOA				
Deposits				
	Date	Deposit	Amount	Comments
	09/06/23		16,979.27	Transfer of Funds from Operating to Programs
	Total Deposits		\$16,979.27	
Cleared Transactions				
			0.00	
			0.00	
	Total Cleared Transactions		-0.00	
Uncleared Transactions				
			0.00	
	Total Uncleared Transactions		0.00	
Fundraising - Comerica				
Deposits				
	Date	Deposit	Amount	Comments
	09/22/2023	DEP	\$5,500.00	XXX Chapter National Assembly Deposit
	Total Deposits		\$5,500.00	
Cleared Transactions				
	9/19/2023	ACH	-939.40	September Members Meeting Hackberry
			\$-939.40	
	Total Cleared Transactions		-0.00	
Uncleared Transactions				
	Total Uncleared Transactions		\$0.00	



MCL VP Report

October

Chapter Meeting

Linked in Making an Impact Together - “Service Matters”





October 2023 MCL Meeting Hostesses

Linked in Making an Impact Together - "Service Matters"





Link Brenda
Thompson

Link Cordelia
Tullous

Link Ashley
Waffler

Link Kim
Walker

Link Celia
Walker

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CORE VALUES

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LEGACY

FAMILY RELATIONSHIPS

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Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter



MEMBERSHIP REQUIREMENTS

Linked in Making an Impact Together - “Service Matters”





ONE – IN – FIVE Conference Attendance



Attendance Periods Chart

National Assemblies and Area Conferences Attendance Requirement

IF YOU WERE INDUCTED IN:	YOUR INITIAL 5 YEAR PERIOD IS:	YOUR NEXT 5 YEAR PERIOD IS:	YOUR NEXT 5 YEAR PERIOD IS:
2015	2015-2023	2024-2028	2029-2033
2016	2016-2023	2024-2028	2029-2033
2017	2017-2023	2024-2028	2029-2033
2018	2018-2023	2024-2028	2029-2033
2019	2019-2023	2024-2028	2029-2033
2020	2020-2023	2024-2028	2029-2033
2021	2021-2028	2029-2033	2034-2038
2022	2022-2028	2029-2033	2034-2038
2023	2023-2028	2029-2033	2034-2038
2024	2024-2028	2029-2033	2034-2038
2025	2025-2033	2034-2038	2039-2043

This Attendance Periods Chart is the tool used to assist Active Members (including members on leave of absence) in determining when they are required to meet their one in five attendance requirement.

Per The Links, Incorporated Constitution and Bylaws Article I Section 6A3: An active member must register and attend at least one (1) Area Conference or one (1) National Assembly within every five (5) year period in order to retain her membership. The initial five-(5) year period shall begin at the 3rd National Assembly to be held in 2002 in Chicago, IL. This provision shall not apply to Alumnae, Platium, or Provisionary members.

Guidelines:

- A member who is inducted with three (3) or more years remaining in her first five (5) year period must attend one (1) Area Conference or one (1) National Assembly within every five (5) year period. After the member will fall into the next five year period and must attend a National Assembly or an Area Conference within that next 5 year period.
 - A member who is inducted with only one (1) or two (2) years remaining in her first five (5) year period will have until the end of the next five (5) year period to attend a National Assembly or Area Conference. After that, she will fall into the next five (5) year period and must attend a National Assembly or an Area Conference within that next five (5) year period.
 - Members who reinstate must follow the appropriate period as noted above according to her year of return to the organization.
- *All members inducted or reinstated in 2014 or prior are required to satisfy the one-in-five obligation by 2023.**

February 2023

Linked in Making an Impact Together - “Service Matters”





Chapter Meeting Attendance

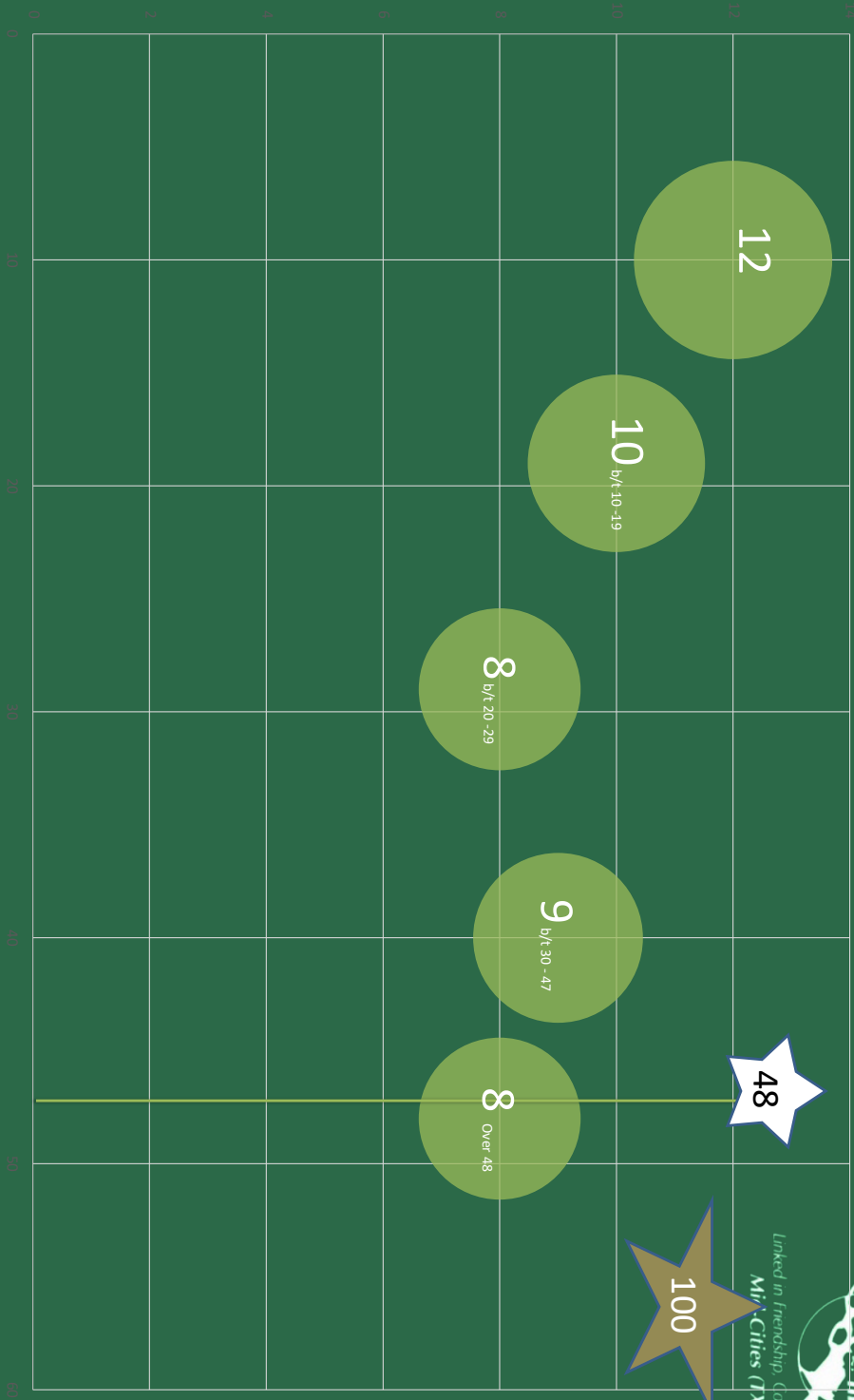
Must attend SIX of the EIGHT Chapter Meetings during
the Club Year

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48 Service Hours



Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter

Linked in Making an Impact Together - "Service Matters"



PEARL OF THE MONTH



Mid-Cities Links

PEARL OF THE MONTH

Submitted by :
Link Tangee Gibson
October 14, 2023



Linked in Making an Impact Together - "Service Matters"



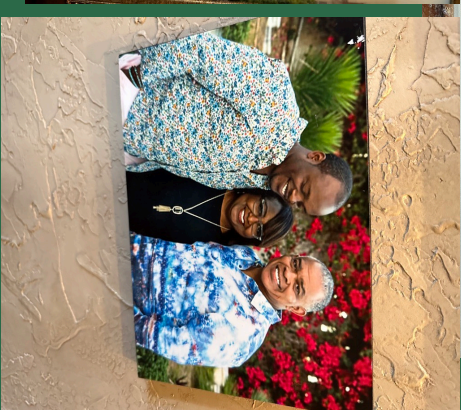
- Born in Louisville, MS. Has no siblings however had many relatives that lived with the family over time.
- Parents were born and raised in Louisville, MS.
- Moved to East Lansing MI in 1969. Dad attended Michigan State to pursue his Ph.D.
- Her Dad lives in East Lansing. Mom passed away in 2012.
- Graduate of Michigan State University (BS and Masters Degrees)
- Married with one son (Brandon).
- Her son married in 2022 (to Brittny).
- Met Connecting Link Darwin on a blind date.....six months later they were engaged.....got married one and a half years later and celebrated their 35th Wedding Anniversary in June!!!
- Owns 2 French Bulldogs (Prince & Blu)
- 44 year member of Alpha Kappa Alpha. 25 year member of The Links, Inc. She is a DOL.



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- Worked for 4 companies over a span of 27 years in Human Resources.
- Served as Sr. VP of Human Resources for ARAMARK Corp.
- Received top leadership award during tenure for implementing a global talent management strategy. First time in the Company's history to be awarded to a staff function leader.
- Retired at 51 due to health challenges.
- Breast Cancer Survivor (33 years CANCER FREE!)
- Heart Transplant Recipient 12 years in December.
- Love to Travel, Read and plan family events.
- Motto: Live Your Best Life for Tomorrow is Never Promised!!



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NORTH TEXAS CLUSTER FRIENDSHIP ACTIVITY – DONOR SABBATH

Linked in Making an Impact Together - “Service Matters”





Thank You

Linked in Making an Impact Together - "Service Matters"



Linked in Friendship. Connected in Service
Mid-Cities (TX) Chapter



Mid-Cities (TX) Umbrella Program 2023-24 Proposed Activities

Linked in Making an Impact Together - "Service Matters"



Health & Human Services

Services to Youth

The Arts

National Trends & Services

International Trends & Services



Mission/Vision (What drives the outcome?)

To provide educational resources about CKD to African Americans about the inequities of CKD through programs that empower our community to make healthy choices for living.

Phase I August – October 2023

Identify Umbrella Program & develop SDM

Aug

Sept

- 1- Collaborate on Programs/Solicit Target Audience
- 2- Confirm Community & Corporate Sponsors

Phase II

October 2023 – December 2023

Partner Identification and Program Collaboration, Introduction to the Community

Oct

Nov

Dec

Plan Umbrella Activities

Phase III

December 2023 – April 2024

Health Expo + Identify Students for 2024-2025 Mentor Program

Jan

Feb

Mar

Apr

Plan for Health Expo

May

2023 Chapter Activities

- 1- North Texas Cluster Walk (9/23) - Reunion Tower
- 2- AHA Walk-A- Thon (9/30)
3. Intentional Day of the Girl (10/14)
4. Dallas Kidney Walk (10/ 28) Lone Star Park
5. Donor Sabbath – (11/19)– Mt Herbon Baptist
6. Gifts Skate Party (11/10-11/19)
7. Letter Campaign Writing (1/20239)
8. MCL World Kidney Day (2/2024)
9. Kidney Wise Kids Poster Contest (Oct. – June)

Community Intro

- 1- (Parents) - Kidney Health + General Health (healthy food benefits)
- 2- (Students) Kidney Wise with Kids. Skate parties
- 3- (Mid-Cities Links)
- 4-

2024

Health Expo

- 1- (Both) Art Activities to Support Mental Health
- 2- (Both) Physical Competitions (Learn Tic Tok dances, etc.)
- 3- (Both) Health Screenings
- 4- (Students) Physical Hygiene
- 5- (Students) Award Scholarships

OUTPUT

Children Served
Parents Served
Cost of Items Given
Scholarship Value



Mid-Cities (TX) Health & Human Services Facet 2023-24 Proposed Activities

Linked in Making an Impact Together - "Service Matters"





**2023 KIDNEY WALK w/Dallas Links
SATURDAY 10/28..
8AM-11AM-LONE STAR PARK,
GRAND PRARIE TEXAS**

**DONOR SABBATH – with Cluster
NOVEMBER 19,2023
MT HEBRON BAPTIST CHURCH
GARLAND, TEXAS
BRUNCH - TBD**

Linked in Making an Impact Together - “Service Matters”





2023-2024 Proposed Activity



Event	NKF/DNA/COMBINED KIDNEY SCREENING EVENT- WILL CHECK WITH HIGH PROFILE BLACK CHURCHES	
Proposed Dates	Spring	
Program objectives	Educate 50 community members on CKD , its prevention, and activities to reduce the impact of the disease.	
Partners	Partner with 3 community organizations to address the prevention, detection, and management of chronic kidney disease (CKD).	
Target Participants	Faith-based Org, Beauty Salons, Children’s Sport Events, City & County Gov., Black Pastors Assoc Divine 9, Senior Citizen Centers, NKF, AHA, ADA. Dallas Nephrology Ass., UTA	



Mid-Cities (TX) Services to Youth Facet 2023-24 Proposed Activities

Linked in Making an Impact Together - "Service Matters"





Fall/Winter 2023 Proposed Activity



		Notes
Event	Fall Skate Party (ice or roller skating)with health and wellness programming	Potential to partner with HHS
Proposed Dates	Friday evening, Saturday or Sunday afternoon 11/10, 11/11/11/12 11/17, 11/18, 11/19	Will inquire with partners to identify the best date/time for the event
Program objectives	<ul style="list-style-type: none">2-2.5 hour eventIntroduction/get to know girls and Links members20-25 minutes of programming (health and wellness) presented in an engaging way60-90 minutes of skating	
Partners	Schools, churches, boys and girls club in Irving, Grand Prairie and Arlington	We will develop flyers and a sign up sheet to share with partners
Target Participants	40-50 middle school African American girls (6 th and 7 th grade)	
Potential location	Ice or roller skating rink in or near service area	

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Spring 2024 Proposed Activity



		Notes
Event	Spring Fest (indoor/outdoor event celebrating health and wellness, art, education and culture)	Potential to partner with all facets
Proposed Dates	Saturday or Sunday afternoon Late March/early April Saturday, March 23 rd or Sunday, March 24 th Saturday, April 6 th or Sunday, April 7 th	Would like to hold the event around World Kidney Day(3/14) but that conflicts with spring break. Propose late March (before Easter) or early April (after Easter)
Program objectives	4 hour event <ul style="list-style-type: none"> • Several sessions to align with multi-generational audiences (youth, young adults, adults, seniors) • Youth programming incorporating health and wellness across all facets (including a dance class, college tour/careers in STEM) 	
Partners	Schools, churches, boys and girls club in Irving, Grand Prairie and Arlington	
Target Participants	100 African American middle school girls (6-8 th grades)	
Potential Location	Paul Quinn College UNT Dallas	Hold event at a local college/university, ideally an HBCU to incorporate our HBCU focus in addition to other programming



Mid-Cities (TX) Arts Facet 2023-24 Proposed Activities

Linked in Making an Impact Together - “Service Matters”





2023-2024 Proposed Activity



		Notes
Event	National Poster Art Competition	Potential to partner with all facets
Proposed Dates	Bi-Annual October – June The Chapter must submit a notification of participation in December. Entries are due in March.	
Program objectives	Program/Activity: Contest posters are judged by the chapter where they are awarded and celebrated. The winner (s) will be celebrated. In addition to chapter members who will lead this can be invited to assist with judging and/or help the students develop their skills. Local winners from each category are then elevated to the National level.	
Partners	Local schools and organization (local museum) within Mid –Cities Geographical footprint.	
Target Participants	Participating students in Category I: Grades 1-3/Category II: Grades 4-6/Category III: Grades 7-9/Category IV: Grades 10-12. Depending on partnership, all categories may not be utilized.	
Potential Location	TBD	



2023-2024 Proposed Activity



		Notes
Event	Kidney Wise Kids: Nurturing Healthy Kidney in Childhood	
Proposed Dates	Deliver quarterly programming to approximately 60 students 4-5 years in age.	
Program objectives	By the end of this curriculum, students should understand the basics of kidney health, the importance of kidneys in maintaining overall health, and simple practices to keep their kidneys healthy.	What are kidneys Keeping kidneys health Exercise & stay active Waste works Kidney Health Pledge
Partners	All facets and an early childhood center in Arlington, TX	
Target Participants	Arlington Childhood Development Center	
Potential location	Mid-Cities geographical area	



Mid-Cities (TX) National Trends & Services Facet 2023-24 Proposed Activities



Linked in Making an Impact Together - "Service Matters"



National Trends and Services Black K.A.R.E.



Event	Resources	Outcomes
Letter writing campaign to members of Congress/lawmakers on the importance of educating and providing resources to underrepresented communities experiencing CKD (January/February chapter meeting)	North Texas Cluster of The Links; dedicated time at future chapter meeting; template	The Links Inc. will use her collective voice to influence change with lawmakers to ensure health care resources are equitable for those battling CKD in underserved communities
Health care Symposium (TBD in collaboration with other facets)	Local engagement; chapter program funds; partnership with other facets; media resources; medical professionals; sponsors;	Create umbrella event which includes all five facets that aim to serve the community through programming for all ages; symposium goal is to educate participants on CKD, provide health screenings and expose participants to resources in their communities

Linked in Making an Impact Together - "Service Matters"



Mid-Cities (TX) International Trends & Services Facet 2023-24 Proposed Activities



Linked in Making an Impact Together - "Service Matters"



INTERNATIONAL TRENDS & SERVICES

Kidney Health is Universal



Black K.A.R.E Resources for Jamaica

Creating kits prepared by children and distributing them to clinics in Jamaica.

Task

Deadline

- MCL World Kidney Day Activity
 - Invite Youth and Students to pack 100 KARE kits for Jamaica clinics
 - Coordinate with Health & Human Services on kit content
 - Partner with Services to Youth to support packing kits
 - MCL Cohort travel to Jamaica
- Sponsorship**
- Area Hospitals & Pharmaceutical Cos
 - Grocers – non-perishables
 - Families impacted, Clinics Impacted
- Metrics of Success**
- Improved awareness through survey
 - New sustainable relationships to support ongoing support for KARE

Integrate International Awareness in all Facets



International Education and Awareness

Collecting educational supplies for under-resourced communities across the globe

Task

Deadline

- International Day of the Girl – teen books on healthy eating and self esteem for Jamaica. Members will bring to the 10/14/2023 MCL meeting
 - Handouts on Black KARE printed in other languages (French, Swahili)-refugees, Jamaica, Liberia, Haiti
 - Webinar w/Jamaica Clinic on CKD
- Sponsorship**
- Translation Company, MCL Links
 - Non-Profit Health Org/UN
- Metrics of Success**
- # of participants
 - Jamaica Clinic engagement

Linked in Making an Impact Together - "Service Matters"



Linked in Friendship - Coaches & Club Services
Mid-Cities (TX) Chapter

Strategic Planning Committee October 14, 2023



Link Veronica Spencer-Austin
Chair, Strategic Planning

Linked in Making an Impact Together - "Service Matters"



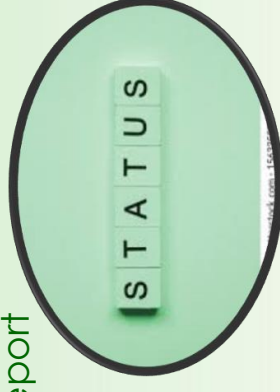
Strategic Planning Chapter Meeting Report

Strategic Planning Report



- Updates
 - 2024-2027 Strategic Plan Development Status
 - What's Next





2024-2027 Plan Development Status

- ◆ Completed:
 - ❑ **2022-2023 Year-End Outcomes Review** that highlighted MCL strategic performance versus SMART Goals.
 - ❑ **Rubric Assessment** of 2021-2023 MCL Strategic Plan to inform 2024-2027 MCL Strategic Plan development.
 - ❑ **2023 MCL Community Assessment** to define, substantiate and illustrate the health disparities issues facing individuals of African descent.
 - ❑ **2023 Feasibility Overview** of Health Disparities that found that MCL's programming initiatives in this area should yield strong outcomes.





2024-2027 Plan Development Status



- ◆ Implications:
 - ❑ An MCL Umbrella programming initiative targeting Health Disparities and specifically focused on Black K.A.R.E. strongly satisfies MCL's strategic programmatic criteria, in that it:
 - Responds to issues prevalent within MCLs service area of Arlington, Grand Prairie and Irving
 - Can be implemented by MCL with probable strong outcomes
 - Aligns with The Links, Incorporated national initiatives, which is strongly recommended by National to foster organizational impact
 - Builds on MCLs learning and successful launch of Black K.A.R.E. in 2023
 - Leverages the community partnerships already established in implementing Black K.A.R.E.
 - Capitalizes on the expertise and access to the National initiative via Link Lauren McDonald's national role



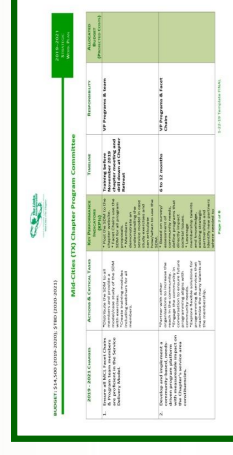


Strategic Planning Chapter Meeting Report



SMART Goals & Strategic Work Plans

- ◆ MCL **Membership, Program, Finance and Marketing Communications** Committees will develop Strategic Work Plans that define their SMART Goals and scope-of-work in the near to longer-term.
 - These Plans will include actions, critical tasks, responsibilities & timelines for committee initiatives.
 - The MCL Strategic Planning Committee will facilitate the development of MCLs 2024 – 2027 Strategic Work Plan.
 - The MCL Strategic Committee will have its Kick-off meeting in October 2023.
 - The current 2021-2023 MCL Strategic Plan MCL plan will remain in effect until the 2024-2027 Plan is launched.





Strategic Planning Chapter Meeting Report



National Tracking System October 31 Update

- National Tracking Tool updates are April 30 and October 31
 - ✓ Chapters upload goals and the status of goals.
- MCL update to the online National Tracking System will be completed in advance of October 31 deadline





Strategic Planning Chapter Meeting Report

Unlocking the Keys to Strategic Planning Best Practices



MCJ: STRATEGIC PLANNING



FRIENDS TRANSFORMING COMMUNITIES THROUGH SERVICE



Question:

- Chapters and Areas Strategic Plans must be **aligned** with The Links, Incorporated National Priorities.

How many National Priorities are there?





Question:

How many National Priorities are there?

Answer:

- Five National Priorities
- Six National Priorities
- Eight National Priorities
- Ten National Priorities





Strategic Planning Chapter Meeting Report

Thank You!





MCL Strategic Planning Committee (2023-2024)

1. Veronica Spencer-Austin, Chair, MCL Chair Strategic Planning
1. Vickie Mitchell
2. Tammi Abney
3. Alisa Allen
4. Juanita Budd
5. Claudia Coleman
6. Ronetta Francis
7. Tangee Gibson
8. Carol Huntley Little
9. Shunda Robinson
10. Celia Walker

