



Linked in Friendship, Connected in Service
Mid-Cities (TX) Chapter

CHAPTER MEETING AGENDA

Hackberry Creek Country Club
Saturday, September 10, 2022
9:30 am

<i>Presiding</i>	Link Carolyn "TC" Roberson, President
<i>Links Pledge</i>	Chapter Members
<i>Links Song</i>	Chapter Members
<i>Celebrations & Concerns</i>	Link Sue Gainer
<i>Fellowship</i>	Link Carolyn "TC" Roberson
<i>Call to Order</i>	Link Carolyn "TC" Roberson
<i>Linkspiration</i>	Link Alisa Allen
<i>Organizational Effectiveness</i>	Link Crystal King
<i>*Minutes of Previous Meeting</i>	Link Vickie Mitchell, Recording Secretary <ul style="list-style-type: none">• PRIOR MINUTES MEETING• PRIOR Executive Board Meeting Recommendations (if applicable)
<i>* Officers Reports</i>	Link Tammi Abney, Treasurer <ul style="list-style-type: none">• Treasurer and Financial Secretary's Reports Link Brenda Raney, VP Membership <ul style="list-style-type: none">• Membership & Program's Reports
<i>* 2023 Fundraiser</i>	Link Cherry Elder, Co - Chair Link Kim Walker, Co-Chair
<i>* New Business/Updates</i>	
<i>*Closing Remarks</i>	Link Carolyn Roberson, President
<i>*Adjournment</i>	



**Chapter Meeting Minutes
May 21, 2022**

The regular monthly meeting of the Mid-Cities (TX) Chapter of The Links, Incorporated was held virtually via Zoom Video Conference on Saturday, May 21, 2022.

Call to Order

- Link Carolyn 'TC' Roberson served as the presiding officer and called the meeting to order at 9:33 a.m. A quorum was established.

Links Pledge

- Link Ellainia Griffin recited the Links Pledge.

Links Song

- Link Carolyn 'TC' Roberson sang the Links Hymn.

Members Present: 38

Tammi Abney	Cherry Elder	Lauren McDonald	Lisa Ross
Alisa Allen	Marnese Elder	Morgan Mangana	Erika Salter
Jennifer Bapsed	Marilyn Evans	Amelia Mayeaux	Veronica Spencer-Austin
Rosalind Bell	Janiece Evans-Page	Vickie Mitchell	Michelle Thomas
Tiffany Britton	Sue Gainer	Marcia Page	Cordelia Tullous
Juanita Budd	Ellainia Griffin	Brenda Raney	Celia Walker
Kim Cox	Alexis Gunn	Kimberly Ritter	Kim Walker
Alice Davis	Amy Hampton	Carolyn Roberson	Cheryl Polote Williamson
Donna Davis	Michon King	Shunda Robinson	
Fran Dillard	Carol Huntley Little	Angela Ross	

Members Absent

Claudia Coleman	Crystal King	Priscilla Barbour Randle	Brenda Thompson
Charda Greene	Marqueaux Price-Black	Jennifer Stimpson	Ashley Waffer

Visitor: Tangee Gibson

Celebrations & Concerns

- Link Sue Gainer recognized birthdays and anniversaries of members for the month of May.
- Link Tangee Gibson was recognized as a visitor for attending the chapter meeting.
- Accolades were extended to Link Cheryl Polote Williamson for her role as the Executive Producer for the Links Documentary.
- Link Jennifer Stimpson was congratulated for earning her PhD.

Linkspiration

- Link Lisa Ross, MCL Chaplain, provided the Linkspiration.

Organizational Effectiveness

- Link Claudia Coleman provided thoughts regarding Gratitude.

Adoption of Agenda

- Link Rosalind Bell moved for adoption of the agenda.
✚ The motion passed.

Minutes

Link Vickie Mitchell – Recording Secretary

- An electronic copy of the minutes were sent to chapter members.
- Link Vickie Mitchell moved for adoption of the April chapter minutes. The motion passed.

Correspondence

Link Amelia Mayeaux – Corresponding Secretary

- Members must send requests for the MCL Newsletter to Links 'TC Roberson & Amelia Mayeaux.
- Content for the newsletter must be submitted by Wednesday of each week.

President's Report

Link Carolyn 'TC' Roberson – Chapter President

- The MCL Executive Board proposed that the delegate and alternate have separate hotel rooms at the National Assembly. It was recommended that no more than \$3,000 of unbudgeted funds from the operating account be used if the delegate and alternate expenses exceed the amount allocated in the chapter's budget.
✚ Chapter voting results: Yes (97%); Oppose (3%) The motion passed.
- The 2024 National Assembly will be held in Tarrant County and hosted by the North Texas Cluster. The Welcome Invitation Presentation needs items for bags to distribute at the Welcome Invitation at the National Assembly.
✚ Motion by Link Marcia Page: "I move to allocate up to \$500.00 in support of the welcome announcement at the National Assembly with funds coming from unbudgeted funds in the operating account.
➤ Chapter voting results: Yes (100%) The motion passed.

President's Report (con't)

- Candidates running for National officer positions were provided to chapter members.
 - ✚ Members voted for candidates and results are as follows:
 - National President – Link Ethel Isaacs Williams (97%)
 - National Vice President – Link Lorna Hankins (96%)
 - National Secretary – Link Sharon Dixon Gentry (96%)
 - National Treasurer – Link Marcia Page (100%)
 - National Nominating Chair – Link Cheryl Burke (96%)

OFFICER REPORTS

Financial Report

Link Tammi Abney – Provided report for Link Cordelia Tullous

- Verbal and printed reports were presented to members.
- Financial documents will be filed for audit.

Treasurer Report

Link Tammi Abney – Treasurer

- Verbal and printed reports were presented to members including the Annual Report.
- Detailed reports are on-line. Report will be filed for audit.

Membership Report

Link Carol Huntley Little provided the report for Link Brenda Raney.

- New service hours begin May 1, 2022
- Save the date: Chapter Retreat – August 20, 2022
- Link Amy Hampton returns from LOA
- Links Sherel Riley and Sandra Stewart are on LOA status for 2022-2023
- Link Cynthia Guidry is on Alumna status

Program Report

Link Rosalind Bell – VP Programs

- National Assembly Community Service Project – 7,500 Book Challenge
 - ✚ The project is to donate at least 7,500 new or gently used reading and math books for Pre-K – Grade 3 to Head Start Centers.
 - All chapters are asked to donate at least 26 books to a Head Start Center in addition to a co-branded Links BSBF Literacy Kit.
 - Literacy kits can be requested no later than Tuesday, May 31, 2022.
 - Chapters are encouraged to host an in-person or virtual reading session for children at Head Start Center by June 12, 2022.

- Photos should be taken of members delivering books/reading to students at the center.
 - Post photos on social media on Tuesday, June 28, 2022.
 - Chapter members interested in working on this project should attend a planning meeting on Tuesday, May 24, 2022, at 7:00 p.m. via zoom. The zoom link will be sent via email.
- Health & Human Services update was provided by Link Lauren McDonald.
 - ✚ May is Mental Health Awareness Month – resources/tips were provided.
 - Members were challenged to choose three (3) people to check on in May.
- Legislative Affairs update was provided by Link Angela Ross.
 - ✚ League of Women Voters Website: <https://www.lwvtexas.org/> - empower voters
 - ✚ Texas Primary Runoff Election – Tuesday, May 24, 2022
 - ✚ Noteworthy Races on the ballot
 - Local: Texas Congressional District #30 (vacated by Eddie Bernice Johnson)
 - Statewide: Lieutenant Governor, Attorney General, Railroad Commissioner, Commissioner of the General Land Office, Comptroller

STANDING COMMITTEE/SPECIAL REPORT

Strategic Planning

Link Veronica Spencer-Austin, Chairman

- Smart Goals Outcomes Recap for 2021-2022 were provided.
 - ✚ Strategic Planning Committee
 - ✚ Membership Committee
 - ✚ Program Committee
 - ✚ Finance Committee
 - ✚ Marketing Communications Committee

MCL 2022 Fundraiser

Links Kim Walker & Cherry Elder, Chairs

- Format will be virtual – Honoring beauty & fashion industry leaders
- Fundraiser date – Saturday, October 22, 2022
- Committee Chairs deadline date – June 15, 2022
- Request honoree recommendation by June 30, 2022
- Member assessment is \$500.00 – due on September 1, 2022
- Last year's Playbook will be sent to new chairs.
- Committee responsibilities will be sent to members next week.
- Contact Links Cherry Elder and Kim Walker if there are questions

Constitution & Bylaws

Link Carol Huntley Little conducted the review of the proposed amendments to the National Bylaws.

- Chapter members voted on 12 amendments.
 - ✚ Amendment 1 (Not Recommended); Amendment 2 (Not Recommended); Amendment 3 (Not Recommended); Amendment 4 (Recommended); Amendment 5 (Recommended); Amendment 6 (Recommended); Amendment 7 (Recommended); Amendment 8 (Recommended); Amendment 9 (Not Recommended); Amendment 10 (Recommended); Amendment 11 (Recommended); Amendment 12 (Recommended)

Announcements

- The 'Fab 5' expressed gratitude for guidance provided by Link TC Roberson and Link Brenda Raney. A gift card will be sent to both members.
- Link Shunda Robinson will be featured on the Western Area Roundtable on May 24, 2022.

Adjournment

- The meeting was adjourned at 12:19 p.m.
- Members will receive two (2) service hours for today's chapter meeting.

Minutes submitted by Link Vickie Mitchell

Vickie Mitchell, Recording Secretary of the Mid-Cities (TX) Chapter of The Links, Incorporated

President's Report

Link Carolyn "TC" Roberson, President



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Mid-Cities (TX) Chapter



We Have Much Work to Do, Not For A Few But For Many.



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Mid-Cities (TX) Chapter

PRESIDENT'S REPORT

We Have Much Work to Do, Not For A Few But For Many.



Welcome to the Fantastic Ladies of The Mid-Cities (TX) Chapter of The Links, Incorporated

- To our Fabulous Members that recall our face-to-face meetings of years ago.
Wonderful to see you all.
- To the 2 classes of COVID Inductees, **11 Newest Links**, that many of us have never had the opportunity to meet until today, **WELCOME!!**
- And, last but not least, our Magnificent Transfers (**4 plus 1 Newest members**). We are so elated to have you become an essential part of the **Mid-Cities Family**.

THIS IS TRULY A FAMILY AFFAIR!!!!

We Have Much Work to Do, Not For A Few But For Many.

43rd National Assembly



- **Annual Meeting of Foundation Update**

- The Technology Committee recommended and won the vote of Delegates to increase the National dues by \$20 to cover the cost of enhancements to technology tools and the infrastructure.

- **Vice President of Programs**

- Some chapters, like MCLs, have two Vice Presidents, one being for Membership and the other for Programs. Effective immediately, that position will be known as Program Coordinator, consistent with guidance from National and the role will no longer be an elected position but rather an appointed position.

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Key Discussions & Decisions



- **National Finance Committee Report**

- During the National Finance Committee report, the Technology Committee recommended and won the vote of Delegates to increase the National dues by \$20 to cover the cost of enhancements to technology tools and the infrastructure.

Note : Therefore, because of the increase of \$20 for both Technology and and The Foundation, our Chapter dues will increase by \$40.

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CONGRATULATIONS

- Our Newly Elected National Officers



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Left to right: Cheryl L. Burke (National Nominating Chair), Sharon Dixon Gentry (National Secretary), Ethel Isaacs Williams, (National President), Shuana Tucker-Sims (National Vice President), Marcia L. Page (National Treasurer)

44th National Assembly Planning



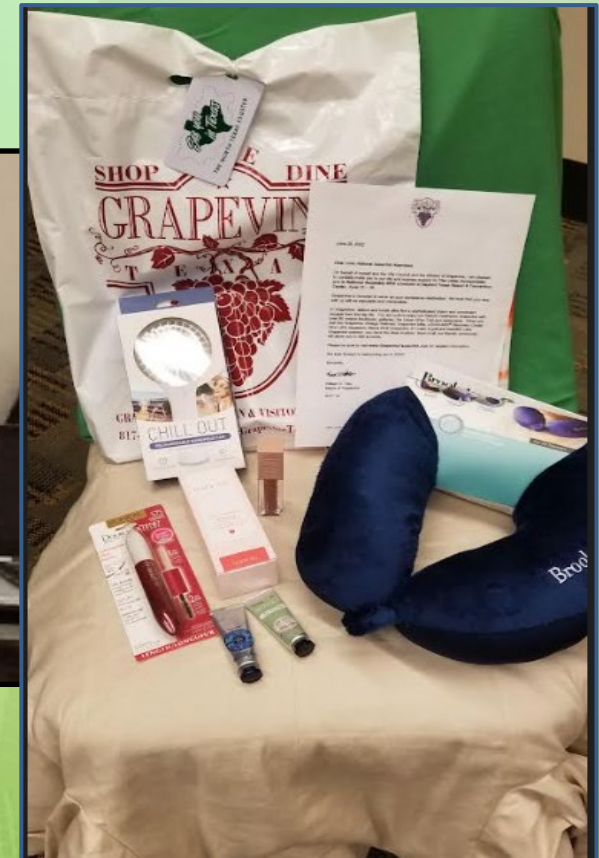
- The North Texas Cluster will be hosting the next National Assembly at Gaylord Texan in Grapevine, Texas, June 2024.
- Before this year's assembly, the seven Chapter Presidents did the heavy lifting:
 - Secured gift bags, many fabulous goodies, and a letter of invitation from the Mayor of Grapevine.
 - Produced a video with local luminaries.
 - Developed a song and plan for the theatrical presentation at the assembly.
 - Designed custom shirts for North Texas Cluster members, and more!
- During the conference the seven Chapter's attendees began working together assembling gift bags for the dais and delegates, developing and practicing our presentation inviting all to attend the 44th National Assembly.

44th National Assembly Planning



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- The North Texas Cluster...ALL HANDS ON DECK!



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44th National Assembly Planning



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- The North Texas Cluster...ALL HANDS ON DECK!



<https://vimeo.com/728119513>

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Important Dates



- **October 26 - October 29, 2022: Western Area Leadership Summit (Virtual)**
 - ❖ **Opportunity to receive 12 to 15 service hours**
- **May 31 – June 4, 2023: 46th Western Area Conference**
 - ❖ **Los Angeles. CA (In person)**
- **November 9, 2022 - National Founder's Day**
- **June 2024 – 44th National Assembly**

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HALL OF FAME

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**NATIONAL TREASURER
LINK MARCIA PAGE**



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**NATIONAL CHAIR, HUMAN RESOURCES
LINK MARNESE BARKSDALE ELDER**



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SCOTT HAWKINS LEADSHIP GRADUATES

COHORT IX GRADUATE
LINK MORGAN MANGANA

DECEASED
LINK SHEILENA DORSEY

2022 LEADERSHIP GRADUATE
LINK JENNIFER STIMPSON



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PLATINUM MEMBER LINK FAYE BARKSDALE



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WESTERN AREA APPOINTEES

LINK ALICE R DAVIS
WESTERN AREA
FINANCIAL SECRETARY



LINK VERONICA SPENCER-AUSTIN
WESTERN AREA CHAIR
STRATEGIC PLANNING



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Treasurer's Reports

May 2022



Date: September 8, 2022
 Subject: Treasurer's Report
 Submitted by: Treasurer Tammi Abney

MCL Treasurer's Report – May 2022

Operations - Comerica		Programs – Bank of America		Fundraising -- Comerica	
Beg. Balance	\$30,162.06	Beg. Balance	\$2,968.31	Beg. Balance	\$1,412.31
Deposits	0.00	Deposits	0.00	Deposits	0.00
Sub Total	30,162.06	Sub Total	2,968.31	Sub Total	1,412.31
Checks	-1,451.55	Checks	0.00	Checks	0.00
Debit Card/ACH	-15.98	Debit Card/ATM	0.00	Debit Card/ATM	0.00
Bank Fees	-535.00	Bank Fees/Charges	29.95	Bank Fees	0.00
Total Expenses	-2,002.53	Total Expenses	-29.95	Total Expenses	-1,412.31
Ending Balance	-28,159.53	Ending Balance	\$2,938.18	Ending Balance	\$1,412.31
		Foundation	\$89,505.62	As of 5/10/22	

Treasurer's Activities – May 2022

- Attended Executive Board Meeting
- Processed voucher requests.
- Met with Madame President to sign Checks
- Deposit New Member Dues
- Process and Submit Member Dues in National Portal

Treasurer Go Forward Plans – June 2022

- Present and Prepare Treasure Reports
- Process Voucher Requests
- Prepare Chapter Financial Documents for Audit



Treasurer's Reports

June 2022



Date: September 8, 2022
 Subject: Treasurer's Report
 Submitted by: Treasurer Tammi Abney

MCL Treasurer's Report – June 2022

Operations - Comerica		Programs – Bank of America		Fundraising -- Comerica	
Beg. Balance	\$28,159.53	Beg. Balance	\$2,938.18	Beg. Balance	\$1,412.31
Deposits	0.00	Deposits	0.00	Deposits	0.00
Sub Total	28,159.53	Sub Total	2,938.18	Sub Total	1,412.31
Checks	-3,272.33	Checks	0.00	Checks	0.00
Debit Card/ACH	--2,504.13	Debit Card/ATM	0.00	Debit Card/ATM	0.00
Bank Fees	-13.00	Bank Fees/Charges	29.95	Bank Fees	0.00
Total Expenses	-5,789.46	Total Expenses	-29.95	Total Expenses	-1,412.31
Ending Balance	-22,370.07	Ending Balance	\$2,908.23	Ending Balance	\$1,412.31
		Foundation	\$89,505.62	As of 5/10/22	

Treasurer's Activities – June 2022

- Attended Executive Board Meeting
- Processed voucher requests.
- Met with Madame President to sign Checks
- Deposit New Member Dues
- Process and Submit Member Dues in National Portal

Treasurer Go Forward Plans – July 2022

- Prepare Treasure Reports
- Process Voucher Requests
- Prepare Chapter Financial Documents for Audit



Treasurer's Reports

July 2022



Date: September 8, 2022
 Subject: Treasurer's Report
 Submitted by: Treasurer Tammi Abney

MCL Treasurer's Report – July 2022

Operations - Comerica		Programs – Bank of America		Fundraising -- Comerica	
Beg. Balance	\$22,370.07	Beg. Balance	\$2,908.23	Beg. Balance	\$1,412.31
Deposits	685.00	Deposits	0.00	Deposits	0.00
Sub Total	22,055.07	Sub Total	2,908.23	Sub Total	1,412.31
Checks	-84.04	Checks	0.00	Checks	0.00
Debit Card/ACH	0.00	Debit Card/ATM	0.00	Debit Card/ATM	0.00
Bank Fees	-0.00	Bank Fees/Charges	29.95	Bank Fees	0.00
Total Expenses	-84.04	Total Expenses	-29.95	Total Expenses	-1,412.31
Ending Balance	-22,971.03	Ending Balance	\$2,878.28	Ending Balance	\$1,412.31
		Foundation	\$89,505.62	As of 5/10/22	

Treasurer's Activities – July 2022

- Processed voucher requests.
- Met with Madame President to sign Checks
- Prepare Chapter Financial Documents for Internal Audit

Treasurer Go Forward Plans – August 2022

- Prepare Treasure Reports
- Process Voucher Requests
- Prepare Chapter Financial Documents for Audit



Treasurer's Reports

August 2022



Date: September 8, 2022
 Subject: Treasurer's Report
 Submitted by: Treasurer Tammi Abney

MCL Treasurer's Report – August 2022

Operations - Comerica		Programs – Bank of America		Fundraising -- Comerica	
Beg. Balance	\$22,971.03	Beg. Balance	\$2,908.23	Beg. Balance	\$1,412.31
Deposits	21.64	Deposits	0.00	Deposits	0.00
Sub Total	22,992.67	Sub Total	2,908.23	Sub Total	1,412.31
Checks	-2148.19	Checks	0.00	Checks	0.00
Debit Card/ACH	-146.57	Debit Card/ATM	0.00	Debit Card/ATM	0.00
Bank Fees	-0.00	Bank Fees/Charges	29.95	Bank Fees	0.00
Total Expenses	2,294.76	Total Expenses	-29.95	Total Expenses	-1,412.31
Ending Balance	-20,697.91	Ending Balance	\$2,878.28	Ending Balance	\$1,412.31
		Foundation	\$89,505.62	As of 5/10/22	

Treasurer's Activities – August 2022

- Processed voucher requests.
- Met with Madame President to sign Checks
- Prepare Chapter Financial Documents for Internal Audit

Treasurer Go Forward Plans – September 2022

- Attend Executive Board Meeting
- Finance Committee Meeting
- Fundraising Committee Meeting
- Prepare Treasure Reports
- Process Voucher Requests
- Prepare Chapter Financial Documents for Audit

Membership Committee

We Have Much Work to Do, Not For A Few But For Many.



What's New



- Five new Members who have transferred into the chapter
- Eleven New Members who have never attended an in-person chapter meeting
- Chapter Roster – updates due to day
- Committee Sign- up – August retreat
- Demographic results – October meeting

We Have Much Work to Do, Not For A Few But For Many.

The Road To 48 Hours



- **September**-- Target completion of 33% (1/3) of 48 service hour requirement by September
- **November** -- Target 66% (2/3) completion by November
- **March** -- Target 95% completion by with about 5% projected for completion in April

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Service Hour Recognition



- Link Sisters who achieve 100 Service Hours.
- The chapter whose members reach their 48-hour service requirement by January 1.
- The Chapter that exceeds their previous service hour total for the year.

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Congratulations!



The first person to reach
48 hours for the 2022-
2023 Chapter Year!

Link Alice Davis

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Core Value



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FRIENDSHIP

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Coming Soon

- Event to honor Link Sisters from 2020 & 2022
- Ceremony for Alumna Members
- Friendship Month Activity - November
- Holiday Activity (in conjunction with Programs)



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Program Report

Rosalind Bell
Program Coordinator

We Have Much Work to Do, Not For A Few But For Many.

Agenda



- Retreat Programs Discussion Recap
- Next Steps to Define the 2022 – 2023 Programs Calendar
- Health & Human Services Committee Report

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Programs – Retreat Discussion on Chapter Program Alignment



- Discussed the importance of identifying a National or Signature Program that might serve as an umbrella for Chapter programs.
 - We know this is an iterative process.
 - There are several existing programs that might be a good fit. To name a couple:
 - ✓ Dressing Her From the Inside Out (Partnership with Dress for Success)
 - ✓ Initiatives focused on Human Trafficking
 - ✓ HBCU Initiative
 - The key is to explore a couple of options to see where Brighter Tomorrows may fit along with other options to expand our impact.

We Have Much Work to Do, Not For A Few But For Many.

Programs – Retreat Discussion on Program Alignment (continued)



- The key is to explore a couple of options to see where Brighter Tomorrows may fit along with other options to expand our impact.
- There is more work to be done, but we discussed a couple of organizations that may be compatible with existing programming:
 - The Arlington Head Start Office (We worked with them for the National Assembly 7,500 Book Challenge)
 - Local Dress for Success organizations
 - The UN Model
 - Programs with the US Immigration Office
 - Texas Workforce Commission

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Programs – Retreat Discussion on Brighter Tomorrows & Next Steps



- We also discussed a wide range of programs that Brighter Tomorrows offers where the Chapter could collaborate.
- Of the program Brighter Tomorrows discussed, in our breakout groups these are the opportunities that were of most interest in the facet groups:

Facets	Health & Human Services	Services To Youth	International Trends & Services	National Trends & Services	The Arts
Brighter Tomorrows Concepts	Multicultural Hair and Skin Care Products	Back-to-school & Job Skills Training (post-secondary education prep)	Advocacy for Women & Children	Advocacy for Women & Children	Providing Opportunities for Self-Expression
MCLs – Where the Breakout Groups had Interest	Haircare, Cosmetologist, Esthetician	Back-to-School & visits to HBCU campuses for exposure	Working with Black refugees that are crossing the border	Integrate the New Member Service Project → Black Girls Empowerment	Self-expression, providing a creative outlet (Art, Poetry, Short Story, Photography Kits)

Next steps:

1. Once Facet Chair assignments are completed, convene a meeting to discuss where the Chapter may have the greatest success in integrating a National or Signature program.
2. While we develop the transition plan to a National or Signature program determine 2022 – 2023 initiatives with existing partnerships and resources.

Health & Human Services(HHS) Committee Report



- **Thank you for your participation in the National Kidney Foundation (NKF) Walk!**
- **Saturday, October 8th – Mark your calendars**
 - National Alliance of Mental Illness (NAMI) Walk-A-Thon
 - The Plano Chapter of the North Texas Cluster is the host Chapter
- **Update from the 9/8 WA HHS Committee**
- **Western Area (WA) Mental Health Webinar, Saturday, September 17th at 11 am**
- **PLEASE REMEMBER...**
 - Keep up your step count
 - Take pics so you can post your activities for MCLs!